



1989 ANNUAL REPORT TOWN OF IPSWICH

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Board of Selectmen:

Seated (l-r) Robert H. Leet, James R. Engel (Chairman),
Charles J. Wayne

Standing (l-r) William E. George, William I. Walton

Cover: Photograph of Choate Bridge by Susan I. Boice

ANNUAL REPORT
TOWN OF IPSWICH
1989

NOTES

TOWN OF IPSWICH
MASSACHUSETTS

1989 ANNUAL TOWN REPORT

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1989 ROSTER OF TOWN OFFICIALS AND COMMITTEES

ELECTED

E	CONSTABLE				FINANCE COMMITTEE	
	Joyce A. Gysan	1990	E2	<u>Elected At Town Meeting</u>		
				Walter J. Pojasek		1990
E	HOUSING AUTHORITY			George Jewell		1991
	Walter Ziemlak	1991		Constance Surpitski		1992
	Stanley Eustace	1990	03	<u>Appointed By Moderator</u>		
	Sarah S. O'Connor, Ch	1994		William Craft, Ch		1991
	Arthur Weagle	1993		Clarence S. Dupray		1990
	Loretta Dietch/State	1991		Alice Shurcliff		1992
			S	<u>Appointed By Selectmen</u>		
E	SCHOOL COMMITTEE			John Markos		1990
	Jeffrey Simon, Ch	1992		Allen G. Swan		1991
	Cynthia Quinn	1992		Lawrence Pszenny		1992
	David Pauley	1990				
	Margot Sherwood	1991	E	BOARD OF SELECTMEN		
	Carl Soderland	1991		Thomas A. Elliott		1992
	Norman Sheppard	1990		Robert H. Leet		1990
	Lawrence E. Seidler	1990		James R. Engel		1990
				William I. Walton		1992
E	TOWN MODERATOR			William E. George		1991
	A. James Grimes	1990				

APPOINTED ADMINISTRATION

S1	ACCOUNTANT		M1	POLICE CHIEF	
	Barry Boyce			Charles D. Surpitski	
M1	ASSESSOR		M1	PUBLIC WORKS DIRECTOR	
	Frank J. Ragonese			Armand T. Michaud	
M1	BUILDING INSPECTOR		M1	RECREATION DIRECTOR	
	Joseph Ferruzzi			Elizabeth Dorman	
M1	CEMETERY/PARKS SUPERINTENDENT		M1	SHELLFISH CONSTABLE	
	James E. Graffum			Philip Kent	
M1	DOG OFFICER/ANIMAL INSPECTOR		7	SUPERINTENDENT OF SCHOOLS	
	Harry W. Leno, Jr.			Richard F. Thompson	
M1	ENGINEER		M1	TOWN CLERK	
	James E. Chase			Isobel N. Coulombe	
M1	FIRE CHIEF		M1	TOWN COUNSEL	
	Edwin R. Emerson			Charles C. Dalton	
	Willard Maker, Acting Chief				
M1	HARBORMASTER		S	TOWN MANAGER	
	Charles D. Surpitski			George E. Howe	
M1	HEALTH AGENT		S1	TREASURER/COLLECTOR	
	Domenic Badolato			Virginia M. Cleary	
M1	LIBRARIAN		M1	DEPUTY COLLECTOR	
	Eleanor Gaunt			William Handren	
M1	TOWN PLANNER		S1	ELECTRIC DEPARTMENT MANAGER	
	Elizabeth Ware			Donald R. Stone	

APPOINTED BOARDS AND COMMITTEES

M	CEMETERY & PARKS COMMISSION		M6	HISTORICAL COMMISSION	
	S. Joseph Favalora	1991		Mary P. Conley, Ch	1991
	Nicholas Markos	1990		Susan Nelson	1990
	Gordon C. Player	1992		Donald Curiale	1990
M	CIVIL DEFENSE			Arthur L. Dioli, Jr.	1990
	David Clements, Dir	1990		William S. Effner	1991
	John T. Clogston, Asst	1990		Ruthanne Rogers	1992
				Richard B. MacKinnon	1991
S	COMMUTER RAIL COMMITTEE		S	INDUSTRIAL DEVELOPMENT FINANCING	
	Dorcas Rice	1990		AUTHORITY	
	Vivian Endicott	1990		George E. Howe, Ch	1991
	Joseph Carlin	1990		James C. Lahar	1992
	William Varrell, Ch	1990		Loretta Dietch	1990
	James McC. Hayward	1990		Susan C. Hubbard	1993
	Anne Teele	1990			
	Harold B. Kapell	1990	S	IPSWICH ARTS COUNCIL	
	William Faissler	1990		Mary Weatherall	1991
M6	CONSERVATION COMMISSION			Mary Pollak	1991
	Lillian V. North, Ch	1990		Georgina Jill Traverso	1990
	Robert B. Porter	1990		Harry Zeltzer	1990
	Arthur A. Knight, Jr.	1990		Jon Aaron	1990
	Nicholas A. Vontzalides	1991		Kristin Ledson	1990
	Jim Berry	1991		Paul Soffron	1990
	Richard A. Nylen, Jr.	1992		Kate Kimball	1990
	William Barton	1992		Michele S. McGrath	1990
				Jane Harold	1990
S	COUNCIL ON AGING			Gene Hailson	1990
	Winfred Hardy, Ch	1992		Chip Dort	1990
	Gertrude Emery	1990	S	LIBRARY TRUSTEES	
	Helen Drenth	1990		Crocker Snow, Sr., Ch	1992
	Rita Poirier	1991		Donald M. Greenough	1990
	Anthony Christopher	1991		Hubert Johnson	1990
	Ansel B. Clark	1992		Lawrence Pszenny	1990
	Jeanne N. Parker	1992		Martha Gillespie	1991
S	FAIR HOUSING COMMITTEE			Virginia Jackson	1991
	George E. Howe, Dir.	1990		Bette Siegel	1992
	Tone Kenney	1990		Louise Sweetser	1992
	Sara O'Connor	1990		George R. Gray	1991
	Marion Middlebrooks	1990			
				MASTER PLAN COMMISSION	
S	GOVERNMENT STUDY COMMITTEE		08	Carl Gardner	1990
	Peter J. Dziadose	1990	08	Charles J. Wayne	1990
	Kris Muench	1990	S	Benjamin Fierro, III	1990
	Kathleen Mersereau	1990		Patrick J. McNally	1990
	Carolyn Britt	1990	S	Robert M. McNeil	1990
	James Campbell	1990		James Theodosopoulos	1990
M	BOARD OF ASSESSORS			Douglas Denninger, Ch	1990
	Frank J. Ragonese	1990		Richard MacKinnon	1990
	John D. Heaphy	1992		Leslie Brooks	1990
	John Moberger	1991		Stephen Miles	1990

APPOINTED BOARDS AND COMMITTEES

03	HALL-HASKELL HOUSE COMMITTEE		M	PLANNING BOARD	
	Vivian Endicott, Ch	1990		William E. Bingham	1991
	Theresa Stephens	1990		Stanley Bornstein	1992
	Helen M. Burr	1990		Patrick J. McNally	1993
	Cathleen R. McGinley	1990		Kenneth Savoie	1990
	William L. Thoen	1990		Catherine Lefebvre	1994
	Norman Quint	1990			
M	BOARD OF HEALTH		S	ZONING BOARD OF APPEALS	
	David Carleton, Ch	1990		James Theodosopoulos, Ch	1992
	Kenneth L. Zinn, M.D.	1991		David Levesque	1993
	Susan C. Hubbard	1992		William J. Murphy	1994
				Daniel B. Lunt, Jr.	1990
				Douglas Denninger	1991
M	RECREATION COMMISSION			John R. Verani, Associate	1990
	Jim Prato	1990		Joseph R. Petranek, "	1990
	Bruce Bryant	1991			
	Linda M. Murphy	1992	M	BELL RINGER	
	James W. Foley	1990		Stanley Eustace	
	Marcia Ford	1990			
	Lawrence Drown	1991	M	GAS INSPECTOR	
	Nicholas Gelsomini	1992		A.N.D. Hyde	C.S.
S	REGISTRARS OF VOTERS				
	Peter Ross	1992	M	PARKING CLERK	
	Edmund Traverso	1990		William Handren	1990
	Kristian Muench	1991			
M1	Isobel N. Coulombe, Clerk	1990	M	PLUMBING INSPECTOR	
				A.N.D. Hyde	C.S.
S	SHELLFISH ADVISORY BOARD				
	Thomas Dorman, Ch	1990	M	ALTERNATE PLUMBING INSPECTOR	
	Melvin A. Bowen	1990		David W. French	C.S.
	Alice H. Thanos	1990			
	Andrew Gianakakis	1990	M	SEALER OF WEIGHTS & MEASURES	
	Forrest W. MacGilvary	1990		Normand J. Bedard	1990
	Anthony Christopher	1990			
	Wayne Castonguay	1990	M	WIRING INSPECTOR	
				Raymond Budzianowski	1990
S	TRUST FUND COMMISSIONERS				
	Sturgis P. Papagiotis	1990			
S	WATER SUPPLY COMMITTEE			APPOINTMENT LEGEND	
	James Engel, Ch	1990		E Elected	
	Robert O. Butcher	1990		S Appointed By Board of Selectmen	
	Scott Greeley	1990		M Appointed By Town Manager	
	Gerald Priestman	1990		0 Other	
	Leonard Heurlin	1990		1 Supervised By Town Manager	
				2 Elected At Town Meeting	
S	WATERWAYS ADVISORY COMMITTEE			3 Appointed By Moderator	
	George C. Scott, Jr.	1990		4 General Laws	
	Gary J. Hamilton, Ch.	1990		5 1976 STM, Article II	
	Marc C. Silverman	1990		6 Confirmed by Board of Selectmen	
				7 Appointed by School Committee	
				8 Appointed by Conservation Com.	

1989 ANNUAL TOWN MEETING

ESSEX, ss

To the Constable of the Town of Ipswich in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Ipswich, qualified to vote in Town affairs, to meet at the IPSWICH HIGH SCHOOL, in said Ipswich on MONDAY, THE THIRD DAY OF APRIL, 1989, at 7:30 o'clock in the evening, then and there to act on the following articles, viz:

Moderator James Grimes called for a short postponement at 7:30 p.m. as the necessary quorum of 200 voters was not present; seconded, voted. At 7:45 he called the meeting to order with 278 voters present. The final count was 449.

Superintendent of Schools Richard Thompson led the Pledge of Allegiance to the Flag. It was moved, seconded and so voted to admit non-voters. The moderator asked that speakers limit their remarks to about three minutes.

Selectmen Chairman Thomas A. Elliott presented retiring Selectman David S. Player, Jr., with a plaque for his nine years of faithful service.

ARTICLE 1

To fix the salary and compensation of all elected Town Officers.

Selectman Robert H. Leet moved that the salary and compensation of all elected Town officials be approved as presented in the Budget. Seconded. Board of Selectmen, Finance Committee recommended. Unanimous voice vote.

ARTICLE 2

To choose the following officers, viz: Constable for one (1) year; Moderator for one (1) year; two (2) Selectmen for three (3) years; one (1) member of the Housing Authority for five (5) years; and two (2) members of the School Committee for three (3) years.

The above officers to be voted on one ballot at their respective polling places as follows: Precinct 1--Agawam Village Recreation Hall, County Road; Precinct 2--Winthrop School, Central Street; Precinct 3--Ipswich High School, High Street; Precinct 4--Whittier Manor Recreation Hall, Caroline Avenue; on Monday, April 10, 1989. The polls shall open at 10:00 a.m. and close at 8:00 p.m.; or to take any other action relative thereto.

Mr. Player moved. Seconded. Board of Selectmen, Finance Committee recommended. Unanimous voice vote.

ARTICLE 3

To choose one (1) member of the Finance Committee for three (3) years.

Selectman William E. George moved that the Town elect Constance Surpitski to a three-year term on the Finance Committee. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 4

To hear and act upon the report of the Finance Committee relative to the municipal budget and to raise, appropriate, and transfer money for the ensuing year, including the compensation of elected Town Officers; or to take any other action relative thereto.

Finance Committee Chairman William Craft moved that the Town vote to raise and appropriate the sum of \$7,289,361 for the purposes indicated in the FY90 Municipal Operating Budget was presented in the Finance Committee Report, pages 12-17; and further, for the Municipal Operating Budget of \$7,289,361, the Town transfer from Available Funds:

Surplus Revenue (Free Cash).....	\$1,445,239
Betterments	61,138
Water Pollution Control.....	3,270
Library Aid.....	5,579
Overlay Surplus.....	201,893
Reserve Fund.....	(45,000)
Highway Capital Outlay.....	(156,893)
Cemetery Perpetual Care and Flowers.....	19,348
Dirt Pile.....	22,000
Traffic Signal.....	12,800
Library Addition.....	1,146
Sewer Survey.....	35,564
Linebrook Road (Chapter 90)*	301,000*

Thus, the total transferred from Available Funds is: \$2,108,977

Leaving a net to be raised and assessed of: \$5,180,384

(*Article 13, 4/6/86 Annual Town Meeting)

Seconded. Board of Selectmen, Finance Committee unanimously recommended.
Motion carried on a unanimous voice vote.

OPERATING BUDGET GENERAL GOVERNMENT

	FY87 Expended	FY87 Expended	FY89 * Appropriated	FY90 Recommended
003 SELECTMEN:				
Salaries & Wages	\$ 13,044	\$ 16,767	\$ 15,839	\$ 16,505
Expenses	3,644	1,754	5,555	3,835
Total	16,688	18,521	21,394	20,340
005 TOWN MANAGER:				
Salaries & Wages	\$ 83,691	\$ 89,197	\$ 97,682	\$102,787
Expenses	17,391	20,871	22,367	23,557
Labor Consultants	12,576	11,308	5,000	5,000
Capital Outlay	0	4,458	13,708	0
Total	113,658	125,834	138,757	131,344
009 MODERATOR:				
Salary	100	100	100	100
Expenses	0	0	10	10
Total	100	100	110	110

OPERATING BUDGET
GENERAL GOVERNMENT

	FY87 Expended	FY87 Expended	FY89 * Appro- priated	FY90 Recom- mended
011 FINANCE COMMITTEE:				
Salaries & Wages	0	0	50	0
Expenses	2,588	2,475	2,975	2,975
Total	2,588	2,475	3,025	2,975
015 ELECTIONS & REGISTRATION:				
Salaries & Wages	14,242	8,061	17,921	8,851
Expenses	6,014	5,991	6,211	6,770
Total	20,256	14,052	24,132	15,621
025 ACCOUNTANT:				
Salaries & Wages	92,904	89,679	97,017	102,346
Expenses	32,421	25,697	27,842	25,638
Total	125,325	115,376	124,859	127,984
029 ASSESSORS:				
Salaries & Wages	73,339	78,941	89,474	94,564
Valuation Fee	0	114,662	3,000	5,200
Expenses	8,693	9,891	13,325	11,032
Capital Outlay	68	0	500	500
Total	82,100	203,494	106,299	111,296
033 TREASURER/COLLECTOR:				
Salaries & Wages	86,735	91,540	89,734	94,550
Expenses	9,302	8,631	13,785	14,185
Capital Outlay	1,563	0	4,445	1,600
Total	97,600	100,171	107,964	110,335
039 TOWN CLERK:				
Salaries & Wages	36,454	38,734	42,650	46,647
Expenses	2,088	2,329	2,760	3,070
Capital Outlay	0	5,865	775	175
Total	38,542	46,928	46,185	49,892
045 LEGAL DEPARTMENT:				
Salaries & Wages	10,000	12,000	12,000	12,960
Town Counsel-Litigation	20,143	28,720	20,000	28,000
Special Counsel	0	0	0	10,000
Expenses	2,197	1,410	2,580	2,580
Total	32,340	42,130	34,580	53,540
061 APPEALS BOARD:				
Salaries & Wages	1,325	1,012	2,865	3,000
Expenses	354	305	701	701
Capital Outlay	0	0	0	0
Total	1,679	1,317	3,566	3,701

	FY87 Expended	FY88 Expended	FY89 * Appropriated	FY90 Recommended
063 PLANNING BOARD:				
Salaries & Wages	32,094	42,006	45,918	49,458
Expenses	2,397	2,113	7,380	7,930
Planning Consultants:				
Reimbursable	0	0	0	0
General	0	2,780	8,200	52,000
Capital Outlay	0	0	1,837	0
Total	34,491	46,899	63,335	109,388
064 MASTER PLAN COMMISSION:				
Salaries & Wages	855	690	1,000	1,000
Expenses	76	0	1,100	1,100
Planning Consultants:	0	315	5,100	5,100
Total	931	1,005	7,200	7,200
065 TOWN HALL & ANNEX:				
Salaries & Wages	16,868	18,105	19,871	21,707
Expenses	11,888	15,625	16,005	18,235
Energy Supplies	6,294	5,031	7,500	6,750
Capital Outlay	3,561	70,996	6,744	2,300
Total	38,611	109,757	50,120	48,992
TOTAL GENERAL GOVERNMENT:	604,909	828,059	731,526	792,718
PUBLIC SAFETY				
101 POLICE DEPARTMENT:				
Salaries & Wages	687,919	741,687	829,669	881,896
Expenses	20,375	27,872	29,111	30,952
Energy Supplies	30,567	28,700	32,060	31,718
Drug Enforcement Fund	0	0	0	1,000
Capital Outlay	27,654	34,121	31,230	175,496
Total	766,515	832,380	922,070	1,121,062
102 HARBORS:				
Salaries & Wages	11,714	0	0	0
Expenses	4,941	3,397	4,360	4,585
Energy Supplies	439	386	900	850
Capital Outlay	768	15,463	1,640	8,450
Total	17,862	19,246	6,900	13,885
103 FIRE DEPARTMENT:				
Salaries & Wages	421,130	532,901	569,921	637,427
Training	921	3,036	3,000	2,475
Expenses	35,016	32,304	50,156	65,532
Energy Supplies	4,047	4,758	5,695	5,270
Capital Outlay	12,871	20,293	47,310	210,295
Total	473,985	593,292	676,082	920,999

	FY87 Expended	FY88 Expended	FY89 * Appro- priated	FY90 Recom- mended
109 FORESTRY:				
Salaries & Wages	60,461	67,500	77,434	81,148
Expenses	20,889	17,477	23,773	26,018
Energy Supplies	2,227	2,457	2,825	2,727
Capital Outlay	4,025	976	1,000	15,000
Total	87,602	88,410	105,032	124,893
112 SHELLFISH:				
Salaries & Wages	25,651	27,900	36,660	38,122
Expenses	792	440	1,500	1,500
Consultants	747	1,911	2,495	2,400
Energy Supplies	677	622	765	700
Capital Outlay	0	1,375	0	0
Total	27,867	32,248	41,420	42,722
113 BUILDING INSPECTOR:				
Salaries & Wages	36,938	38,787	42,442	48,759
Inspection Consultant	0	0	0	5,000
Energy Supplies	0	332	600	360
Expenses	3,386	5,115	3,496	3,471
Capital Outlay	599	2,001	12,416	540
Total	40,923	46,235	58,954	58,130
131 CIVIL DEFENSE:				
Salaries & Wages	2,400	2,400	3,000	3,000
Expenses	1,946	1,855	2,125	2,125
Energy Supplies	23	0	75	75
Capital Outlay	0	0	0	0
Total	4,369	4,255	5,200	5,200
133 ANIMAL CONTROL:				
Salaries & Wages	17,000	18,250	19,345	21,000
Expenses	3,891	2,428	4,804	5,015
Energy Supplies	467	639	700	700
Capital Outlay	820	0	8,487	0
Total	22,178	21,317	33,336	26,715
TOTAL PUBLIC SAFETY:	1,441,301	1,637,383	1,848,994	2,313,606
PUBLIC WORKS				
301 ADMINISTRATION:				
Salaries & Wages	44,918	50,755	54,956	58,356
Expenses	1,508	1,718	2,335	2,556
Capital Outlay	206	206	0	0
Total	46,632	52,679	57,291	60,912
303 HIGHWAY DIVISION:				
Salaries & Wages	139,619	148,610	174,456	186,824
Expenses	128,077	130,913	151,772	148,967
Road Treatment	149,995	278,374	246,000	293,000
Capital Outlay	7,997	59,300	116,325	184,564
Total	425,688	617,197	688,553	813,355

	FY87 Expended	FY88 Expended	FY89 * Appropriated	FY90 Recommended
305 SNOW & ICE CONTROL:				
Salaries & Wages	35,750	34,844	26,250	25,000
Expenses	79,754	70,470	63,500	64,750
Energy Supplies	4,247	5,292	5,600	5,600
Rental	26,949	26,034	27,000	27,000
Total	146,700	136,640	122,350	122,350
309 EQUIPMENT MAINTENANCE:				
Salaries & Wages	23,613	25,381	27,309	28,640
Consultants	0	400	0	0
Expenses	23,300	29,403	29,500	41,060
Energy Supplies	6,454	8,885	9,940	10,900
Capital Outlay	0	5,795	13,500	0
Total	53,367	69,864	80,249	80,600
TOTAL PUBLIC WORKS:	672,387	876,380	948,443	1,077,217
SANITATION				
403 SANITATION CONTRACT:				
Sanitation Composite Contract	319,500	342,000	371,000	402,000
Spring & Fall Cleaning	17,000	33,855	68,350	56,700
Total	336,500	375,855	439,350	458,700
409 SEWER:				
Salaries & Wages	152,609	165,977	181,662	195,757
Expenses	158,044	172,993	225,429	203,163
Energy Supplies	4,771	7,872	10,938	8,142
Capital Outlay	10,914	6,599	10,000	0
Total	326,338	353,441	428,029	407,062
TOTAL SANITATION:	662,838	729,296	867,379	865,762
OTHER ENVIRONMENTAL SERVICES				
481 HISTORICAL COMMISSION:				
Salaries & Wages	0	20	500	1,000
Expenses	226	4,991	4,025	9,200
Capital Outlay	0	15,523	0	125
Total	226	20,534	4,525	10,325
487 CONSERVATION COMMISSION:				
Salaries & Wages	1,200	1,400	1,600	0
Expenses	387	466	725	12,650
Capital Outlay	1,134	0	1,175	1,500
Total	2,721	1,866	3,500	14,150
TOTAL OTHER ENVIRONMENTAL SERVICES	2,947	22,400	8,025	24,475

	FY87 Expended	FY88 Expended	FY89 * Appro- priated	FY90 Recom- mended
HUMAN SERVICES				
501 HEALTH:				
Salaries & Wages	54,305	60,439	69,672	77,016
Expenses	70,395	138,789	306,991	317,680
Emergency Fund	0	0	0	1,000
Capital Outlay	1,166	172	1,160	0
Total	125,866	199,400	377,823	395,696
531 COUNCIL ON AGING:				
Salaries & Wages	7,775	8,160	8,556	9,900
Expenses	19,194	18,671	20,289	21,580
Total	26,969	26,831	28,845	31,480
551 VETERAN'S BENEFIT:				
Expenses	55,235	49,231	95,000	60,000
Total	55,235	49,231	95,000	60,000
571 CEMETERIES & GROUNDS:				
Salaries & Wages	137,392	154,277	171,562	181,932
Expenses	18,311	19,823	22,105	22,466
Energy Supplies	6,016	6,997	7,537	7,845
Capital Outlay	18,442	19,309	5,120	10,525
Total	180,161	200,406	206,324	222,768
TOTAL HUMAN SERVICES	388,231	475,868	707,992	709,944

CULTURE AND RECREATION

601 LIBRARY				
Salaries & Wages	123,563	138,959	157,323	178,220
Expenses	52,456	57,561	66,436	71,695
Energy Supplies	1,245	1,278	1,950	1,500
Capital Outlay	18,482	11,108	2,236	450
Total	195,746	208,906	227,945	251,865
621 RECREATION AND YOUTH SERVICES:				
Salaries & Wages	45,581	46,870	58,864	61,061
Expenses	16,874	17,389	19,510	21,925
Energy Supplies	446	549	706	600
Youth Services	0	0	5,000	0
Capital Outlay	1,886	1,074	0	22,500
Total	64,787	65,882	84,080	106,086
TOTAL CULTURE & RECREATION	260,533	274,788	312,025	357,951

	FY87 Expended	FY88 Expended	FY89 * Appro- priated	FY90 Recom- mended
UNCLASSIFIED				
081 INSURANCE:				
Unemployment	6,820	1,317	5,000	5,000
Motor Vehicle	53,491	36,295	18,370	0
Workmen's Compensation	109,516	62,851	79,618	65,406
Package Insurance	228,336	71,527	96,854	106,917
Public Official Bonds	2,184	3,536	1,460	1,251
Legal Liability	34,298	35,559	36,700	36,600
Total	434,645	211,085	238,002	215,174
071 BENEFITS:				
Military Service Credits	10,916	11,138	15,100	17,015
County Retirement System	525,864	330,846	354,773	406,954
Health & Life	281,320	303,443	143,185	136,280
Medicare	10,699	14,971	17,000	17,000
Total	828,799	660,398	530,058	577,249
701 DEBT SERVICE:				
Payment of Principal	265,000	65,000	24,500	185,000
Payment of Interest	10,017	3,948	1,076	4,000
Interest on Tax Ant. Notes	9,500	0	9,500	17,829
Total	284,517	68,948	35,076	206,829
091 OFFICE EQUIPMENT:	5,235	7,627	7,500	58,186
013 RESERVE FUND (Transfers in appropriate budgets in prior years; funded @ \$45,000 in all years)	0	0	26,761	45,000
019 AUDIT FEE:	0	0	52,500	30,250
069 BOND ISSUE COSTS:	0	0	0	0
091 POSTAGE:	12,986	14,350	12,750	15,000
TOTAL UNCLASSIFIED:	1,566,182	962,408	902,647	1,147,688
TOTAL OPERATING BUDGET:	\$5,599,328	\$5,806,582	\$6,327,031	\$7,289,361

*Note: FY89 reflects Reserve Fund transfers to date.

ARTICLE 5

To hear and act upon the reports of the Finance Committee and of the School Committee relative to the School Department budget and to raise, appropriate, and transfer money for the ensuing year's operations; or to take any other action relative thereto.

School Committee Chairman Jeffrey Simon moved that the Town vote to raise and appropriate the sum of \$8,370,000 for the School Department Budget for FY90:

For the School Department Budget	\$8,370,000
Transfer from Available Funds:	
Feoffees of the Grammar School	4,000
Net to be raised and assessed:	<u>\$8,366,000</u>

ARTICLE 6

To see if the Town will vote to raise and appropriate a sum of money to cover the Town's share of the annual operating and debt service expenses of the Whittier Regional Vocational Technical High School District; or to take any other action relative thereto.

Whittier School Committee member Eugene Hailson moved that the Town vote to raise and appropriate the sum of \$115,012 to cover the Town's share of the annual operating and debt service expenses of the Whittier Regional Vocational Technical High School District. Seconded. Board of Selectmen, Finance Committee recommended. Unanimous voice vote.

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money for the current expenses of the Water Division, the same to be paid for by revenues of the Water Division during FY90, and to transfer a sum of money from the surplus account to water capital outlay and/or debt service; or to take any other action relative thereto.

Selectman James Engel moved that the Town vote to raise and appropriate the sum of \$1,164,083 for the FY90 expenses of the Water Division.

For the Water Division	\$1,164,083
Transfer from Available Funds	219,883
Net to be raised and assessed:	<u>\$ 944,200</u>

Seconded. Priority in the Water Budget is for upgrading the metering and distributing systems. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 8

To see if the Town will vote: (1) to raise and appropriate a sum of money and/or transfer from available funds a sum of money to pay unpaid bills incurred in previous years and remaining unpaid; and (2) to raise and appropriate a sum of money and/or to appropriate a sum of money from the Water Division surplus account to pay any Water Division unpaid bills incurred in previous years and remaining unpaid; or to take any other action relative thereto.

Mr. Player moved that the Town vote (1) to appropriate the sum of \$496.34 to pay unpaid bills incurred in previous years and remaining unpaid, viz:

<u>Police</u> Expense - Doug's Marine	\$15.90
Michael S. Gordon, MD	70.00
<u>Animal Control</u> Expense - Agawam Auto	49.06
<u>Schools</u> Expense - Goldberg Energy Management	144.00
Dick Blick	23.31
<u>Fire</u> Expenses - Union Radiology (Jeff French)	17.00
Beverly Hosp. (Anne Killeen)	70.43
Emergency Care Physicians of Framingham (Jeff French)	50.00
	<u>\$496.34;</u>

and (2) to raise this appropriation by transferring \$302.27 from free cash and \$194.07 from overlay surplus. Seconded. Board of Selectmen, Finance Committee recommended. Unanimous voice vote.

ARTICLE 9

To see if the Town will vote to raise and appropriate or to transfer from available funds, sums of money to fund supplements to the Town and School Operating Budgets for FY89 and the Water Division Operating Budget for FY89; or to take any other action relative thereto.

Mr. Elliott moved that the Town vote (1) to appropriate the sum of \$73,049.53 to fund supplements to the FY89 Municipal Operating Budget; viz:

<u>Police Expense</u> - Peter Foote medical bills	\$7,839.38
<u>Fire Expense</u> - MMA Study	5,000.00
Architects	3,000.00
<u>Capital</u> - Radio Private Line	11,000.00
<u>Miscellaneous Finance Expense</u> - Workers' Comp. Ins.	8,000.00
<u>Water</u> - Interest - SAAN Rollover	3,540.00
<u>Reserve Fund</u> (Building Inspector Vehicle)	10,600.00
<u>Building Inspector Expenses</u> - Demolition Expenses (Kozeneski property on Agawam Avenue)	9,400.00
<u>Cemetery Capital Outlay</u> - Replace pickup truck	10,500.00
<u>Highway Department Capital Outlay</u> - Parking Lot Improvements - Vanasse Hangen Brustlin	4,170.20
	<u>\$73,049.53; and</u>

(2) to raise this appropriation by transferring the sum of \$73,049.53 from free cash. Seconded. Board of Selectmen, Finance Committee recommended. Motion carried on voice vote.

ARTICLE 10

To see if the Town will vote (1) to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time, in anticipation of the revenue for the financial year beginning July 01, 1989, and ending June 30, 1990, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of the General Laws, Chapter 44, Section 17, as amended; and (2) to authorize the Treasurer, with the approval of the Board of Selectmen, to enter into a written agreement with a banking institution for the provision of banking services to the Town, in accordance with the provisions of Section 53F of Chapter 44 of the General Laws, as amended; or to take any action relative thereto.

Mr. Leet moved that Article 10 be approved as presented in the Warrant for the April 3, 1989 Annual Town Meeting. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 11

To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, Section 5, Clause 41C for fiscal year 1990; or to take any other action relative thereto.

Mr. Elliott moved that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, for Fiscal Year 1990. Seconded. This provides tax exemptions for over-70 residents who have lived here at least 10 years, have owned the property over 5 years and have an income of less than \$13,000. Board of Selectmen, Finance Committee recommended. Unanimous voice vote.

ARTICLE 12

To see what action the Town will take with regard to the transfer of any surplus funds in the Electric Light Department.

Mr. Engel moved that the Town vote to transfer the sum of \$115,900 from the Surplus Account of the Electric Department for the purpose of reducing taxes. Seconded. Mr. Engel said that the Town gets 1/8th of 1¢ for each kilowatt sold; we pay the lowest electric rates in the State with the exception of Belmont. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money for the purpose of promotion of the Town of Ipswich, an equal sum of money to be made available for said purposes from the Chamber of Commerce; or to take any other action relative thereto.

Mr. Leet moved that the Town vote to raise and appropriate the sum of \$1,000 for the purpose of promotion of the Town of Ipswich, an equal sum of money to be made available for said purposes from the Chamber of Commerce. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Motion carried on a voice vote.

ARTICLE 14

To see if the Town will vote: (1) to appropriate a sum of money to engage engineering services and to acquire any related materiel and/or services for the construction and maintenance of roads and bridges under Chapter 90 of the General Laws, as amended; (2) to authorize the Board of Selectmen to apply for, to accept, and to expend any Federal and/or State grants which may be available for the aforementioned purposes; (3) to authorize the Board of Selectmen to acquire such easements and/or other interests(s) as may be necessary to effectuate said repairs, by purchase, gift, lease, eminent domain, or otherwise and to convey such land(s) and/or easements to Essex County and authorize the filing of special legislation to help effectuate the same; and (4) to determine whether said appropriation shall be raised by borrowing, transfer from available funds, or otherwise; or to take any other action relative thereto.

Mr. Player moved (1) that the sum of \$107,025 be appropriated to engage engineering services and to acquire any related materiel and/or services for the construction and maintenance of roads and bridges under Chapter 90 of the General Laws, as amended; (2) to authorize the Board of Selectmen to apply for, to accept, and to expend any Federal and/or State grants which may be available for the aforementioned purposes; (3) to authorize the Board of Selectmen to acquire such easements and/or other interest(s) as may be necessary to effectuate said repairs, by purchase, gift, lease, eminent domain, or otherwise and to convey such land(s) and/or easements to Essex County and authorize the filing of special legislation to help effectuate the same; and (4) to raise this appropriation, the sum of \$80,269 be transferred from available funds (Chapter 90) and \$26,756 be raised by taxes. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 15

To see if the Town will vote (1) to appropriate a sum of money to engage engineering services and to acquire any related materiel and/or services for the repair of town-owned and maintained bridges; (2) to authorize the Board of Selectmen to apply for, accept, and expend any Federal and/or State grants which may be available for the aforementioned purposes; (3) to authorize the Board of Selectmen to acquire such easements and/or other interest(s) as may be necessary to effectuate said repairs, by purchase, gift, lease, eminent domain, or otherwise; and (4) to determine whether said appropriation shall be raised by borrowing, transfer from available funds, or otherwise; or take any other action relative thereto.

Mr. Elliott moved that the Town vote (1) to appropriate the sum of \$140,000 to engage engineering services and to acquire any related materiel and/or services for the repair of town-owned and maintained bridges; (2) to authorize the Board of Selectmen to apply for, accept, and expend any Federal and/or State grants which may be available for the aforementioned purposes; (3) to authorize the Board of Selectmen to acquire such easements and/or other interest(s) as may be necessary to effectuate said repairs, by purchase, gift, lease, eminent domain, or otherwise; and (4) to raise this appropriation by the transfer from available funds (Chapter 90) of \$140,000, viz: Article 15, 4/4/88 Annual Town Meeting \$60,000; Article 12, 4/1/85 Annual Town Meeting \$20,000; Article 15, 4/2/84 Annual Town Meeting \$2,143.60; Article 13, 4/6/86 Annual Town Meeting \$576.77; Article 14, 4/6/87 Annual Town Meeting \$57,279.63; total \$140,000. Seconded. This article is for repair of the Choate Bridge and the Winthrop Street Bridge. Board of Selectmen, Finance Committee unanimously recommended. Mary Conley spoke on how the Choate Bridge was built and urged that it be repaired the same way. Motion carried unanimously.

ARTICLE 16

To see if the Town will vote (1) to appropriate a sum of money to survey, design, and construct extraordinary repairs to the Ipswich Public Schools and to obtain all services and/or materiel incidental thereto; (2) to authorize the Board of Selectmen to apply for, accept and expend any Federal, State and/or private grants which may be available for the aforementioned purposes; and (3) to determine whether said appropriation shall be raised by borrowing, transfer from available funds, by taxation, or otherwise; or to take any other action relative thereto.

School Committee member Norman Sheppard moved that the Town vote to raise and appropriate the sum of \$70,000 to undertake extraordinary repairs to the Ipswich Public Schools and to obtain all services and/or materiel incidental thereto. Seconded. This is for asbestos removal from the High School, Doyon and Winthrop Schools. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 17

To see if the Town will vote (1) to appropriate the sum of \$300,000 for remodeling, reconstructing and making extraordinary repairs to the Ipswich Middle School and obtaining any materiel and/or services necessary and incidental thereto; and (2) to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, shall be authorized to issue \$300,000 in bonds or notes under the provisions of Massachusetts General Laws, Chapter 44

Section 7(3A), as amended; (3) that the School Committee be authorized to contract for, accept and expend any Federal or State aid available for the project; and (4) that the School Committee be authorized to take any other action necessary to carry out this project; or to take any other action relative thereto. (By Petition)

Angelo Perna moved that the Town vote to place on the official ballot for the April 10, 1989 elections the following question; "Shall the Town vote (1) to appropriate the sum of \$300,000 for remodeling, reconstructing and making extraordinary repairs to the Ipswich Middle School and obtaining any materiel and/or services necessary and incidental thereto; and (2) to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, shall be authorized to issue \$300,000 in bonds or notes under the provisions of Massachusetts General Laws, Chapter 44, Section 7 (3A), as amended; (3) that the School Committee be authorized to contract for, accept and expend any federal or State aid available for the project; and (4) that the School Committee be authorized to take any other action necessary to carry out this project?" Seconded. Mr. Perna then asked that this motion be withdrawn; the second was then withdrawn. Motion to withdraw carried on a unanimous voice vote.

ARTICLE 18

To see if the Town will vote (1) to appropriate a sum of money to survey, design, and undertake extraordinary repairs to the Ipswich Public Library, and to obtain all services and/or materiel incidental thereto; (2) to authorize the Board of Selectmen to apply for, accept and expend any Federal and/or State grants which may be available for the aforementioned purposes; and (3) to determine whether said appropriation shall be raised by borrowing, by transfer from available funds, by taxation, or otherwise; or to take any other action relative thereto.

Mr. Elliott moved that the Town raise and appropriate the sum of \$98,000 to survey, design and undertake extraordinary repairs to the Ipswich Public Library and to obtain all services and/or materiel incidental thereto. Seconded. This is to install air conditioning in the Library. Chairman of the Library Trustees Crocker Snow urged acceptance. Board of Selectmen recommended unanimously; Finance Committee recommended 7-1. Motion carried unanimously.

ARTICLE 19

To see if the Town will vote (1) to appropriate a sum of money to install new and replacement water meters and appurtenances and to obtain any and all materiel and services incidental thereto; (2) to authorize the Board of Selectmen to apply for, accept and expend any Federal, State, and/or private grants which may be available for the aforementioned purposes; and (3) to determine whether said appropriation shall be raised by borrowing under the provisions of Massachusetts General Laws, Chapter 44:8(7A), transfer from available funds, or otherwise; or to take any action relative thereto.

Mr. Engel moved that the Town vote (1) to appropriate the sum of \$170,000 to install new and replacement water meters and appurtenances and to obtain any and all materiel and services incidental thereto; (2) to authorize the Board of Selectmen to apply for, accept and expend any Federal, State, and/or private grants which may be available for the aforementioned purposes; and (3) to

raise this appropriation by authorizing the Treasurer, with the approval of the Board of Selectmen, to issue bonds or serial notes in the sum of \$170,000 under the provisions of Massachusetts General Laws, Chapter 44, Section 8(7A). Seconded. Board of Selectmen, Finance Committee recommended unanimously. A two-thirds majority was necessary; a voice vote was inconclusive; on a hand count, the motion passed 339-6.

ARTICLE 20

To see if the Town will vote (1) to appropriate a sum of money to survey, design, and undertake extraordinary repairs to the Town Hall; and (2) to determine whether said appropriation shall be raised by borrowing, transfer from available funds, by taxation, or otherwise; or to take any other action relative thereto.

Mr. Player moved that this article be postponed indefinitely. Seconded. Unanimous voice vote.

ARTICLE 21

To see if the Town will vote (1) to appropriate a sum of money to acquire a certain parcel of land situate near the Ipswich River commonly called the Carriage House (Assessor's Map 42A, Parcel 135A), or a portion thereof, for the purpose of developing affordable housing under the Massachusetts Housing Partnership Program and to convey said land to the Ipswich Housing Authority; (2) to authorize the Board of Selectmen to acquire said land by purchase, gift, lease, eminent domain or otherwise; (3) to raise this appropriation by authorizing the Treasurer, with the approval of the Board of Selectmen, to issue bonds or serial notes under the provisions of Massachusetts General Laws, Chapter 44, Section 7(3); and (4) to determine whether said appropriation shall be raised by borrowing, transfer from available funds, or otherwise; or to take any other action relative thereto. (By Petition)

Mr. Perna moved for indefinite postponement. Seconded. Housing Authority Chairman Sara O'Connor stated that they were perking sites on the 12th and hoped to have good news soon. David Warner of Dornell Road asked for the location, but Mrs. O'Connor refused. Diana Matt felt that there should be public hearings to discuss the sites. Motion carried on a voice vote.

ARTICLE 22

To hear and act upon reports of the committees and to continue such committees as the Town may vote to continue.

William Varrell asked that the report of the Commuter Rail Committee be accepted, and the Committee continued. Seconded. Unanimous voice vote.

Mrs. Conley asked that the report of the Historic District Study Committee be accepted, and the Committee continued. Seconded. Unanimous voice vote.

Vivian Endicott asked that the report of the Hall-Haskell Committee be accepted, and the Committee continued. Seconded. Unanimous voice vote.

David Pauley asked that the report of the School Building Needs Committee be accepted, and the Committee continued. Seconded. Unanimous voice vote.

Douglas Denninger asked that the report of the Master Plan Commission be accepted, and the committee continued. Seconded. Unanimous voice vote.

ARTICLE 23

To see if the Town will vote to rescind its authorizations to borrow the unissued balances of monies appropriated under (1) Article 38 of the April 02, 1984, Annual Town Meeting (Water Filtration Plant); (2) Article 24 of the April 01, 1985, Annual Town Meeting (high school roof repairs); (3) Article 9 of the October 21, 1985, Special Town Meeting (Heartbreak Hill); and (4) under Article 14 of the April 06, 1987, Annual Town Meeting (Chapter 90); or to take any other action relative thereto.

Mr. Leet moved that the Town vote to rescind its authorizations to borrow the unissued balances of monies appropriated under (1) Article 38 of the April 2, 1984 Annual Town Meeting (Water Filtration Plant); and (2) under Article 14 of the April 6, 1987 Annual Town Meeting (Chapter 90). Seconded. The amounts involved were (1) \$2,305,000 and (2) \$215,000. Board of Selectmen, Finance Committee unanimously recommended. Unanimous voice vote.

ARTICLE 24 To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION V. USE REGULATIONS", Subsection D. Table of Use Regulations," under the heading "COMMERCIAL" by deleting the following paragraph:

"Automotive repair or automobile service station (not including a junk yard or open storage of abandoned automobiles or other vehicles) --- --- SPB SPB SPB";

and by substituting in lieu thereof the following:

"Motor vehicle repair and/or motor vehicle service station (not including a junk yard or open storage of abandoned motor vehicles) --- --- SPB SPB SPB";

or to take any other action relative thereto.

Mr. Elliott moved that the Town vote to amend the Protective Zoning By-Law of the Town of Ipswich as stated. Seconded. Board of Selectmen recommended unanimously; Finance Committee, Planning Board recommended. Unanimous voice vote.

ARTICLE 25

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich and the Zoning Map of the Town of Ipswich to create an Office Park District as follows:

1. Amend "Section IV.A. Types of Districts" by deleting the words "nine (9)" and substituting "ten (10)"; and, amend Section IV.A. further by adding a new district: "6. Office Park (OP) District" following the current item 5, and renumbering the current items 6 through 9 as 7 through 10.
2. Amend "Section IV.B. Intent of Districts" by adding a new item following item 4 as follows: "5. The Office Park district is intended primarily for professional, business, and research and development office uses on parcels that may be developed in a manner preserving the natural features and

vistas of the Route One corridor. The district is not served by municipal sewerage. Municipal water supply is available only in that portion of the district bordering Old Right Road and the access road to Parcel 21, Map 27A." Further amend this section by renumbering the current items 5 through 7 as 6 through 8.

3. Amend the Table of Use Regulations of Section V by adding a new accessory use following "Wastewater plant or package wastewater plant or power plant (amended 4/6/86)", as follows: "Accessory manufacturing use directly related to on-site research and development activity"; and, further amend this table by adding the symbol "-" for this use under the RRA, RRB, IR, and B Districts, thereby designating that this new accessory use will not
4. Amend the Table of Use Regulations of Section V by adding a new Office Park district to be referred to as "OP" and to head a new column to the right of the column headed by "I" (Industrial) district, and by indicating the permitted uses for this district in this new column as follows:

TABLE OF USE REGULATIONS

PRINCIPAL USE	DISTRICT					
	RRA	RRB	IR	B	I	OP (17)
A. <u>RESIDENTIAL</u>						
1. Single-family detached dwelling						-
2. Two-family dwelling						-
3. Multi-family dwelling						-
4. Tourist home						-
5. Dormitory, res. fraternity or sorority						-
6. Mobile home for permanent residency						-
7. Mobile home for temporary residency (9/15/86)						SBA (1)
8. Open Space Preservation Zoning						-
B. <u>COMMUNITY FACILITIES</u>						
1. Church, other religious purpose						P
2. Educational purpose which is religious, sectarian, denominational, public, or non-profit.						P
3. Educational purpose which is operated for profit, except nursery school						SBA
4. Private day nursery						-
5. Membership club						SBA
6. Town governmental building except equipment garage						P
7. Town equipment garage						P
8. Expansion of existing town or non-profit cemetery, including any crematory						SBA
9. Town outdoor recreation facility and any other outdoor non-commercial recreation use such as private boathouses and landings						SPB (3)
10. Historical, philanthropic, or charitable association or society						P

TABLE OF USE REGULATIONS

PRINCIPAL USE	DISTRICT					
	RRA	RRB	IR	B	I	OP (17)
11. For municipal use only, Power Plant, refuse incinerator and sanitary landfill, or wastewater treatment facility (4/6/87)						SPB
12. Municipal parking lot or structure						P
13. Street, bridge, vehicular tunnel, or railroad lines						P
14. Facilities as needed for essential community services						P
15. Private utility overhead transmission line, substation or similar facility or building						-
C. <u>AGRICULTURE</u>						
1. Garden, orchards, nurseries, and silviculture						P
2. Piggeries and mink farms						P
3. Greenhouses and farms including the raising, keeping, slaughter, and dressing of livestock or other farm animals: (a) on five (5) acres or more (b) on less than five (5) acres						P SBA
4. Sale of farm, horticulture, and nursery products, on a wholesale or retail basis						SBA (4)
5. The following uses, if commercial: kennel, stable, livery stable, riding academy, or veterinary hospital						SBA (5)
D. <u>COMMERCIAL</u>						
1. Retail establishment selling principally convenience goods including but not limited to: food, drugs, and proprietary goods						-
2. Retail establishment selling general merchandise, including but not limited to dry goods, apparel and accessories, furniture and home furnishings, home equipment, small wares, and hardware, and including discount and limited price variety stores						-
Eating and drinking places where consumption is intended primarily to be within the building						-
4. Establishment selling and/or renting new and/or used automobiles, trucks, aircraft, boats, motorcycles, and household and camping trailers and enclosed repair facilities accessory thereto						-
5. Establishment selling motor vehicles parts and accessories						-

TABLE OF USE REGULATIONS (CON'T)

PRINCIPAL USE	DISTRICT					
	RRA	RRB	IR	B	I	OP (17)
COMMERCIAL (CONT'D)						
6. Motor vehicle repair or motor vehicle service station (not including a junkyard or open storage of abandoned motor vehicles or other vehicles)						-
7. Hotels and motels						SPB (14)
8. Conversion of an existing dwelling into an inn						-
9. Personal and consumer service establishment						-
10. Funeral establishment						-
11. Rest homes, convalescent home, or nursing homes for the elderly or infirm						-
12. Hospital, or medical or dental clinic						SBA
13. Membership club						SBA
14. Miscellaneous professional and business offices and services including, but not limited to, medical, legal or other professional services and finance, banking, insurance and real estate offices						P
15. Miscellaneous business repair services						-
16. Motion picture establishment, indoor only						-
17. Other amusement and recreation service, indoor only						-
18. Country, fishing, tennis, boating, golfing or similar club						SPB
19. Commercial parking lot or structure including a public garage						-
E. <u>WHOLESALE, TRANSPORTATION, INDUSTRIAL</u>						
1. Removal of sand, gravel, or loam						-
2. Newspaper printing and job printing						-
3. Processing and treating of raw materials not enclosed, including operations appurtenant to the removal, such as grading, drying, sorting, crushing, grinding, milling operations						-
4. Research offices or establishments devoted to research and development activities						SBA
5. Enclosed manufacturing or processing						-
6. Enclosed construction uses including materials and equipment storage and supplies						-
7. Bakery, laundry, or dry cleaning plant						-
8. Bus and railroad passenger station and other transportation service						P

TABLE OF USE REGULATIONS (CON'T)

PRINCIPAL USE	DISTRICT					
	RRA	RRB	IR	B	I	OP (17)
9. Wholesale trade, warehousing and distribution						-
10. Open storage of raw materials, finished goods, or construction equipment and structures for storing such equipment						-
F. <u>ACCESSORY USE</u>						
1. Non-habitable solar energy collection apparatus						P
2. Home occupation						-
3. Private day nursery or kindergarten						SBA (2)
4. Private guesthouse, tool shed, playhouse, tennis court, boat house, or other similar accessory structure; storage of boats and boat trailers; private garage for motor vehicles, or more than one owned by a non-resident of the premises						-
5. Accessory parking lot or structure and loading facilities						P
6. Unregistered motor vehicles:						
(a) two (2) or less						-
(b) more than two (2) in an enclosed building						-
(c) more than two (2) not in an enclosed building						-
7. Accessory outside storage clearly necessary to the operation and conduct of a permitted principal wholesale, transportation, industrial and/or commercial use, provided: it shall be screened from view outside the premises						-
8. Newsstand, barber shop, dining room or cafeteria, and similar accessory services primarily for occupants or users thereof within a hotel, office, industrial building, or hospital						SBA (15)
9. Landfill, dredging, or draining						P
10. Signs						P
11. Gardens, orchards, nurseries, or silviculture						P
12. Keeping, raising and breeding of farm animals, such as poultry, horses, live-stock or other farm animals, or insects for use only by residents of the premises:						
(a) on one (1) acre or more						P
(b) on less than one (1) acre						SBA
13. Fine arts instructional programs						-
14. In-ground swimming pools						P (13)
15. Wastewater plant or package wastewater plant or power plant (amended 4/6/87)						SPB

TABLE OF USE REGULATIONS (CON'T)

PRINCIPAL USE

DISTRICT

RRA RRB IR B I OP (17)

16. Accessory manufacturing use directly related to on-site research and development activity SBA (16)
5. Amend the Footnotes to Use Regulations of Section V as follows:
 - a. To Footnote 4, following the words "... from any street lot line...", substitute a comma for the period and add "except in the Office Park District, in which case the setback shall be one hundred (100) feet from any street line."
 - b. Following Footnote 13, add:
 - "14. Provided that no more than fifty percent (50%) of the gross floor area of a building or buildings within a lot is used for said use and that the remaining principal uses of the lot are limited to professional and business offices and services or research offices.
 15. Provided that no more than five percent (5%) of the gross floor area of a building within a lot is used for said use.
 16. Provided that no more than twenty percent (20%) of the gross floor area of a building within a lot is used for said use and that the remaining principal uses of the building within the lot and containing the accessory manufacturing use are research and development activities.
 17. When a Site Plan Review is required per Section X of this by-law and a use is subject to Special Permit approval, the Special Permit Granting Authority (SPGA) shall be the Planning Board, notwithstanding the SPGA designated in the Table of Uses."
6. Amend Section VI.E. Screening Requirements by:
 - a. Adding the words "and Office Park district..." following the words "except the Business district..." in the first paragraph of this section;
 - b. Adding the words "Except in the Office Park District..." prior to the words "By Special Permit..." which words currently begin the second paragraph of this section; and
 - c. Adding a new final paragraph as follows:

"In the Office Park district all surface parking shall be screened from the street and abutting lots by an evergreen hedge four (4) feet in height and two (2) feet in width at the time of planting. Said screening may be located within minimum side or rear yards provided that it is not more than five (5) feet from the surface parking area. In addition, a landscape and screening plan shall be provided for the entire site."
7. Amend the Table of Dimensional and Density Regulations by adding the new Office Park district and the dimensional and density regulations of this district after the Industrial District as follows:

DISTRICT:	OFFICE PARK
USES PERMITTED:	Office, Research and Development
MINIMUM LOT AREA (S.F.)	217,800 (5 acres)
MINIMUM LOT WIDTH (FT.)	400
MINIMUM LOT FRONTAGE (FT.)	200
MINIMUM YARDS IN FEET:	
FRONT (1) (7)	100 (12)
SIDE (2) (7)	50 (12)
REAR (2) (7)	50 (12)
MAXIMUM BUILDING AREA (%)	20
MINIMUM OPEN SPACE (%)	50 (13)

8. Amend the Table of Dimensional and Density Regulations Footnotes by:
 - a. Adding to Footnote 1 the words "Except in the Office Park district,..." prior to the words "No building in any district... ."
 - b. Adding the following new Footnotes:
 - "12. The setback from Route One, whether a front, side, or rear yard shall be a minimum of one hundred (100) feet.
 13. No more than fifty percent (50%) of the open area shall be wetland."
9. Amend "Section VII.A. Parking Requirements" by adding item 11 as follows:

"11. For all professional and business offices and services or research offices and establishments within the Office Park district except dentists' and doctors' offices, one (1) space for each professional or one (1) space for every three hundred (300) square feet of gross floor area, whichever is greater. For dentists' and doctors' offices within the Office Park district, three spaces for each professional or one (1) space for each three hundred (300) square feet of gross floor area, whichever is greater."
10. Amend "Section VII.C. Design and Layout", Item 6, by adding the following after the first sentence and prior to the second sentence: "Further, in the Office Park district no surface or above grade parking or loading shall be permitted from a point equivalent to one-half the average building depth to the front lot line. Also, in the Office Park district, in no instance shall any parking or loading be allowed in any of the minimum yard requirements."
11. Amend "Section X.C. General Standards" by adding a new standard following item 7, as follows:

"8. Protection and preservation of existing natural features and vistas;" and, further amend this section by renumbering the current item 8 and item 9, as items 9 and 10, respectively;

or to take any other action relative thereto.

Mr. Denninger moved that the Town vote to amend the Protective Zoning By-Law of the Town of Ipswich and the Zoning Map of the Town of Ipswich to create an Office Park District as presented in Article 25 of the April 3, 1989 Annual Town Meeting Warrant. Seconded. He and Benjamin Fierro explained the amendment for the Master Plan Commission. Patrick McNally spoke for the Planning Board, which unanimously recommended the article. Mr. Player stated the Board of Selectmen were 3-2 against, feeling it is much too restrictive. Mr. Craft stated the Finance Committee was 5-4 against. Messrs. Engel and George spoke in favor. Speaking against were David Warner, Helen Conary, Matthew Kozacki, Everett Hudson, Kristian Muench, James MacDowell, Dolores Glennon, John Madden. William Lewis asked that Attorney Thomas Alexander, representing landowners on Route 1, be allowed to speak; so voted, and he presented their viewpoint (against the article). The question was moved, seconded, voted 280-102 on a hand count. The vote on the motion (a 2/3rds majority was necessary) failed 198-187.

ARTICLE 26

To see if the Town will vote to amend "The Protective Zoning By-Law of the Town of Ipswich" by deleting Section XI.D in its entirety and by inserting in lieu thereof the following:

"D. Building Application and Permit Fees. Before a building permit may be issued, a fee based on the following schedule shall be paid to the Town:

1. All applications for approval of plans and specifications, for a permit to construct or perform work, or for a permit to occupy or use any land, structure or building shall be accompanied by an application fee of twenty-five dollars (\$25.00). Should the approval or permit be granted, said application fee shall be applied to the total fee for such approval or permit. In the event that such approval or permit is denied, the application fee shall not be refunded.
2. A building permit fee shall be paid for all work over which the Town has jurisdiction at the rate of five dollars (\$5.00) per One Thousand Dollars of estimated value, or any fraction thereof calculated as follows:
 - (a) In any New Residential Building, said estimated value shall be calculated at fifty dollars (\$50.00) per square foot of total gross floor area.
 - (b) In any New Commercial or Industrial Building, said estimated value shall be calculated at thirty dollars (\$30.00) per square foot of total gross floor area.
 - (c) Actual Costs shall be used for determining the calculation of fees for any new building or structure regardless of use should the actual costs exceed those values as calculated in (a) or (b) above.
 - (d) The value per square foot may be modified by the Building Inspector in cases involving reasonably complex construction. The reasonable judgment of the Building Inspector regarding cost estimates and values shall be final, based on the Building Inspector's reference to Marshall's Valuation Service and/or other recognized valuation manuals.
3. Fees for alterations, remodeling and repairs shall be based on a twenty-five dollar (\$25.00) minimum, plus a fee based on a rate of five dollars (\$5.00) per One Thousand Dollars of estimated value, or any fraction thereof. The value of alterations, remodeling and repairs may be modified by the Building Inspector in cases involving more complex construction as authorized by in paragraph 2.(d) above.
4. Fees for structures (such as tanks, swimming pools and the like) shall be based upon a value of Five Dollars (\$5.00) per thousand dollars of estimated cost, or any fraction thereof, with a twenty-five dollar (\$25.00) minimum.

5. Fees for moving buildings or for demolition of buildings shall be fifty dollars (\$50.00) each; fees for demolition of less than a complete building shall be twenty-five dollars (\$25.00).
6. Fees for heating stoves shall be twenty-five dollars (\$25.00) each.
7. Fees for signs shall be twenty-five dollars (\$25.00) each.
8. Fees for sheds shall be twenty-five dollars (\$25.00) each.
9. A fee of twenty-five dollars (\$25.00) shall be paid before a certificate of use or occupancy is issued.
10. Fees for renewals of building permits shall be fifteen dollars (\$15.00) each.
11. Treble fees shall be assessed and paid for approvals or permits issued for work or use commenced without proper approvals or permits, should the Building Inspector determine that such is the fact. The reasonable judgment of the Building Inspector regarding assessment and imposition of treble fees shall be final.
12. The Town of shall be exempt from paying a building permit fee for any municipal project."; or to take any other action relative thereto.

Mr. Leet moved that the Town vote to amend the Protective Zoning By-Law of the Town of Ipswich by deleting SECTION XI.D. in its entirety and by inserting a new SECTION XI.D. as presented in Article 26 of the April 3, 1989 Annual Town Meeting Warrant, with the following noted changes:

- (a) In paragraph #2, second line, delete the words "five dollars (\$5.00)" and insert in lieu thereof the words "three dollars (\$3.00)";
- (b) In paragraph #3, third line, delete the words "five dollars (\$5.00)" and insert in lieu thereof the words "three dollars (\$3.00)";
- (c) In paragraph #4, second line, delete the words "five dollars (\$5.00)" and insert in lieu thereof the words "three dollars (\$3.00)".

Seconded. Board of Selectmen, Finance Committee recommended; Planning Board in favor of original motion but had not voted on the amendment. Motion carried, unanimous voice vote.

ARTICLE 27

To see if the Town will vote (1) to accept the provisions of Massachusetts General Laws, Chapter 40, Section 21D; and (2) to amend the General By-Laws of the Town of Ipswich by inserting a new Chapter XVI entitled "Noncriminal Disposition of Certain Violations" as follows:

"Chapter XVI - Noncriminal Disposition of Certain Violations

Section 1. Authority: In accordance with the provisions of Massachusetts General Law, Chapter 40, Section 21D, as amended, certain violations of the following listed by-laws, rules, and/or regulations of Town officials,

boards and/or departments may be enforced pursuant to said Section 21D, as an alternative to initiating criminal proceedings.

Section 2. Enforcement: Noncriminal Disposition, when implemented, shall be enforced by the person(s) so designated in Section 4 below. The procedures for enforcement shall be in accordance with the provisions of Chapter 40, Section 21D.

Section 3. Penalties: The specific penalties for violation(s) of the applicable by-laws, rules or regulations shall be as listed in Section 4 below.

Section 4. Applicable By-Laws, Rules, or Regulations:

Subsection A. Zoning By-Law: Notwithstanding the enforcement and penalties prescribed in the Protective Zoning By-Law and the provisions of Massachusetts General Law Chapter 40A, the provisions of said By-Law may be enforced by the Inspector of Buildings or Local Inspector by noncriminal complaint. Each day of violation shall constitute a separate offense. No enforcement under this section shall be authorized until the enforcing officer has mailed by certified mail or delivered in hand to the offender a written notice of violation and thirty (30) days have expired from the date of mailing or delivery and no appeal pursuant to Chapter 40A has been timely filed, or, if an appeal has been filed, final determination has been made favorable to the Town. The penalty for violation(s) shall be as follows:

1st Offense	Warning
2nd Offense	Twenty-Five Dollars (\$25.00)
3rd Offense	Fifty Dollars (\$50.00)
4th and each subsequent Offense	One Hundred Dollars (\$100.00) to Three Hundred Dollars (\$300.00)";

or to take any other action relative thereto.

Mr. George moved that the Town vote (1) to accept the provisions of Massachusetts General Laws, Chapter 40, Section 21D; and (2) to amend the General By-laws of the Town of Ipswich by inserting a new Chapter XVI entitled "Noncriminal Disposition of Certain Violations" as presented in Article 27 of the April 3, 1989 Annual Town Meeting. Seconded. Board of Selectmen, Finance Committee, Planning Board unanimously in favor. Voice vote was inconclusive. Motion carried 157-25 on a hand count (2/3rds majority).

ARTICLE 28

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION III. DEFINITIONS" by inserting a new definition following the definition entitled "AREA OF INFLUENCE", viz: "AVERAGE FINISHED GRADE: the midpoint or elevational mean determined by adding the elevational point of lowest finished grade along a foundation and the elevational point of the highest finished grade along a foundation and dividing by two. It is expressly not to be determined by use of percentages. Artificially lowered grades for the purposes of driveways or walkouts are expressly included as a measuring point. Finished grade shall not encroach

within (8) eight inches of the top of the foundation wall as prescribed within the Massachusetts State Building Code."; or to take any other action relative thereto.

Mr. Elliott moved that the Town vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION III. DEFINITIONS" by inserting a new definition following the definition entitled "AREA OF INFLUENCE", viz: AVERAGE FINISHED GRADE: The midpoint or elevational mean determined by adding the elevational point of the lowest finished grade along a foundation and the elevational point of the highest finished grade along a foundation and by dividing by two. It is expressly not to be determined by use of percentages. Artificially lowered grades for the purposes of driveways or walkouts are expressly included as a measuring point. Finished grade shall not encroach within the grade clearance requirements prescribed in the Massachusetts State Building Code." Seconded. Board of Selectmen, Finance Committee unanimously in favor; Planning Board unanimously against. Voice vote was inconclusive; motion failed 50-108 on a hand count.

Mr. Craft moved that the Meeting adjourn until Tuesday, April 4, 1989, at 7:30 p.m., seconded. So voted. Meeting adjourned at 11:25 p.m.

After several postponements, the Moderator called the Meeting to order at 8:25 p.m. on April 4th with 200 voters present. The final count was 211. It was moved, seconded, and voted to admit non-voters.

ARTICLE 29

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION III. DEFINITIONS" by adding to the definition "BUILDING", following the third sentence thereof the following:

"Specifically excluded from the term "building" are (a) A tool and/or garden shed which does not exceed (150) one hundred fifty square feet (cumulatively) and does not exceed ten feet (10') in height at any point, (b) a swimming pool pump house and/or cabana which does not exceed (150) one hundred fifty square feet (cumulatively) and does not exceed (10) ten feet in height at any point, (c) a screen house and/or gazebo (open or screened) which does not exceed (250) two hundred fifty square feet (cumulatively) and does not exceed (12) twelve feet in height at any point, (d) a pump or well house for a single or two family dwelling which does not exceed (25) twenty-five square feet in area and does not exceed (8) eight feet at any point, (e) a pump house, fixed equipment room, or roofed vault which is accessory to the maintenance and operation of any permitted "essential community services" and is not designed or intended to be used for human occupancy or storage of portable equipment, supplies, vehicles and portable machinery; (f) all of the above (a through e) for the purposes of this by-law shall be considered "structures"; (g) none of the above (a through e) shall at any time be used for the shelter or harborage of animals that would otherwise be sheltered in a building or structure that would normally be termed a coop, cage, pen or barn, etc."; or to take any other action relative thereto.

Mr. Engel moved that the Town vote to amend the Protective Zoning By-Law of the Town of Ipswich "SECTION III. DEFINITIONS" by adding to the definition "BUILDING", following the third sentence thereof, those words as set forth in Article 29 of the Warrant for the April 3, 1989 Annual Town Meeting. Seconded. Board of Selectmen, Finance Committee unanimously recommended. Planning Board

did not recommend; felt buildings could be put on the lot line. Carl Gardner spoke against the article and moved for indefinite postponement. Seconded. Motion failed to carry. On the main motion, a two-thirds majority was needed; the motion failed 87-73.

ARTICLE 30

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION III. DEFINITIONS", (1) by inserting after the definition "RECHARGE AREAS", the following new term: "RETAIL SALES: The furnishing of goods and/or merchandise to the end user or consumer for personal use or for business use."; and (2) by inserting after the definition "USE, PRINCIPAL", the following: "WHOLESALE TRADE: The furnishing of goods or merchandise to a user or purchaser who is not the end user or consumer of the item itself, regardless of whether said goods or merchandise are sold or billed individually or as part of a contracted service."; or to take any other action relative thereto.

Mr. Player moved that the Town vote to amend the Protective Zoning By-law of the Town of Ipswich "SECTION III. DEFINITIONS" (1) by inserting after the definition "RECHARGE AREAS", the following new term: "RETAIL SALES: The furnishing of goods and/or merchandise to the end user or consumer for personal use or for business use."; and (2) by inserting after the definition "USE, PRINCIPAL", the following: "WHOLESALE TRADE: The furnishing of goods or merchandise to a user or purchaser who is not the end user or consumer of the item itself, regardless of whether said goods or merchandise are sold or billed individually or as part of a contracted service." Seconded. Board of Selectmen recommended 3-2; Finance Committee unanimously recommended. Voice vote was inconclusive; motion failed 40-118 on a hand count.

ARTICLE 31

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION III. DEFINITIONS", by deleting the fourth sentence of the definition "STORY" and by inserting in lieu thereof the following: "An attic which has a ceiling area measured at a height of seven and one-third ($7 \frac{1}{3}$) feet or more above the attic floor which is not less than one-third ($\frac{1}{3}$) the area of the floor area of the floor directly below shall be deemed a story, finished or unfinished, whether or not accessible. An attic of less height and area than $7 \frac{1}{3}$ feet shall not be deemed to be a "STORY". (See Diagram 4); and by entitling Diagram 4 as follows: "Building section with a basement that is deemed to be a story and with an attic that is not deemed to be a story".; or to take any other action relative thereto.

Mr. George moved that the Town of Ipswich vote to amend the Protective Zoning By-law of the Town of Ipswich "SECTION III. DEFINITIONS". Seconded. Board of Selectmen 4-1 in favor, Finance Committee 6-3 against; Planning Board in favor. Mr. Ferruzzi stated that this would bring in line with the State Building Code. Voice vote was inconclusive; motion failed 111-60 on a hand count.

ARTICLE 32

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION XI. ADMINISTRATION", by adding a new Section "P" thereto as follows: "P. Applicability of Amendments to Outstanding Building Permits or Special Permits: as prescribed in Section 6 of Chapter 40A of the General Laws, construction or operations under a building or special permit shall conform to any subsequent amendment of the by-law unless the use or

construction is commenced within a period of not more than six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable. Site work shall not be deemed 'commencement of construction'; the actual laying of footings and foundations is 'commencement'; or to take any other action relative thereto.

Mr. Leet moved that the Town vote to amend the Protective Zoning By of the Town of Ipswich "SECTION XI. ADMINISTRATION" as stated. Seconded. Board of Selectmen 4-1, Finance Committee, Planning Board unanimously recommended. Carl Gardner asked to amend the motion from six months to twelve months. Town Counsel stated that Chapter 40A, Section 6, said six months, therefore the amendment is illegal. Motion carried unanimously on a voice vote.

ARTICLE 33

To see if the Town will vote to amend the Protective Zoning By-Law of the Town of Ipswich, "SECTION IX. SPECIAL REGULATIONS", "A. Open Space Preservation Zoning.", by adding to paragraph 7 thereof the following new subparagraph: "7.c. The placement of accessory buildings shall be subject to the provisions of SECTION VI. F. of this by-law except that, subject to the setbacks provided in Sections 7.a. and 7.b. above, accessory buildings may be placed in the rear, side, or front yard."; or to take any other action relative thereto.

Mr. Player moved that the Town vote to amend the Protective Zoning By-law of the Town of Ipswich "SECTION IX. SPECIAL REGULATIONS" as stated. Seconded. Board of Selectmen, Finance Committee, Planning Board recommended unanimously. Unanimous voice vote.

ARTICLE 34

To see if the Town will vote to amend the General By-Laws of the Town of Ipswich "CHAPTER XV MISCELLANEOUS PROVISIONS FOR PUBLIC ORDER AND SAFETY," "Section 12. Subsurface Storage of Materials", by deleting the same in its entirety and by redesignating "Section 13. Mandatory Metering of Non-Seasonal Water Services" as "Section 12. Mandatory Metering of Non-Seasonal Water Services"; or to take any other action relative thereto.

Mr. Engel moved that the Town vote to amend the General By-laws of the Town of Ipswich "CHAPTER XV. MISCELLANEOUS PROVISIONS FOR PUBLIC ORDER AND SAFETY" as stated. Seconded. The original Section 12 is being deleted because State regulations are now stricter than the Town's. Board of Selectmen, Finance Committee unanimously recommended. Unanimous voice vote.

ARTICLE 35

To see if the Town will vote to designate as scenic roads under the provisions of Massachusetts General Laws, Chapter 40, Section 15C, the following roads: East Street #2; Old Right Road from the Newburyport Turnpike to the Topsfield town line; and Gravelly Brook Road; or to take any other action relative thereto.

Mr. Bingham moved that the Town vote to designate as scenic roads under provisions of Massachusetts General Laws, Chapter 40, Section 15C, the following roads: East Street #2; Old Right Road from Newburyport Turnpike to the Topsfield town line; and Gravelly Brook Road. Seconded. Board of Selectmen, Finance Committee, Planning Board recommended unanimously. Motion carried on a voice vote.

ARTICLE 36

To see if the Town will vote to petition the General Court to adopt special legislation to allow all landowners in Ipswich to shoot deer on their land, and to contract with licensed hunters to do so, in order to protect their families from being bitten by deer ticks which are transmitting Lyme disease to a degree that poses a serious threat to the public health; such shooting may take place at times other than the deer hunting season, and shall be governed by regulations of the Division of Fisheries and Wildlife of the Commonwealth; and such permission shall remain in effect until the Commissioner of Public Health of the Commonwealth or the Board of Health of Ipswich decides that the public health menace has abated; or to take any other action relative thereto. (By Petition)

Alice Shurcliff moved that the Town vote to petition the General Court as set forth in Article 36 of the Warrant for the April 3, 1989 Annual Town Meeting. Seconded. Board of Selectmen 4-1 in favor, Finance Committee unanimously. Barbara Ostberg, speaking for the League of Women Voters, urged acceptance, saying that Ipswich does have a large problem with the Lyme Tick Disease. Rex Bradford, agreeing that there is a problem, opposed the article because of fear that reckless hunters might shoot people or dogs, and because he doesn't feel it would be effective. David Scudder spoke in favor. The motion carried on a voice vote.

ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of \$22,500 to purchase replacement swings and safety signage for all Ipswich parks, and to purchase new playground equipment and surface materials for the Great Neck Park; or to take any other action relative thereto. (By Petition)

Mr. Player moved for indefinite postponement. Seconded. Unanimous voice vote.

ARTICLE 38

To see if the Town will vote to accept a roadway and utility easement across land of the First National Bank of Ipswich in the area of Hammatt Street (the "Municipal Parking Lot", Assessor's Map 42A, Parcels 208 and 209 as set forth in an easement document executed September 22, 1988, a copy of which is on file in the office of the Town Clerk and in the possession of the Town Moderator; or to take any other action relative thereto.

Mr. Player moved that the Town vote to accept a roadway and utility easement across land of the First National Bank of Ipswich in the area of Hammatt Street (the "Municipal Parking Lot", Assessor's Map 42A, Parcels 208 and 209), as set forth in an easement document executed September 22, 1988, a copy of which is on file in the office of the Town Clerk and in the possession of the Town Moderator. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Unanimous voice vote.

ARTICLE 39

To see if the Town will vote (1) to acquire for roadway and all utility purposes easement interests in two parcels of land (Assessors Map 30A, Parcel 23A; and Assessor's Map 30A, Parcel 26F) both in the area of Mitchell Road and Avery Street described respectively as follows: "Utility Easement Taking - TEDFORD 30A/23A - Beginning at a point on the easterly layout line of Avery Street;

thence leaving said layout line and crossing land of James L. Tedford, Jr., Trustee of JLT Realty Trust S29-21-15E, 75.17 feet, thence S35-40-30E, 53.23 feet; thence S36-23-05E, 213.69 to a point on the property line between said Tedford and Peter A. Maistrellis, Trustee of the M&M Realty Trust; thence following said property line between Tedford & Maistrellis, S53-36-55W,, 6.00 feet to another point on the aforesaid easterly layout line of Avery Street; thence following said layout line N36-23-05W, 213.72 feet; thence N35-40-30W, 66.38 feet; thence by a curve to the right of 140.00 feet radius, 63.77 feet to the point of beginning; all as shown on a plan entitled "Plan of Utility Easements & Drainage Betterments for the Town of Ipswich, Scale 1" = 40', March 1989" and stamped by James E. Chase, Registered Land surveyor and containing 2072 square feet." ; and "Utility Easement Taking - PERKINS 30A/26F - Beginning at a point marking the intersection of the northwesterly end of the layout of Avery Street and the southeasterly layout line of Mitchell Road; thence following the southwesterly layout line of Avery Street, S35-40-30E, 32.23 feet; thence leaving said layout line of Avery Street and crossing land of Timothy S. Perkins, Trustee of the A.L.P. Realty Trust by a curve to the left of 35.00 feet radius, 52.10 feet to a point on the southeasterly layout line of said Mitchell Road; thence following said Mitchell Road layout line N59-02-36E, 32.23 feet to the point of beginning; all as shown on a plan entitled "Plan of Utility Easements & Drainage Betterments for the Town of Ipswich, Scale 1" = 40', March 1989" and stamped by James E. Chase, Registered Land Surveyor and containing 216 square feet." ; (2) to authorize the Board of Selectmen to acquire said easements interests by purchase, gift, lease, eminent domain, or otherwise; (3) to raise and appropriate a sum of money for appraisals, land damages, engineering and other services incidental thereto; and (4) to lay out a portion of Avery Street, described as follows: Layout of a Portion of Avery Street - Beginning at a point marking the intersection of the northwesterly end of the hereinafter described layout of Avery Street and the southeasterly layout line of Mitchell Road; thence following said northwesterly end and southeasterly layout line N48-10-30E, 124.76 feet; thence leaving said end and said layout line and following the easterly layout line of the hereinafter described layout for Avery Street by a curve to the left of 140.00 feet radius, 173.09 feet; thence S35-40-30E, 66.38 feet; thence S36-23-05E, 321.37 feet; thence S32-43-34E, 161.58 feet; thence leaving said easterly layout of said Avery Street and following the southeasterly end of the herein described portion of Avery Street S57-16-26W, 30.00 feet; thence leaving said end and following the westerly layout line of the herein described layout for Avery Street and the northerly end of the layout for Dornell Road N32-43-34W, 80.02 feet; thence leaving said northerly end of Dornell Road and still following said westerly layout line for Avery Street N32-43-34W, 80.60 feet, to a drill hole in a stone bound; thence N36-23-05W, 320.60 feet, to a drill hole in a concrete bound; thence N35-40-30W, 185.47 feet to the point of beginning; all as shown on a plan entitled "Layout Plan for a Portion of Avery Street, Ipswich, Massachusetts, Scale 1"=40', March 1989" and stamped by James E. Chase, Registered Land Surveyor.

Mr. George moved that the Town will vote (1) to acquire for roadway and all utility purposes easement interests in two parcels of land (Assessor's Map 30A, Parcel 23A and Assessor's Map 30A, Parcel 26F) both in the area of Mitchell Road and Avery Street, with metes and bounds as set forth in Article 39 of the April 3, 1989 Annual Town Meeting Warrant; (2) to authorize the Board of Selectmen to acquire said easements by purchase, gift, lease, eminent domain, or otherwise; (3) to raise and appropriate the sum of \$2,000 for appraisals, land damages,

engineering and other services incidental thereto; and (4) to lay out a portion of Avery Street as described in Article 39 of the April 3, 1989 Annual Town Meeting Warrant. Seconded. Board of Selectmen, Finance Committee, Planning Board recommended unanimously. Unanimous voice vote.

ARTICLE 40

To see if the Town will vote to authorize the conveyance of a sewer easement on land of the Town used for School purposes, in the area of High Street (Assessor's Map 30B, Parcel 6), to the Town of Ipswich, being described as follows: Sewer Easement Taking - Town of Ipswich School Department - Beginning at an iron bolt on the westerly State highway layout line for High Street (Route 1A/133), said bolt also marking the property corner between land of the Town of Ipswich and Roger W. Foster, Trustee of the Foster Way Realty Trust; thence following said westerly State highway layout line N39-33-10W, 625.00 feet; thence leaving said layout line and crossing land of the Town of Ipswich under the jurisdiction of the Ipswich School Department S50-26-50W, 30.00 feet; thence S39-33-10E, 622.45 feet to another point on the property line of the aforesaid Foster Way Realty Trust; thence following the property line between said Foster Way Realty Trust and the said Town of Ipswich N55-18-30E, 30.11 feet to the point of beginning; all as shown on a plan entitled "Plan of Sewer Easement for the Town of Ipswich, Massachusetts, Over Land Under the Jurisdiction of the Ipswich School Department, Scale 1"=40', March 1989"; stamped by James E. Chase, Registered Land Surveyor and containing 18,712 square feet; or to take any other action relative thereto.

Mr. Engel moved that the Town vote to authorize the conveyance of an all utility easement on land of the Town used for School purposes, in the area of High Street (Assessor's Map 30B, Parcel 6), to the Town of Ipswich, as described in Article 40 of the April 3, 1989 Annual Town Meeting Warrant. Seconded. Board of Selectmen, Finance Committee recommended unanimously; School Committee supported the article but had concerns about safety when construction begins. Mr. Howe said digging would be between tennis court and sidewalk and should not affect school activities. Carl Gardner asked the cost; Mr. Howe said approximately \$20,000. Mr. Dalton said Town is buying backland, which is going to be tied into sewer; Angelo Perna urged acceptance. Motion carried unanimously on a voice vote.

ARTICLE 41

To see if the Town will vote to amend the General By-Laws of the Town of Ipswich, Chapter XV, Section 4, (1) by re-designating present "Section 4(F)" as new "Section 4 (G)", and (2) by adding a new Section "4(F)", as follows:

"4(F) No person shall operate any craft, vehicle, boat, and/or all-terrain vehicle (ATV) with any outboard motor, inboard motor, and/or engine of any type whatsoever unless such motor and/or engine is equipped with an adequately muffled exhaust. No person shall use any siren, noise producing and/or noise-amplifying instrument on any craft, vehicle, boat, and/or ATV in such manner that the peace and good order of any neighborhood is disturbed. Provided, however, that nothing in this By-law shall be construed to prohibit the use of whistles, bells and/or horns as signals as required by any State or Federal law for the safe navigation of motorboats or vessels. In addition, no craft, vehicle, boat, and/or ATV shall be operated in the Town which produces a sound pressure level of more than

seventy-eight decibels. Sound pressure levels in decibels shall be measured on the "A" scale of a sound level meter approved by the Commonwealth's director of the Division of Marine and Recreational Vehicles. Measurements shall be made of overall vehicle noise at maximum speed at fifty feet in accordance with test procedure SAE J192 of the Society of Automotive Engineers, or in accordance with such other test procedure for measurement of sound pressure levels as the Commonwealth's registrar of motor vehicles may adopt."; or to take any other action relative thereto.

Mr. Leet moved that the Town vote to amend the General By-laws of the Town of Ipswich, Chapter XV, Section 4, as stated. Seconded. Board of Selectmen recommended, Finance Committee recommended. Motion carried on a voice vote.

Philip McCarthy, Old Right Road, at this point requested reconsideration of Article 25, as everybody who wished to speak the night before was not able to. The Moderator ruled there was not sufficient grounds for reconsideration. Seven voters stood to protest his ruling. The vote was 51-129 against reconsideration. The motion to reconsider was withdrawn

ARTICLE 42

To see if the Town will vote to authorize the Board of Selectmen to sell and convey to the Ipswich Housing Authority for a sum of money the so-called Spenser lot (Assessor's Map 31A, Parcel 3) situate at the end of the layout of Spring Street, for the development of low income family housing; or to take any other action relative thereto.

Mr. George moved for indefinite postponement. Seconded. Motion carried on voice vote.

ARTICLE 43

To see if the Town will vote to convey to the Ipswich Conservation Commission the so-called Spenser Lot (Assessor's Map 31A, Parcel 3) situate at the end of the layout of Spring Street, to hold said property for conservation purposes pursuant to its authority under Massachusetts General Laws Chapter 40, Section 8C; or to take any other action relative thereto. (By Petition)

Harry Howarth moved that the Town vote to authorize the Board of Selectmen to convey to the Ipswich Conservation Commission all or a part of the so-called Spenser Lot (Assessor's Map 31A, Parcel 3) for the sum of one dollar (\$1.00) situate at the end of the layout of Spring Street, to hold said property for conservation purposes pursuant to its authority under Massachusetts General Law, Chapter 40, Section 8C. Seconded. Board of Selectmen 3-2 in favor, Finance Committee unanimously recommended. Mrs. O'Connor stated that the Housing Authority was no longer interested in that property. With a two-thirds vote necessary, the motion carried on a hand count of 155-18.

ARTICLE 44

To see if the Town will vote to amend the General By-Law of the Town of Ipswich, "CHAPTER XV MISCELLANEOUS PROVISIONS FOR PUBLIC ORDER AND SAFETY" by inserting a new Section 13 as follows:

"Section 13. Automatic Sprinkler Systems Required in Certain Buildings; Exceptions; Alternative Fire Suppressant Systems"

- (a) Every building of more than seventy-five hundred gross square feet in floor area or every addition of more than seventy-five hundred gross

square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the state building code; provided, however, that in the case of said addition, such an adequate system of automatic sprinklers shall be installed in said addition only. No such sprinkler system shall be required unless sufficient water and water pressure exists. For purposes of this section, the gross square feet of a building or addition shall include the sum total of the floor areas for all floor levels, basements and sub-basements, measured from outside walls, irrespective of the existence of interior fire resistive walls, floors and ceilings.

(b) In such buildings or additions, or in certain areas of such buildings or additions, where the discharge of water would be an actual danger in the event of fire, the fire chief shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic suppressant or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one story building having a fire resistance rating as prescribed in the state building code that is used solely for offices, provided the building is protected by an automatic fire alarm system. Sprinkler systems shall not be required in open-air parking structures, defined as: buildings, structures, or portions thereof, used for parking motor vehicles and having not less than twenty-five percent of the total wall area open to atmosphere at each level, utilizing at least two sides of the structure. This section shall not apply to buildings or additions used for residential purposes.

(c) The fire chief shall enforce the provisions of this section." ; or to take any other action relative thereto.

Mr. Elliott moved that the Town vote to amend the General By-laws of the Town of Ipswich "CHAPTER XV. MISCELLANEOUS PROVISIONS FOR PUBLIC ORDER AND SAFETY" as stated. Seconded. Board of Selectmen, Finance Committee recommended unanimously. Carl Gardner felt that the original article had been substantially changed. Town Counsel said the motion was legal; the change was not that much. Dennis Durrell of the Fire Department spoke on the motion. Carried on a voice vote.

ARTICLE 45

To see if the Town will vote to raise and appropriate a sum of money to be placed in the Conservation Fund; or to take any other action relative thereto.

Mr. George moved that the Town vote to raise and appropriate the sum of \$5,000 to be placed in the Conservation Fund. Seconded. The Board of Selectmen had borrowed \$5,000 from the Conservation Fund to purchase the Hicken land; this is repayment. Unanimous voice vote.

ARTICLE 46

To see if the Town will vote to accept the provisions of M.G.L. Chapter 60, Section 3C, establishing a local scholarship fund, as inserted by Section 3 of Chapter 712, Acts of 1987; or to take any other action relative thereto.

School Committee member Lawrence Seidler moved that the Town vote to accept the provisions of Massachusetts General Laws, Chapter 60, Section 3C, establishing a local scholarship fund, as inserted by Section 3 of Chapter 712, Acts of 1987.

Seconded. Board of Selectmen recommended 3-2, Finance Committee 8-1 recommended. Mrs. Ostberg asked how recipients are chosen. The Board of Selectmen will appoint a committee of five, one of whom will be the Superintendent of Schools. Motion carried on a unanimous voice vote.

ARTICLE 47

To see if the Town will vote to raise and appropriate a sum of money to be placed in the stabilization fund; or to take any other action relative thereto.

Mr. Engel moved that the Town vote to raise a appropriate the sum of \$65,000 to be placed in the Stabilization Fund. Seconded. Board of Selectmen recommend unanimously. Finance Committee 5-4 against, did not think such a small sum would help much. School Committee recommended. After a rather lengthy discussion, the question was moved, seconded, so voted. Motion carried 94-73 on a hand count.

The 1989 Annual Town Meeting was adjourned at 10:45 p.m.

And you are directed to serve this Warrant by posting up attested copies thereof at the Post Office and at each of the meeting houses in the Town, and by publication at least seven days prior to the time for holding said meeting in a newspaper published in, or having a general circulation in, the Town of Ipswich.

Given unto our hands this 20th day of March in the year of our Lord, One Thousand Nine Hundred and Eighty-nine.

TOWN OF IPSWICH BOARD OF SELECTMEN

Thomas A. Elliott, Chairman
James R. Engel
William E. George
Robert H. Leet
David S. Player, Jr.

BOARD OF SELECTMEN
James R. Engel, Chairman

Calendar year 1989 was a year of changes in the makeup of the Board of Selectmen. After nine years, David S. Player, Jr. completed his last year with the Board in April. Thomas Elliott was returned to the Board in the April elections along with newcomer William Walton. Following a change in personal circumstances, Mr. Elliott resigned from the Board late in the year. His replacement would be determined at a special election held in early 1990.

To some extent, this year was a watershed year. It was the last year in which the budget process could be completed without being severely constrained by the tax limiting statute familiarly known as Proposition 2½. Finalization of the fiscal 1990 budget during early 1989 tested the limits of Proposition 2½; initialization of the FY91 budget process dealt with the virtual inevitability of overrides to Proposition 2½ or drastic curtailment of services. The rapidity with which this process evolved was, of course, aggravated by the fiscal distress of the Commonwealth which is expected to continue well into next year.

As Water, Sewer and Electric Commissioners a number of important issues came before the Board during 1989.

With pleasure it is noted that the water treatment plant has passed its first anniversary of operation with most expectations having been met and, gratefully, no major deviations from the financial plan that was anticipated relative to its startup and operation. Special note is made of the department staff who contributed to this effort. Planning for a number of major capital projects has been an ongoing activity with the Commissioners. Among these projects are a meter replacement program, preparation for a new standpipe, distribution system rehabilitation and/or replacement, and a facility to house Water Department personnel and equipment.

Although the sewerage treatment plant continues to function smoothly and professionally, the issue of sludge disposal remains a major problem. Progress has been made in the permitting process which will ultimately allow for the disposal of sludge in an ecologically safe and affordable way using biological waste treatment (the so-called reed system). The Commissioners also reviewed the completion of an engineering evaluation of the sewer system itself - addressing specifically the inflow and infiltration of water whose source is not the usual household or commercial waste stream. A major program addressing the results of this study will be considered during the next year. Department staff have shown creativity and dedication in addressing both normal operational problems as well as these major capital projects.

Electricity rates for Ipswich consumers continue to be among the lowest in the Commonwealth. Growing demand, particularly in the industrial/commercial area, continues to be an issue in a number of ways. New sources of power, particularly the gas turbine peaking unit planned for the Ipswich generating plant, are being examined by the Commissioners. Special note is made of the likelihood that in the near future, private sales will be dominated by the industrial/commercial sector. Note is also made that over the past year the

Commissioners have supported agreements between the Massachusetts Municipal Wholesale Electric Company (MMWEC, of which Ipswich is a member) and the other joint owners of Seabrook to limit the liability of MMWEC (and ultimately Ipswich) in the Seabrook Nuclear Project.

TOWN MANAGER
George E. Howe

Nineteen eighty-nine can best be ascribed as a year of sparse successes overshadowed by acute municipal fiscal anxiety. In general administration, an analysis of current and future staffing needs of the Town was undertaken, and a compendium of municipal fees and user charges was assembled. Recommendations were presented to the appropriate boards for update either by administrative regulation or by Town Meeting by-law. Facing a \$500,000 reduction in local aid in July, after the budget for FY90 had been enacted, orders were issued to cut back on spending to help balance the budget.

Some public works projects were undertaken this past year, most notably repairs to Choate Bridge and the Winthrop Street Bridge, the latter being a joint project with the Town of Hamilton; and the interior surfaces of the Pinefield water tank were cleaned and painted. Other projects entered feasibility studies or detailed design phases, including the phragmites reed treatment process for sewage sludge; relocation and reconstruction of Clamshell Road; leak studies on our sanitary sewer system, with the objective of better controlling Wastewater Treatment Plant operating costs; and a hydrological study of our water distribution system.

Projects which proved difficult to get started included groundwater monitoring in our aquifer zoning districts; energy conservation retrofits at the Wastewater Treatment Plant; and water meter replacements as authorized by the April 1989 Town Meeting.

Public safety highlights include commencing installation of the new radio system for the police, improved antennae at the Town Hill and Pinefield water tank, and ordering the new fire pumper. Special thanks are extended to Lt. Willard Maker for his service as Acting Fire Chief during Chief Emerson's recuperation from surgery.

Efforts were made to encourage more strict code enforcement this year, particularly in the water supply districts, requiring architectural oversight of larger and more complex construction, and laying the groundwork for the issuance of "zoning tickets" for violations.

Perhaps the most satisfying accomplishment this year was the completion of the Cable Gardens Housing project. The Town's role as grantee for a \$2.2 million HUD grant was minor in this project. Nevertheless, we can point with community pride to the success of this multi-year effort to recycle the former Cable Hospital.

In closing, I would like to express my appreciation to the Selectmen, Finance Committee, and the Town staff for their continued support during the past year.

ACCOUNTING DEPARTMENT

Barry M. Boyce, Town Accountant

The Accounting Department during Fiscal Year 1989 made great progress toward its lofty goals. My accounting staff, Cynthia Burns, Carol Poirier, and Donna Foote, was meritorious in its handling of the many changes and demands during my first two and one-half years as Town Accountant.

The Accounting Department has made many gains but has many more gains to achieve. To that end our goals will remain high for the coming years.

ANIMAL CONTROL

Harry W. Leno, Jr., Animal Control Officer

This year storm windows were placed on the Dog Pound to insure the warmth and well being of the animals held there. A large fund raising effort was undertaken by the Ipswich Humane Group. This volunteer organization will expend its monies for an overall expansion of the facility, to continue to modernize the structure, and to add more dog runs. Their assistance and concern is invaluable.

The Animal Control Officer answered the following complaints:

Complaints received	3380
Complaints investigated	3277
Animals killed by cars	152
Animals killed by dogs	8
Dogs picked up	226
Dogs & cats euthanised	4

There were 1228 dog licenses issued, 32 kennel licenses, and 44 dogs and cats advertised.

ASSESSOR'S OFFICE

Frank J. Ragonese, Chief Assessor

The total valuation of Real Estate and Personal Property January 1, 1989, was \$1,003,500,511.

The valuation of the Town by class is:

Class I	Residential	\$878,022,400
II	Open Space	-
III	Commercial	67,248,040
IV	Industrial	46,993,800
	Personal Property	11,236,271

The proposed tax rate for fiscal year 1990 is \$8.99 per thousand for all property classes.

BUILDING DEPARTMENT

Joseph Ferruzzi, Building Inspector

The following report represents no appreciable increase in permitting activity over 1988 levels (623 in 1989 v.s. 623 in 1988) and a 15% decrease in fee collection.

NEW BUILDINGS (NB)	NEW	DWELLING UNITS (DU)
Single Family	42	42
Two Family	-0-	-0-
Multiple Family	1	27
Commercial/Industrial	11	-0-
Accessory Buildings	13	-0-
TOTALS	67	69
ALTERATIONS/ADDITIONS (ALT)		
Single Family	90	-0-
Two Family	6	-0-
Multiple Family	-0-	-0-
Commercial/Industrial	21	-0-
TOTALS	117	-0-
GRAND TOTALS	NB 67	ALT 117 DU 69

MISCELLANEOUS (MISC)

Roofing, siding, pools, sheds, wood stoves, fences, replacement windows, repairs, decks, signs, retaining walls, etc.

TOTAL 390

DEMOLITION (DEMO)	R	C/I
Full	2	2
Partial	24	-0-
Misc. Structure	9	-0-
TOTAL	35	2

VIOLATIONS (VIO)

Zoning By-law (ZBL)	21
Building Code (BC)	3
Unsafe Building (UB)	2
Demo Delay Historical (DDH)	-0-
TOTAL	26

GRAND TOTAL - PERMITS	NUMBER	FEES
Building Permits	623	\$ 66,729
Plumbing Permits	179	9,120
Gas Permits	132	4,315
Occupancy Permits	114	2,140
Certificates of Inspection	65	2,453

GRAND TOTAL	
Fees Collected	\$ 84,757
Value of Construction	\$16,823,150

CEMETERIES/ PARKS DEPARTMENT

James E. Graffum, Superintendent

General grounds work was performed in all of the town's nine cemeteries and seven parks and playgrounds.

Preparation of the new playground equipment site at Bialek Park was accomplished by this department.

A three hundred and forty-five foot section of chain link fencing was replaced at Bialek Park.

The addition to the new playground structure for use of the handicapped was constructed in early fall of 1989.

One hundred and fifteen tons of hot top was used to resurface a section of the main avenue in the Highland Cemetery.

All damaged trees from the severe storm in July were cleared up by this department.

Continued to clear area in the Highland Cemetery for future use.

There were one hundred and six interments in the year of 1989.

There were three four-grave lots and four two-lot graves awarded to Veterans.

Ten one-grave, eight two-grave, seven four-grave, one six-grave and three eight-grave lots were sold, all with perpetual care.

There were thirteen Government markers set; eleven corner post sets installed; seventy monument foundations poured and twenty markers set.

Chapel Tent	\$1,500.00
Sale of Lots	5,625.00
Perpetual Care	4,893.00
Foundations	4,222.50
Interment Openings	23,400.00
Total	<u>\$39,640.50</u>

CIVIL DEFENSE

David R. Clements, Director

John T. Clogston, Assistant Director

The year 1989 was a fairly quiet year for our department. There were no local emergencies or any alerts in the area. This department was on alert, however, during the late autumn when Hurricane Hugo decided to make his move. We have large wall weather tracking maps at the Civil Defense office on Green Street. There we were able to keep close watch of all tropical storms and hurricanes. We tracked Hugo to the Carolinas, and soon we were notified that we were off alert. The Emergency Operating Center, located in the Middle School, is open every Monday evening from 7:00 p.m. to 9:30 p.m.

All units of Civil Defense meet on a monthly basis. C.P.R., First Aid and departmental training continues. The Auxillary Police, under the direction of Captain George Desrocher, continues to qualify in firearms and work with our regular Police Department by riding the cruiser with the regular officer every Friday and Saturday evening. This department meets on the first Monday of the month at the Middle School.

Ken Murphy continues to head the Radiological Department where all the radio equipment is tested and maintained. Ipswich Civil Defense invites the public to view this office and its equipment any Monday evening. We are in close contact with all North Shore Units of Civil Defense on a weekly basis and travel to meetings in various parts of the State to stay in touch and keep up to date with State requirements and contacts.

Literature on winter storms, winter fires, general household emergencies, i.e., poisoning, cuts seizures, etc., are available to the public. This department circulated over 1,000 hurricane tracking maps this past year.

COMMUTER RAIL COMMITTEE William M. Varrell, Chairman

This year the varied activities of the Commuter Rail Committee were highlighted by the celebration of 150 years of local railroad service.

In May our updated rider survey indicated that many were dissatisfied with maintenance and the cleanliness of the cars, and the fact that there is an inconvenient gap in evening service from Boston between 6:55 and 9:20 p.m. For approximately 220 daily commuters, about 50 of whom come from outside Ipswich, parking does not seem to be the overwhelming problem expressed in the past. Parking fees that will soon be implimented at most MBTA stations will not affect Ipswich where the parking lot is owned by the Town.

During a time when many MBTA bus routes are being considered for elimination, they give us little hope for resumption of Sunday service in the near future. However, they have said they will re-examine the possibility of express bus service between a railroad station and the airport as soon as the new garage and transportation terminal is completed in Lynn.

Once more we thank the Garden Club for providing the flowers at the station that were watered and maintained by volunteers. In addition, we requested and received from the MBTA additional trash containers and the flowers planted at the entrance to the station. These flowers planted by the MBTA were an experiment that was so successful that we have requested that it be expanded to other stations within the system.

When we realized, almost by accident, that 1989 was the 150th anniversary of railroad service to Ipswich, we decided that a modest celebration was in order. Among our anniversary activities were the publication of several railroad related postcards in order to make some money to cover expenses and a special one-day anniversary postmark requested from the U.S. Postal Service. We also researched the local railroad history that was published in the Ipswich Chronicle and had a display of local railroad photographs at the Public Library.

On December 18th, the actual anniversary, a brass quintet from the high school performed at the station and on several rush hour trains; and birthday cake was served to all commuters and guests - in ten degree cold. In addition to the local sale of souvenir envelopes and the postmark, we received hundreds of requests for it from every state and Canada.

Not only did this celebration recognize and document a local anniversary, it was also intended to recognize vast improvement in local service over the past few years. With three new bridges between Ipswich and Boston, many new railroad coaches, and a relatively new station in Ipswich, local railroad service is probably more healthy and well patronized today than at any time in its entire history. Hopefully this celebration has served to remind local residents of this very important asset that has for so long benefited this town.

CONSERVATION COMMISSION
Lillian V. North, Chairman

The Ipswich Conservation Commission is a seven-member official Town board charged with the authority of upholding the regulations of the Wetlands Protection Act, Chapter 131, Section 40 of the Massachusetts General Laws. Under the provisions of the Act, no person may remove, fill, dredge or alter certain resource areas without first filing a Notice of Intent and obtaining an Order of Conditions.

The Commission meets bi-weekly and conducts an average of six to twelve on-site inspections per month, plus the monitoring of on-going projects, on foot and by aerial surveillance.

The following is a list of 1989 activity compared with 1988 and 1987.

	<u>1987</u>	<u>1988</u>	<u>1989</u>
Notices of Intent:	41	30	24
Orders of Conditions:	36	29	20
Enforcement Orders:	9	6	28
Determinations of Applicability:	2	7	7
Certificates of Compliance:	3	6	16

The number of Enforcement Orders for wetlands violations rose dramatically in 1989 due, in part, to heightened awareness of the value of wetlands and the environment. Violations were not only found by members of the Commission, but were reported by citizens, the Building Inspector, the Town Manager, and members of the Board of Selectmen.

In 1989, the Department of Environmental Protection instituted new Notice of Intent fees ranging from \$55 to \$1,000 covering five categories. The new law provides for the first \$25 to be turned over to the Commission and half of the remaining fee, with the second half to be paid to the state. The new law also enables Conservation Commission to retain all monies paid to be used to hire consultants for difficult projects.

Work has begun in 1989 on a new Wetlands By-law which will be included in the warrant at the April 1990 Town Meeting, the bulk of the work having been undertaken by Richard Nylen. Also, with the efforts of Jim Berry, work was begun on updating the Town's Open Space and Recreation Plan for 1990.

Dr. Don Kent and John Phillips left the Commission, and they are thanked for their participation. Replacing them were Nicholas Vontzalides and Arthur Knight, Jr., whose expertise and humor are most welcome.

ELECTRIC DEPARTMENT

Donald R. Stone, Sr., Manager

In 1989, we saw an increase in the number of electrical services of 123, bringing the total number of residential, municipal, business and commercial customers to 5,806. Generation at the Power Plant reached a new high again in 1989 with an increase of 2.4% over the previous high in 1988. The 1989 peak was 22,060 an increase of 3.3% over the 1988 peak, and was reached on January 4, 1989. Distribution continued a maintenance and upgrade program that has been established over the last six years. In 1989, Ipswich sold 94,383,468 kWh's, an increase of 1.8% over 1988. Rowley went off-system November 1, 1989.

The annual study of municipal electric companies in Massachusetts showed that our residential rates remain among the lowest in the state.

FIRE DEPARTMENT

Edwin R. Emerson, Chief

Lt. Willard Maker, Jr., Acting Chief

The Town's two newest firefighters attended the Massachusetts Fire Academy's seven-week recruit training program. Seven of the Department's 16 full-time firefighters have completed this training. Also, our call and full-time personnel completed a total of 504 hours of additional Fire Academy training. In-house training is also conducted on a regular basis for all personnel. There are now 29 call personnel employed to supplement the on-duty personnel.

The Department has purchased a computer and the fire department software to be used to store information collected during inspections of properties. It will also store locations of all hydrants within the town, and incident records. This will greatly assist officers in handling emergencies.

The Department has accepted the responsibility for checking every building in town to see that it has the correct street number visible, as required by Town by-law. Notices are given to those found not to comply.

Lt. Dennis Durrell has developed a fire safety education program, including "Sparkey the Dog", to teach preschool and elementary school children. This was available at all such schools.

The Department inspected 157 oil burner installations, 113 buildings, 233 smoke detector installations, 64 new occupancies. The Department responded to 675 calls, including: 14 structure fires, 90 outside fires, 15 motor vehicle fires, 22 heading fires, 18 electrical fires, 43 hazardous materials incidents, 128 investigations, 105 medical aid, 60 motor vehicle accidents, 64 public assists, 137 false or accidental alarms, and 6 calls to neighboring towns. The Department was very successful in limiting the damage by fires within buildings, to the credit of our firefighters.

The Department received \$6,721 in revenue.

HALL-HASKELL HOUSE STANDING COMMITTEE
Vivian Endicott, Chairman

This has been a year of investigating the best ways for strengthening the interior of the house, examining in greater detail all its structural needs, various means for heating, lighting, plumbing; and exploring sources of materials.

Volunteer workers have helped with window sashes, and with outside grading to carry water away from the cellar.

Further architectural drawings have been made to accommodate any future needs in use of the upstairs. We have had estimates from two well-qualified contractors for the three phases of interior work - structural, utilities, and restoration. There will be other estimates.

We look forward to the year 1990 when we hope to complete the work, and to welcome all of you.

HARBORS
Charles D. Surpitski, Harbormaster
David R. Brouillette, Assistant Harbormaster

The waterways of the community have becoming more crowded. The wharf launching facility is heavily used. Mooring permits issued rose from 508 last year to 580 this year. The natural beauty and the easy access the are offers to shore and beaches continues to attract visiting boaters in large numbers. Law enforcement problems that result from congestion and competing uses are rising. Similarly, the probability of accidents increases.

Through the police department, citizens initiated 110 calls for service. These included requests for law enforcement, searches for overdue and missing boaters, requests for other types of assistance and crimes on the waterways.

A new dock was purchased to replace an older dock at the wharf. The older dock will become a dinghy dock and thus increase the amount of limited time dock usage space. The marking of the rivers continued and markers were repaired and replaced as needed. Additional training of personnel to assist in emergency situations was undertaken. Such training will continue in the future.

The Harbormaster increased the mooring fee from \$1 to \$2 per foot. The Board of Selectmen instituted a launching fee at the Wharf of \$5 per launch or \$35 per year for Massachusetts residents and \$15 per launch or \$105 per year for non-Massachusetts residents. Issues of congestion, water pollution, safe boating, environmental impact were and will continue to be addressed.

HEALTH DEPARTMENT
Domenic A. Badolato, Jr., Health Agent

The following is the yearly report of the activities of the Health Department under Domenic A. Badolato, Jr., for the year 1989.

LICENSES AND PERMITS ISSUED:

Food Service	70
Retail Food	12
Disposal Works Construction Permits	104
Septic Haulers	9
Septic Installers	39
Swimming Pools	2
Recreation Camps	2

HEALTH INSPECTIONS AND INVESTIGATIONS:

Food Service Inspections	291
Full Housing Inspections	160
No Heat Complaints	1
Trash & Debris Complaints	70
Insect & Rodent Complaints	5
Perc Tests	169
Septic Plans Reviewed	173
Septic System Inspections	169
Referrals from Building Inspector	35
Referrals from Fire Department	6
Referrals from Police Department	22
Swimming Pool Inspections	6
Water Testing	38
Dye Testing	94
Conferences Attended	15
Health Complaints (Miscellaneous) Investigated	71

FEES COLLECTED FOR VARIOUS SERVICES:

Food Permits (Retail Food, Catering, Ice Cream, Bakeries, Mobile Food Service)	\$4,251
Individual Subsurface Sewage Disposal Systems (Perc Tests, Plan Approval, Septic Installers, Septic Haulers)	\$15,060
Recreational Camps	\$40
Miscellaneous (keeping of pigs, ice machines, temporary catering)	\$435
Swimming Pools	<u>\$20</u>
TOTAL	\$19,806

Sealer of Weights & Measures - Normand J. Bedard, Sealer

The office of the Sealer of Weights and Measures performed numerous functions as required by the National Bureau of Standards, the General Laws of Massachusetts, as related to Weights and Measures and the Town of Ipswich, Massachusetts, ordinances. Our sincere thanks to the Sealer of Weights and Measures from Beverly, Mr. Ralph O'Brien, and the City of Beverly for the loan of their equipment.

Scales and balances tested and sealed	69
Avoirdupois, apothecary and metric weights tested and sealed	60
Scales and balances adjusted and sealed	14
Scales and balances not sealed	1
Scales and balances condemned	0
Gasoline pump meters tested and sealed	64
Gasoline pump meters adjusted before sealing	2
Gasoline pump meters tested and not sealed	0
Oil truck meters (vehicle tank meters) tested and sealed	13
Oil truck meters (vehicle tank meters) adjusted before sealing	2
Oil truck meters condemned, repaired, retested & approved for sealing	1
Warnings issued to oil truck drivers for broken seals (in transit)	3
Leather measuring machines tested and sealed	1
Number of breads weighed and checked for correct price or weight	20
Number of breads reweighed and found incorrect	0
Meats reweighed for correct price and weight	15
Meats reweighed and found incorrect	4
Turkeys and poultry weighed for correct price and weight	20
Turkeys and poultry weighed and found incorrect	2
Drug store balances tested and sealed	2
Drug store balances not sealed	1

The personal weighers (scales) at all public schools in the Town of Ipswich were tested and sealed at no cost to the Town in the year 1989.

Receipts of Department of Weights and Measurers.....\$1,270
Salary of Sealer for the year 1989.....\$3,000

HISTORICAL COMMISSION Mary P. Conley, Chairman

The Ipswich Historical Commission has given its attention to several projects whose general purpose has been to enhance the historical assets of the Town.

The first of these was the completion of the first phase of a Preservation Planning Report by Gretchen Schuler, historical consultant. This report focused on the preservation goals of the Commission: the architectural and structural integrity of the historic resources, the preservation of streetscapes and neighborhoods, the protection of overall context of the Town and its unique character; and the preservation of open space. The consultant noted that the Commission has accomplished much with its inventories of historic areas. These surveys led to the National Register recognition of four districts. Since these areas have a national importance, she recommended that they be given the protection of historic district legislation. The Commission discussed this recommendation and possible alternatives, and finally voted to recommend to the Board of Selectmen that they appoint an Historic District Study Committee.

An interesting part of the year's work was our involvement with the restoration of Choate Bridge. The key to its success was the cooperation between all those participating, especially that of Westrack Construction Company, the general contractor, and Jiba Construction Company which did all the masonry work. Jiba was chosen through a process by which the masonry firms were pre-qualified - a procedure which, though time consuming, gave us the skills of highly qualified

masons. Lisa Martin, the Anderson Nichols engineer, and Armand Michaud, head of the Public Works Department were most cooperative in seeking our input on historical aspects of the project. The bridge engineering consultants, A.G. Lichtenstein and Associates examined the bridge when the work was nearly completed and found that it was very satisfactory in all respects.

The Commission expresses its appreciation to the Selectmen, the Town Manager, and the townspeople for their support for the kind of project that was not just a quick-fix but was a true restoration of which we can be proud.

In the spring, the Commission was awarded a matching grant of \$4,000 from the Massachusetts Historical Commission to be used with a \$4,000 Town appropriation for a project entitled "Ipswich Comprehensive Nineteenth Century Industrial and Ethnic Survey." The Commission members have long felt that there was a dearth of information concerning the Town's industrial development, and this project should dig out the facts for us. The historical consultant is Christine Beard. Much of the research will focus on the history of the early mills, their locations, products, workers and housing. And in particular, the consultant will study the coming to town of the various ethnic groups - the Irish, the French, the Polish, and the Greek. The goal of the whole project in general is to produce a more complete history of this critical period in the Town's history than is now available.

IPSWICH HOUSING AUTHORITY
Sara S. O'Connor, Chairman

The Ipswich Housing Authority successfully completed a site search for family housing in 1989. The Board of Commissioners voted unanimously to purchase property on Linebrook Road and forge ahead with plans to build 20 units of low-income family housing. The Executive Office of Community Development approved the selected site and sent written approval for the development to proceed to the architectural phase.

A four acre parcel of land was donated to the Ipswich Housing Authority by local resident Frederick Woodworth. Mr. Woodworth, a senior citizen, realizing the need for low-income housing for the elderly, approached the IHA with his generous offer in April of 1989. The IHA accepted the property with the understanding it would be used for elderly and handicapped housing for low-income people. The development is at the architectural phase.

Cable Gardens was officially opened in December of 1989. Twenty-eight units of low-income housing for senior citizens were quickly filled; Ipswich residents were given priority.

The IHA, reaching out to service low-income citizens in various capacities, approved Irenicon House and the Conwell House as "project specific"; thus helping those who would be otherwise unassisted in the housing market.

The Board of Commissioners thank Ray Daniels and the staff for their continued commitment to public housing in Ipswich.

Finally, the resignation of Stanley Eustace was accepted "with regret".

THE IPSWICH ARTS COUNCIL

Jon Aaron and Georgina J. Traverso, Co-Chairs

The Ipswich Arts Council held a hearing on April 12, 1989, to vote on Massachusetts Arts Lottery spring grants to artists who had applied. Seven grants were awarded as follows: The League of Women Voters for their Ipswich River Festival; Friends of the Doyon School for the funding of a "Playwright-in-Residence"; Mary Copeland for paintings; The Ipswich Theatre Ensemble for a summer theatre performance; the United Methodist Church for a Sunday afternoon music series; Susan Ingram for paintings; and "Cantemus" for a concert given at the First Congregational Church. The Ipswich School Department grant proposal, submitted by Fine Arts Co-ordinator, Monica Cirrito-Sheppard, also received funding for PASS so that students could attend a University of Lowell performance and Boston Symphony youth concerts.

During Old Ipswich Days, the Arts Council sponsored the Third Annual Art Exhibit to show the works of Ipswich painters, sculptors, ceramists, and photographers. A total of \$1,300 in prize money was awarded. The Arts Council accepted on behalf of the Town the gift of a painting of Ipswich donated by the artist, William Landmesser. Mr. Landmesser had been a 1988 grant recipient, and his gift painting was displayed at the 1989 Art Exhibit.

On October 4, 1989, the fall grants hearings was held; and grants were awarded to applicants as follows: Judith Wilson Fouser for paintings; Pamela Wootton for paintings; Hideaki Miyamura for ceramics using Ipswich clay; The Winthrop School Friends Special Programs Committee; and the Massachusetts High School Drama Guild. The Ipswich School Department was again given a grant for PASS funding for Youth Concerts.

LIBRARY

Eleanor M. Gaunt, Librarian

Crocker Snow, Sr., Chairman, Library Trustees

Our 1989 statistics show that we served more of you than ever before, offering books, magazines, records, videos, music and spoken cassettes. There was a 4% increase in circulation over 1988: 89,401 vs. 85,891 items. Because of a decline in LP records, there were 751 fewer audiovisual items circulated in 1989. We borrowed 469 books from other libraries for Ipswich residents, up from 328 the previous year.

Re-registration of borrowers for new, barcoded plastic library cards averages 75-100 per month. Total number of registered borrowers stands at 5,321. We added 3,083 books to the collection, up from 2,872, bringing the total number of books to 61,037. We added 131 cassettes to the collection for a total of 571; 12 records, total 1,544; and 19 videos for a total of 87. We maintain 155 magazine and newspaper subscriptions.

The Reference Department handled over 1,800 inquiries, reflecting increased demand for information in a variety of areas: business, law, local government, consumer goods, to name but a few. A sampling ranges from information on

profit-sharing plans to providing a recipe for home-made dog biscuits. Our student population is served by reference collection development policies reflecting school curricula. Nearly 400 visits were paid to the Archives Room for local history and genealogy.

Service to children continues to be a major focus of the library. Six pre-school story times were attended by some 360 children. We host visits from local kindergarten and nursery schools, along with conducting a monthly program for Head Start. Holiday activities included after-school programs with video and crafts related to the special Holiday. Library tours and instruction are held for local scout troops. The Summer Reading Program, "Brush Up On Reading" attracted over 200 youngsters, and through the assistance of the Friends of the Library, the Children's Department co-sponsored four programs on early childhood behavior with the Anne Sullivan Center.

Response to the Museum Library Pass Program of the Friends has been substantial. Free passes are available to six area museums. This invaluable support group continues to sponsor programs for children and adults, and to supplement our range of audiovisual materials.

During 1989, the library went to line - a significant milestone in the Library's history - as we completed the conversion from a manual book charging system to an automated system, concluding three years of preparation. What this means for Ipswich residents is the capability to draw on literally millions of items which are stored in the local data base, and through computer technology, it is now possible to secure a book or piece of information from almost anywhere through your local public library.

Efforts to expand the library facility were again put on hold when word was received from the Board of Library Commissioners that our Construction Grant Application was denied.

Last year's town meeting appropriated \$98,000 for air conditioning, necessary for comfort and essential for preservation of books and irreplaceable historic manuscripts. At the Town Manager's suggestion, plans and specifications necessary for bidding were paid for by donated library trust funds, so that the job could be let out to contract as soon as the appropriation became available on July 1, 1989. Bidding documents were ready to go early in July, but the Town Manager, despite repeated requests from the Trustees, has refused to publish the invitations to bid, and now proposes to ask the next town meeting to rescind the \$98,000 appropriation so that the money can be used elsewhere. (C.S.)

Remember - the Public Library is Ipswich's OTHER educational institution. Plan to visit your library during 1990 and take advantage of your community's single information and educational resource, and center for recreational reading.

MASTER PLAN COMMISSION
Benjamin Fierro III, Chairman

In 1989 the Master Plan Commission continued its process of identifying growth issues in the Town and developing potential responses to them. The year began with intensive work on the proposed five acre office park district for the Route One Corridor. The purpose of the district was four-fold: to protect environmental resources; to preserve natural landscapes; to provide for more compatible

types of uses; and to promote appropriate business development. Drafted by the Commission's zoning subcommittee, the proposed bylaw received a majority vote at last year's Town Meeting but failed to garner the two-thirds support needed for passage.

At the urging of then Board of Selectmen Chairman Thomas Elliott, the Commission restructured its zoning subcommittee to include two non-voting members to represent the interests of both the residents and business owners in the Route One Corridor. Working to develop an acceptable compromise, a redrafted corridor protection zoning bylaw is expected to be presented at the 1990 Town Meeting. Again the Commission has had the benefit of the technical assistance of Town Planner Elizabeth Ware and the consulting firm of Connery Associates.

In the past year the Commission also continued its examination of long-range growth and historic preservation issues. The infrastructure subcommittee completed its work with Tufts University to produce a study of the maximum potential "build-out" of Ipswich under the current Zoning Bylaw. And the historic subcommittee recommended, and the Commission endorsed, the call by the Historical Commission for the creation of a Historic District Study Committee.

The year 1989 was also a year of change for the Master Plan Commission. George Mathey, Catherine Lefebvre, Steve Miles, and past chairman Douglas Denninger resigned. Joining the Commission were new members Richard McKinnon, Robert McNeil, and Dana Jordan. In addition, Ruth Barton became a new secretary to the Master Plan Commission.

METROPOLITAN AREA PLANNING COUNCIL
William E. Bingham, Representative

With the support of Ipswich and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, information and advice for regional communities during 1989.

Throughout the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific areas. In addition, with a shortage of funds to build new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988 through June 30, 1989, Ipswich contributed \$2,237 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the federal Transportation Improvement Program, trip reduction tools, curb cut controls, and impact fees. In Ipswich:

- The Board of Selectmen endorsed transportation priorities established by the North Shore Transportation Task Force. Subsequently, three of the projects were included in the Massachusetts Department of Public Works Five Year Highway Plan of the Regional Transportation Improvement Program.
- NSTTF adopted a voluntary regional impacts review procedure for new developments.
- MAPC provided the federal Census Bureau with a database of significant workplaces in the nine regional communities outside the Census Bureau's address coding files. The towns are: Bolton, Boxborough, Carlisle, Essex, Hopkinton, Ipswich, Littleton, Middleton, and Stow.
- MAPC transportation staff researched the status of a bridge project for the Board of Selectmen.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

PLANNING BOARD

Patrick J. McNally, Chairman
Elizabeth M. Ware, Town Planner

Even with the purported lag in the real estate market, the Planning Board has been extremely busy this past year. In addition to reviewing a number of development proposals, the Board revised several of their regulations and fee schedules and continues to work to concentrate on long-range growth issues confronting Ipswich. The Board's staff, consisting of a full-time Planner, part-time assistant and part-time subdivision inspector, have all worked to insure that Planning Board research, policies and the actual construction of approved developments progress properly.

Within fiscal year 1989-90, the Board reviewed a number of development plans. These included: approximately 28 Form A plans (subdivision approval not required); 2 preliminary subdivision plans; 8 definitive subdivision plans (which created 55 new building lots); 6 special permit applications and 4 site plans. The adoption of the Water Supply District By-law in 1983 and the Site Plan Review by-law in 1987 have both contributed greatly to the Board's workload; however, the Board believes that these by-laws are critically important in the future growth of the town. The Water Supply District by-law was established to assure continued control and monitoring of development within town water supply districts. The Board is presently working with its consultants, Metcalf and Eddy Co., on a groundwater monitoring program for the High Street/Mitchell Road area. This effort will result in regular monitoring for Brown's well and, ultimately, will operate to insure clean water to present and future Ipswich residents.

Established primarily to mitigate traffic and drainage impacts of newly constructed buildings within town, the site plan review by-law was originally subject of controversy. While this by-law appears to be more accepted by the development community, it remains a controversial by-law. After working with the by-law for over the past two years, the Board has discovered that changes will be required in order to make it a more effective by-law.

Controversy has not be exclusive to by-laws within the past year. The position of Town Planner continues to be a hotly debated issue among town residents and developers alike. The Board strongly believes that for the present and future growth of Ipswich a planner is necessary to oversee the day-to-day activities within the Planning Board office as well as to research and plan for the long range growth of the Town. With legal and permitting procedures becoming more complex over the years, the wide range of Planning Board responsibilities under Chapters 40A and 41 of the Massachusetts General Laws and the need for constant communications between departments, a full-time professional staff person is invaluable - it is unrealistic to believe that this volunteer board would be able to operate as efficiently without such staffing.

POLICE DEPARTMENT

Charles D. Surpitski, Chief

During the past year, all acting positions were filled on a permanent basis. Charles D. Surpitski was appointed Chief, Gavin Keenan and Daniel Moriarty as Sergeants, and Peter Dziadose and Thomas Colpitts as Patrolmen. The department is now at full strength.

Remaining responsive to the needs of the community, certain personnel were realigned to deal with the complex problem of crime and the troubling problem of alcohol and illegal drug use. To this end, an officer has been assigned to work closely with community prevention programs and another to increase investigatory efforts and enforcement against drug sales and related crimes.

Police Officers answered 7517 citizens initiated calls for service, issued 1524 non-criminal traffic citations, and made 444 arrests resulting in 921 criminal law violations. A statistical analysis of the types of calls answered follows:

Alarms	703	Larceny	224
Assaults	51	Liquor Law Violations	31
Breaking & Entering	103	Motor Vehicle Theft/Recovery	53
Deaths & Suicide	16	Malicious Damage	215
Disorderly	633	Medical Aid	177
Driving Under Influence	56	Missing & Runaways	67
Drunkenness	112	Motor Vehicle Accidents	399
Escorts	968	Offences Against Family	180
Forcible Rape	3	Suspicion	490
Forgery	3	Stolen Property (Receiving)	6
Fraud	12	Weapons Carrying/Possessing	15
		Warrant Arrests Non-Ipswich	43

The Department will continue its efforts to meet the changing needs and expectations of the community. State-of-the-art police service will be guaranteed by ongoing training programs. Citizen involvement and input will be recognized and valued. Cooperatively, Ipswich can become a safer community.

PUBLIC WORKS DEPARTMENT
Armand T. Michaud, Director

The Public Works Department coordinates the activities of the following divisions: Public Works Administration, Highway, Forestry, Equipment Maintenance, and Snow and Ice Control. Each division is charged with particular responsibilities relating to its duties. When additional manpower is required to perform specific tasks, personnel are interchanged within the divisions.

Below is a summary of the work completed by each of the Public Works Divisions.

Snow and Ice Control

The Public Works Divisions combine their work forces during the winter months. Work consists of plowing roads, hauling snow, sanding, salting roadways, filling sand barrels, cleaning catch basins, clearing snow away from hydrants and answering miscellaneous complaints. Other personnel assisting the Public Works crews during the height of the snow storms were from the Cemetery, Water, and Sewer Departments. Also utilized were the services of 12 private contractors.

Equipment Maintenance Division - Robert Hetnar, Diesel Mechanic

All Public Works vehicles are serviced and repaired at the Town Garage. At present there are 32 pieces of motorized equipment that must be kept in good operating condition to insure availability when needed. Operation cost records showing maintenance and gas/oil expenses on each vehicle can be ascertained from the Public Works Administration Office in the Town Hall.

Building Maintenance Division

Routine maintenance and minor repairs were performed at the Town Hall and Municipal Garage throughout the year. New heating pipes were installed in the Town Hall.

Highway Division - Norman Stone, Foreman

The Highway Division which is the largest in the Public Works Department is charged with the maintenance and repairing of the Town's streets and drainage systems. The winter schedule consists mainly of Snow and Ice Control and routine maintenance which does not require excavation. During the other three seasons, the men are kept busy with projects varying from road construction to street sweeping.

Normal maintenance consists of patching streets, repairing the Town's drains, repairing sidewalks, and maintenance on all signs.

All catch basins in Town were cleaned. Several plugged drains were cleared. New storm drains were put in on Lakemans Lane, Linebrook Road, and Newbury Road.

The following roads were hot topped: Newbury Road, Boxford Road, and Wildes Court.

Street sweeping was performed twice a week in the downtown area from April to December. All Town roads and sidewalks were swept in the spring to rid them of winter sand deposits.

Crosswalks, parking spaces, and traffic lines were painted in the downtown areas. As in previous years, the crosswalks were painted green. Also, 142,239 linear feet of center lines and fog lines were painted.

All gravel roads were graded twice in 1989.

The Highway Division purchased one new truck and plow and one new front end loader and plow.

Other projects included rebuilding the parking lot at the Ipswich Savings Bank, Hills Family Store, and Town parking lot. The Choate Bridge and the Winthrop Street Bridge were also rebuilt.

Forestry Division - Robert Comeau, Foreman

The mitigation of the Dutch Elm Disease has again been one of the principal concerns of the Forestry Division. Approximately 192 elm trees with beetle infestation were removed as well as maples, oaks, lindens, and pines.

Each first grade student was given an ash tree to take, plant, and care for in observance of Arbor Day. About 317 trees were donated.

The Forestry Division planted approximately 98 various types of trees around Town. Also, they planted several trees on High Street and Argilla Road for local Garden Clubs.

Round-up was sprayed along several miles of roadside to control brush and weeds.

Other work performed by the Forestry Division consists of trimming and pruning trees, removing limbs, cutting brush (major projects were along Kimball Brook, as well as several roads), roadside mowing, setting up voting booths for election, and setting up for the Annual Town Meeting.

RECREATION AND YOUTH DEPARTMENT

Elizabeth M. Dorman, Director

Programs and activities were organized for various age groups. For children there were summer playground programs, swim, tennis, and golf lessons, Halloween Parade & Program, Xmas program, vacation week activities, summer track, sand sculpture and several trips (roller skating, Canobie Lake, Beverly Luau, pizza party/magic show, movie trip, Children's Museum). The Hershey track competition had seven local youngsters qualify for a total of six events at the State Meet.

Activities for teens included ski trips, a Red Sox game, roller skating, Xmas shopping, a dance, and trips to movies, Canobie Lake, Water Country and "Haunted" Hammond Castle. Trips and events were also organized twice a month during the school year for special needs youngsters in our local Saturday Recreation Program.

Volleyball and basketball programs continued for adults as well as tennis lessons, ballroom dance classes, Community Band, and a trip to the Boston Pops. Family events included Xmas programs, the annual Marathon, a block dance, summer

evening outdoor concerts, and a Red Sox game, and civic events such as the Memorial Day Parade and the July 4th Children's Parade and Field Day. Senior citizen activities included trips to the Flower Show, J.F.K. Library, Copley Place, Aquarium, Freeport, Maine, a N.H. blueberry farm, Vietnam Wall Replica, Beverly Lobster Festival, Bolton Orchards, Fall River Outlet Shopping and the Pheasant Lane Mall, as well as transportation to nearby concerts, Giordano's Dinner Theatre, and the Topsfield Fair. A billiards program began on weekday mornings at the Memorial Building.

Office activities included the issuing of over 300 permits for ballfields and tennis court use as well as scheduling the various users of the Memorial Building. Registrations were handled for over 600 swim slots and numerous trips for different age groups as well as the Marathon. A Life Skills Class of older teens from the Cape Ann Collaborative used Memorial Building space three days a week beginning in September.

Affiliation continued with the National Youth Sports Coaching Association and training was again provided for local volunteer coaches. Several were certified in baseball, softball, or soccer after attending sessions taught by the Recreation Director.

Cooperation with the School Department allowed a sharing of fields and facilities; and alliances were continued with veterans' groups, senior citizens, youth and adults sports leagues, Scout and Campfire groups, and the YMCA. Many town groups used the Memorial Building for meetings, registration sessions, and classes. Coordination with PARK, a parent's group interested in improved equipment at local playgrounds included a major fundraiser, a family Fun Fair in February. New equipment was purchased cooperatively by PARK and Town appropriations, and it was installed at Bialek Park by a volunteer work crew in May, followed by a dedication ceremony in June. An addition for handicapped youngsters, made possible by a grant from Bio Labs, was installed in the fall. Plans for improvements at Great Neck Playground were developed with input from residents of that area, and a Bialek snack bar was built with funds and labor from Little League.

Lifeguard coverage at Pavilion Beach continued daily through the summer season, and a number of rescues were performed by staff members. The swim program returned to Don Bosco, and students were bused for two sessions a day. A weekly golf lesson was offered for teens at the Ipswich Country Club.

The seven-member Recreation Commission and Recreation Director met regularly throughout the year to discuss programs, plans, facilities, and policies.

SHELLFISH DEPARTMENT

Philip A. Kent, Shellfish Constable

Thomas F. Dorman, Chairman, Shellfish Advisory Board

The year 1989 should mark the beginning of an upward trend in the shellfishing effort in Ipswich and other nearby communities, following a four year period of poor harvests. Many new seed beds have been reported to be growing and should provide for better clamming over the next two years. Oyster fishing has grown

over the last two years. The bottoms of many shallow creeks contain modest numbers of oysters, most being attached to rocks and old mussel or sea clam shells. To protect this young fishery, a daily limit of 30 oysters is enforced with a closed season from May 1st through August 31st.

A total pollution survey of all coastal communities was completed on September 1st. The Federal Government required all states with shellfish resources to complete the survey by this date or risk federal action. Ipswich completed the survey with the cooperation of the Division of Maine Fisheries. Pollution has been determined to be the #1 problem facing all coastal communities on the north shore.

The red tide appeared again this year, keeping all forms of shellfishing restricted through most of June and July. The levels of red tide were the highest they have been since 1973. Sea clams are still restricted at this time as they have retained just over the limit amounts of the red tide toxin. We have experienced closures for red tide in every 5 out of 6 years.

Several projects were in progress during 1989. Selective crab potting inshore in creeks produced 265 bushels of green crabs, the #1 predator of soft-shelled clams. Hydraulic cultivation, the washing of the top 1-2 inches of the topsoil on muddy unproductive areas to remove silt and to increase the size of the surface particles has been attempted on a small scale. This type of project needs further testing to determine if new seed has appeared in the experimental areas. The recreation area in Eagle Hill Cove and the Eagle Hill Reef were the recipients of reseeded clams from Nutfield Reef. Relaying was done in August and again in October.

Rainfall closures, a state procedure, prevent the taking of all shellfish for three days following a rainfall of more than one-half inch within the 24 hour period. This restriction has limited the number of days that recreational and commercial shellfishermen can use the resource.

SCHOOL DEPARTMENT
SCHOOL COMMITTEE
Jeffrey A. Simon, Chairman

During the last year, the Ipswich Schools continued their forward progress toward excellence at all levels. The School Committee and Superintendent Richard Thompson have worked closely together to have the system give emphasis to several areas in particular. These included critical thinking skills, reading, and math. Each area has always been a vital part of the curriculum, but they are distinguished this year because the research and recommendations for change from nationally known groups have been so significant.

In the area of critical thinking skills, we are trying to incorporate reasoning in a way that will prepare our students to deal with large amounts of information that change rapidly. Several studies have suggested that today's graduates will change careers, not just jobs but careers, four times in their working lives. Therefore, they need to be able to analyze, to compare, to draw inferences and conclusions. This will be true no matter what the job or the skill level required.

Reading is another area that has undergone tremendous change. Reading is the key to so many other areas of learning, that it is extremely important that every new and proven method of teaching children to read be used. The change from teaching reading primarily through primers to teaching reading as a gateway to thought and expression has been firmly incorporated into the curriculum and continues to be one of the most productive and exciting areas of the school system's improvement.

The National Council of Teachers of Mathematics produced a new set of curriculum objectives which this organization's members feel are important not just to the teaching of math, but to the teaching of math as it relates to the competitive position of the United States in the world today. It stresses the real world goals of problem solving, of estimating, of making use of the technology of computers and calculators. It suggests that we need to spend time not only on teaching number facts, but on making sure that students know which facts and which approaches they need to be mindful of to deal with issues in an increasingly technological world.

The year at Ipswich High School was marked by the retirement of Charles McKenzie as Assistant Principal. Charlie, whose teaching abilities, compassion, and sense of humor were a part of the high school for so many years, staged his last graduation ceremony in June. He was replaced by Richard Kieran who began with us last fall. Highlights of the year at Ipswich High School included outstanding scores for our students on the Advanced Placement Examinations given to high school students for college credit. The achievements of the students that took the exams this year were the best to day, and compare favorably to the best in the country. Another highlight was the beginning of the satellite learning center which will allow Ipswich students and faculty to participate in national teleconferencing and classes. The single biggest challenge is to maintain our diverse course offerings in the face of declining high school enrollment. I am glad to be able to report that largely through the creativity of Principal Steve Fortado, this has been accomplished. Beginning next year, enrollment will begin a long slow climb.

A leadership change also occurred at the Ipswich Middle School. Principal Ronald Landman accepted a job in the Swampscott school system. Ron's concerns for the success of students and his accomplishments in bringing the Middle School from a junior high school to a real middle school have left the foundation for a tremendous amount of future success. Ron was replaced on an interim basis by Barry Hopping, who was Athletic Director. One highlight of the year was having a student, Daniel Hughes, receive an Honorable Mention in the Boston Globe Art Contest. In another area, the teaching teams for each grade built on the middle school concept by incorporating interdisciplinary units into the year, with the 6th grade doing an environmental unit, and the 7th and 8th grades approaching the teaching of all subject areas from the point of view of a historical look at the relations that countries have had with each other.

At the Doyon school, progress continued in all areas, with several items of particular notice. The use of calculators as a teaching tool for math was greatly increased. Reading was given special emphasis with the accomplishment by the Doyon students of reading one million minutes. Even Principal Ken Cooper was porting an "I Read One Million Minutes" button. In keeping with the need to teach not only academics but to instill values, the school adopted Politeness as its focus this year. Discussions, assemblies, and Doyon Politeness buttons all helped this effort. A very successful playwright in residence program was held,

with playwright Barbara Bejoian working at the school. Thirty students were involved in writing a play which was then performed with the involvement of 100 students. The Friends of Doyon sponsored a hard bound journal program where students will have a five-year record of their progress in writing. Involving parents in a major effort to reinforce writing can only be a formula for both current and future success.

Winthrop School saw progress in both academic areas, physical plant, and staff development. A whole language course given for college credit was sponsored at Winthrop for both Winthrop and Doyon teachers. This provided an exciting framework for teachers to incorporate the latest research and teaching skills into the curriculum. A real community effort occurred to renovate the cafeteria. The Friends of Winthrop, the Friends of the Arts, the School Improvement Council, and a major fundraiser, all contributed to a new floor, murals on the wall, acoustic tiles, and new stage curtains. The room is a central focus not only for the school, but for the community. Principal Rebecca van der Bogart's outreach efforts with items like the Parents Forum, have served to bring a steady stream of parents into the building at all times. The Volunteers in School program, designed to bring members of the community in to help out with teaching duties in the classroom on a regular basis, has brought in several hundred people/hours per month, going as high as 275 hours in one month. Values reinforcement through a program called PEP, or People Encouraging People, was designed to catch students in the act of helping someone else. PEP badges were worn with great pride by a variety of students.

In summary, it has been a year of steady growth, of concrete achievement, and of system development. While the constraints of Proposition 2½ coupled with cut-backs in State funding have made it harder to do more with less, the community should be proud that it has a school system which values excellence, learning, and achievement at all levels.

SUPERINTENDENT OF SCHOOLS
Richard F. Thompson

Calendar Year 1989 was again a year for new administrators in the Ipswich School System. Richard Kieran came to us as Assistant Principal at the High School replacing Charlie McKenzie; Barry Hopping moved from Athletic Director's position to the Middle School Principal replacing Ron Landman who accepted a principalship in Swampscott; and Chuck Holman has moved from full-time teacher at Ipswich High School to become the Athletic Director for Ipswich. I'm happy to report that feedback from parents and students is that these new administrators are doing well, and each is making progress and building on the accomplishments of his predecessor.

Each year the Ipswich School System attempts to improve its performance and efficiency in all the many areas required by the law, by parents, and our students' needs. I would like to comment on two programs which have received many honors for their accomplishments and some discussion over the past twelve months.

The Fine Arts Program is now clearly one of the best programs in the State. During the last year, the following honors were conveyed on the program or the school district:

- The National School Boards Association award from recognition of outstanding support of the arts in education.
- The High School Jazz Ensemble placed second in the State District Jazz Competition.
- Three students received Boston Globe Scholastic Art Awards.
- Five students received State All-Cast Acting Awards.
- Three students made Northeast Junior District Chorus and Band.
- Eleven students made Northeast Senior District Chorus, Band, or Jazz Band. Six students were recognized at State Level.
- A High School Senior won the Hallmark Honor Award given to the top five art students in the State.
- A sophomore was the highest scoring soprano in the State and was recommended for the National Eastern Division Honors Chorus.

This past year, fifteen seniors went into the arts or arts-related undergraduate programs; our second largest group after liberal arts.

The Gifted and Talented Program (GATE) has also had some great accomplishments during the past year. One of our fourth grade students, Christopher Nylan, represents the third consecutive year in which Ipswich has had one of only 104 winners in the Nationwide contest for young writers. For different students to win consistently on a national level, we know something good must be happening.

Students participated in the "JASON Project", a live broadcast from the floor of the Mediterranean Sea. One local student had the privilege of asking Dr. Ballard, creator of the JASON Project, a question (by satellite) about what they were finding under the sea.

Students also participated in the "Kids' Network" program which is sponsored by the National Geographic Society. This program has our students gathering scientific information and sharing data and results with students all over the country. This combination of working with real scientists, other students, and sharing research data by computer is outstanding science education.

On a system-wide basis, these programs are but two of many which continue to improve in quality if not in resources. We are all proud of these exemplary programs.

It is my firm belief and hope that even though the Proposition 2½ effects are now negatively impacting the school system, we will all continue to improve the quality of services to all Ipswich citizens from the very young through the senior citizens during the next year.

PAUL F. DOYON MEMORIAL SCHOOL
Kenneth B. Cooper, Ph.D., Principal

The 1988-1989 school year can best be characterized as one of general stability in terms of faculty and student population, and as a period of significant growth in instructional programs.

Our student population has remained constant at about 390, with an average class size of 21-22 students (less in Kindergarten and Readiness).

New to the staff were: 1) Mrs. Carol St. John in grade 4. Mrs. St. John comes to us with sixteen years of classroom experience and a Masters Degree in Writing from Northeastern; 2) Mrs. Donna C. Gale in Guidance - Mrs. Gale worked as Elementary Guidance Counselor in Marblehead for several years and holds a Masters Degree in Counseling from the University of Massachusetts at Amherst; and 3) Mrs. John Frank, our new art teacher - Mrs. Frank has 12 years of experience in elementary classroom instruction, has published numerous articles in art periodicals, and holds a Masters Degree from Drew University.

The year 1988-1989 was a period of continued growth in several major areas of the curriculum at the Doyon Elementary School. In Reading, we acquired a new literature-based basal text (The World of Reading, published by Silver Burdette) which facilitates integration of writing and reading. Hundreds of new books, including the Halloran Collection, have been added to our library. We also began--and more importantly, completed--a "Million Minutes of Reading" schoolwide program. The Math program has been moving towards implementing the 1989 recommendations of the National Council of Teachers of Mathematics by 1) focusing increasingly on problem solving; 2) expanding the use of math manipulatives (and other "Math Their Way" activities) at all grade levels; and 3) introducing the use of calculators. Our language arts and writing programs were strengthened by 1) staff development initiatives in the use of "whole language" techniques; 2) continued expansion in the use of the "writing process;" 3) acquisition of hard-bound journals to be used over a number of years for all students K-2; and 4) a playwright in residence program which culminated in four gala presentations of two plays written by our students.

We are especially pleased about strides made in the science program. Five faculty members participated in an extensive training program jointly sponsored by the Massachusetts Elementary School Principal's Association and Tufts University. In addition, Mrs. Winifred Stone, Mrs. Josephine Burke, and Mrs. Dorothy Nicholas applied for and received summer science internships as part of the Museum Institute for Teaching Science. We are looking forward to integrating even more "hands-on" experiences in our science program.

Doyon continues to do well in the standardized testing department, with the schoolwide median Total Battery on the California Achievement Tests above the 85th percentile. Scores in all areas on the Massachusetts Educational Assessment program were above the state median (with reading and science scores above our own "comparison score band"). Grade 3 Basic Skills test results were above 96 percent in all areas.

The Friends of Doyon, our parent support group, continues to provide the special assistance that makes grand things possible. To them we owe the success of the Book Swap, the Assembly Programs, the Million Minutes and the Playwright in Residence project. They are a generous and a joyful group, and we want to be sure that they know how much we value their involvement.

As Principal I continue to feel especially fortunate to be working with a dedicated and talented faculty in a community that cares about education. It was a super year, and the future looks bright.

WINTHROP SCHOOL

M. Rebecca van der Bogert, Principal

The calendar year 1989 has shown all of us at the Winthrop School the benefits that can be reaped from a strong working relationship among parents, staff, and students. Our students have been the recipients of both active teacher participation and parent involvement.

Parents have contributed through many organizations. The Friends of Winthrop have met on a monthly basis to hear presentations on educational issues, they provide daily support to teachers, and have sponsored the annual Jogathon and Ice Cream Social. Our Parent Forum has met monthly to discuss concerns that arise and to brainstorm ways of improving our school. The Volunteers In Schools has been successful again this year and continues to assist us with 42 parents working closely with classroom teachers to provide students that extra boost. We've also been able to expand the number of students involved in our parent organized Great Books Reading program. Once again our students have been exposed to high level performances through the efforts of our Special Program Committee.

Thanks to a major fundraiser that was organized by parents, we've turned our cafeteria into a Gallery and performing area which will be open to the public. This fundraiser also helped us move toward networking with other schools and teaching our students about telecommunications.

Our teachers have been deeply involved in the learning process themselves. As we move to prepare our students for the year 2000, our staff has been attending workshops, taking courses, and reading avidly about the latest teaching strategies, curriculum changes, and projects about the future for our students. We've been refining the work we did last year on our writing program, are in the process of developing a literature based reading approach, and are working intensely on teaching our students mathematical problem solving through a Math Their Way Program.

All of us at the Winthrop School approach 1990 with a sense of accomplishment about 1989. We have an awareness that the challenge to educate our students for the future is a monumental one, but one that we are looking forward to with a sense of togetherness, hard work, and excitement.

IPSWICH MIDDLE SCHOOL

Barry W. Hopping, Principal

In September of 1988, we opened our doors to 317 students in grades 6, 7, and 8. In recent years where declining enrollments have been an on-going concern, it was an encouraging sign to welcome 117 sixth graders to our school. Due in large part to a "move up" day the previous spring and a sixth grade orientation for students and parents held in August, the year began for our new academicians with nary a hitch.

The 1988-1989 school year was also witness to several exciting events here at the Ipswich Middle School. In keeping with middle school philosophy, emphasis was on inter-disciplinary units in all three grades. Perhaps most indicative of this approach was the "Science and Art of the Sea" project, a series of marine studies workshops designed for our sixth and seventh graders. Among the in-school or off-site activities our students participated in were mapping and navigation, literature of the sea, and a study of the future of ocean resources. Students were made to realize the importance of teamwork and cooperative learning as they delved into "real world" issues.

Our Media Center has remained on the "cutting edge" of advanced educational technology. During the past year, laser disk instruction has been introduced with the purchase of a laser disk player and math disks for all three grades. We've also updated our extensive research reference section with the purchase of an ACD ROM player which, when connected to the MacIntosh computer, provides on-line searching through Grolier's Academic American Encyclopedia.

Students received a great deal of special recognition in the areas of art, music, and athletics. In art, we were well represented in the Scholastic Art Contest sponsored by the Boston Globe. Our chorus and band students were widely praised for their performances around town and at several area malls during the holidays. Our athletic teams were all competitive and represented the school with tremendous pride and enthusiasm.

Community relations was also an area of continued growth and strength. Our very active parents' organization assisted in the planning and organizing of various special events. Our student council not only coordinated a food drive for needy families in town, but also orchestrated a program which allowed students to visit the Caldwell Nursing Home and help with the patients there. The nurturing of goodwill among our students and other members of the community remained a high priority for us. Overall, the relationships we have developed as a result of these commitments have shown our students the importance of positive involvement with those requiring support and constant encouragement.

In conclusion, we would like to thank the community for their continued support in our quest to provide quality programs for our students. We appreciate whatever assistance our townspeople can offer. The future success of our school depends on the combined efforts of everyone; the need to work together has never been more urgent!

IPSWICH HIGH SCHOOL
Stephen M. Fortado, Principal

I am pleased to submit my fifth annual report to the citizens of Ipswich.

The 1988-89 school year began with 407 students enrolled in grades nine through twelve. One hundred freshmen replaced the one hundred and twenty-one seniors who graduated on June 11. We hope we have reached the lowest point in enrollments. We should see a gradual increase beginning in two years.

One of the highlights of the school year was the visit to Ipswich High School by Dr. Rita Dunn, Director of the Center for the Study of Learning and Teaching Styles at St. John's University, New York. Dr. Dunn conducted a day-long workshop

for the high school faculty on individual student learning styles. Her instructional insights generated considerable interest among our teachers. Four teachers went to New York in February for intensive training and came back eager to share with their colleagues. We administered individual learning style diagnostic tests to all of our students and shared the results with students, teachers, and parents. Many students have been able to make significant adjustments in the way they study because of their knowledge of their individual learning styles. Several teachers have made adjustments in their teaching style to more effectively reach their students. We will continue to use learning styles information to help students and teachers increase their effectiveness.

In May, thirty-three of our students took Advance Placement exams in eight different subjects: Art History, Biology, Calculus, English Literature and Composition, French Language, Physics, Spanish Language, and U. S. History. We were delighted to learn that Ipswich High School students scored higher than the Massachusetts and national averages in seven of the eight areas. Kudos were in order for our students and their teachers.

An important era came to end when Assistant Principal Charles McKenzie retired in June after thirty-one years of service at Ipswich High School. His many friends wished him well at a retirement banquet held in May at the Hawthorne Hotel. He will be missed.

I wish to express my sincere appreciation to the students, parents, and citizens of Ipswich for their continued support of our efforts to provide quality education for all the students of Ipswich High School.

DEPARTMENT OF SPECIAL SERVICES

Elizabeth J. Geanakakis, Director

Department goals during the 1988-89 school year focused on the measure of the effectiveness and quality of the Ipswich Public Schools' services to identified special needs students.

A very thorough evaluation of the Special Services was conducted by an outside agency. The resultant commendations and recommendations were valuable for continued growth in quality of service and in planning.

During the 1988-89 school year, the following took place:

Number of:	
	New referrals for Team Evaluation 79
	Team Evaluations that resulted in new or continued placement 60
	Team Evaluations that resulted in <u>NO</u> placement 19
	Team Re-Evaluation of Individual Student Programs 97
	Annual Review of Individual Student Programs 156
Screening of:	
	3 year olds 38
	4 year olds 35
	Kindergarten 138
Total number of Special Needs Students serviced in 1988-89	318
Number of Special Needs Students completing program goals	42
Number of Special Needs Students graduating	9

The Department received the following entitlement grants for which we must apply each year:

Title VI B 94-142	\$74,790.00
Title I 89-313	\$11,050.00
Early Childhood	\$9,450.00
English as Second Language	\$728.00

In addition:

Our Chapter 188 Early Childhood Grant
was again funded for: \$71,167.00

A Special Net Computer Research
and Communication Grant was funded
for: \$700.00

Surveys were conducted on:

1. The regular staff use of Individual Education Plans.
2. Equalization of services between schools.
3. Responsibilities of regular and special needs teachers when co-teaching an integrated class.
4. Special Needs graduates and present position.
5. Sex equity in education.
6. Staff perceptions and areas of proposed staff personal growth.

TOWN CLERK
Isobel N. Coulombe

1989 Population: 12,534

Comparative Vital Statistics recorded in the past four years:

	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
Births	136	139	135	136
Deaths	131	128	117	104
Marriages	107	104	91	100

There were 66 females and 70 males born to Ipswich residents in 1989. Of the total number of deaths recorded (53 females, 51 males), 104 were resident; the oldest resident was 99, and youngest was 16 years old. Of the 100 marriages recorded in Ipswich, 29 took place elsewhere; in 14 marriages, one party was a non-resident and in 30 marriages, both parties were non-resident.

<u>DOG LICENSES</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
Males	661	596	626
Females	60	57	66
Spayed Females	581	498	529
Kennels	26	22	32
	<u>1328</u>	<u>1173</u>	<u>1253</u>

The 1989 Census found 1372 dogs in Ipswich.

<u>SHELLFISH LICENSES & PERMITS</u>	<u>1988</u>	<u>1989</u>
Resident Yearly	128	137
Resident Family	84	71
Resident Commercial	32	41
"Over 60" Resident Recreational	14	17
Non-resident Yearly	41	36
Non-resident Daily	16	8
Non-resident Commercial	0	0
Non-resident Commercial Rack Tickets	0	0
	<u>326</u>	<u>310</u>

TOWN ELECTIONS:

The Annual Meeting for the Election of Town Officers was held in accordance with the Warrant on Monday, April 10, 1989, from 10:00 a.m. to 8:00 p.m. The ballot box in Precinct 1 registered 297 ballots cast; in Precinct 2, 261; in Precinct 3, 264; in Precinct 4, 276, for a total of 1098 votes cast in the four precincts, out of a total of 7421 registered voters.

TOWN COUNSEL

Charles C. Dalton

The year 1989 was an unusually active year for the Town's Legal Department. The Town purchased two parcels of real estate and used its eminent domain power to acquire drainage and related easements on several other parcels of property.

Among the real estate which the Town acquired during 1989 was a 2.4 acre parcel on High Street, abutting the High School, for \$162,500, and a 25 acre parcel near the Rowley town line for \$100,000. It is expected that both properties will be kept in their natural state.

In the litigation area, the Town prevailed in a prolonged Federal Civil Rights lawsuit brought in 1988 by the Viladenis family alleging that in 1982 the Town had violated the Viladenis' constitutional rights by its failure to maintain the Brown Square Extension in a manner acceptable to the Viladenises. The case was ultimately dismissed after substantial pre-trial proceedings.

The Building Inspector, Planning Board, and Board of Appeals were involved in several lawsuits enforcing or defending the Zoning By-Law in regard to a multitude of properties throughout Town. A suit against the Selectmen as Sewer Commissioners which originated in 1983 and involved a proposed 32 unit condominium project on Mitchell Road was settled in principal during 1989.

Most potential and actual legal disputes between Town Employees and Boards and various opposing parties were amicably resolved to the Town's satisfaction without resort to any judicial proceedings.

TREASURER/COLLECTOR
Virginia M. Cleary

The following bills were sent to taxpayers:

Personal Property	Motor Vehicle Excise
Real Estate	Boat Excise

New cash registers were installed which have reduced the amount of time needed to process transactions and increased the accuracy of financial reporting. The department purchased a personal computer. Using a Lotus 1-2-3 program, we have interfaced the daily receipts with the various banks we do business with along with the Town Accountant's records.

Interest earned on investments:	\$351,031.27
Beach Stickers:	11,196.00
Tax Title Redemption:	88,701.83

A special thanks to Gloria Klimasewski, Joanna Lendh, Susan LeMieux, and William Handren for their continued support.

WATER/SEWER DEPARTMENTS
James E. Chase, Engineer

The following extensions were added to our distribution system in 1989:

Oakhill	200' - 6" PVC
Greenspoint Road	300' - 8" CLDI
Colonial Drive	230' - 8" PVC

Water Division
Charles Mantsourani, Filtration Superintendent
Gilbert J. Elliott, Water Foreman

	1986	1987	1988	1989
New Meters Installed	46	114	76	82
Meters Replaced	98	109	154	181
Services Turned Off	77	56	98	98
Services Turned On	118	154	135	142
New Services	148	76	77	58
Services Discontinued	2	4	3	1
Hydrants Installed	31	13	29	1
Hydrants Replaced	0	1	3	4
New Water Mains Installed	14,065'	7,700'	21,750'	730
Total Length of Mains	433,310'	441,010'	462,760'	563,490'
<u>Water Services</u>				
Metered Services	3,662	3,776	3,852	3,932
Unmetered Services	70	109	94	87
Summer Services	71	15	15	0

	1986	1987	1988	1989
<u>Water Usage</u>				
Dow's Reservoir	82,249,000	25,754,000	124,466,000	252,286,000
Brown's Well	76,932,000	103,760,000	91,946,000	31,072,000
Winthrop Wells	30,300,000	58,172,000	31,225,000	712,000
Mile Lane Well	18,574,000	30,781,000	21,617,000	6,557,000
Essex Road Well	21,766,000	55,505,000	37,738,000	15,525,000
Fellows Road Well	28,139,000	45,702,000	40,356,000	19,479,000
Total Water Usage	257,960,000	319,674,000	348,351,000	325,631,000
Highest Day: 2/08/86	1,523,000			
Highest Day: 7/20/87		2,413,000		
Highest Day: 7/08/88			2,004,000	
Highest Day: 7/27/89				2,047,000
<u>Wastewater Division</u>				
Timothy J. Henry, Superintendent				
	1986	1987	1988	1989
Wastewater Treated Daily (Average Gallons)	1,386,000	1,145,000	1,095,000	952,000
Total Wastewater Treated (Gallons)	506.326	417.925	400.880	347.630
Septage (Gallons)	242,400	485,500	681,390	1,081,450
Highest Daily Flow: 4/20/86	2,641,000			
Highest Daily Flow: 4/06/87		2,568,000		
Highest Daily Flow: 2/20/88			1,983,000	
Highest Daily Flow: 4/16/89				1,959,000
Total Precipitation (Inches)	50.85	51.35	39.10	46.40
Highest Daily Prec. 6/05/86	2.85			
Highest Daily Prec. 4/04/87		4.25		
Highest Daily Prec. 3/26/88			2.30	
Highest Daily Prec. 10/20/89				1.80
<u>Treatment</u>				
Average Influent Suspended Solids mg/l	81	70	80	89
Average Effluent Suspended Solids mg/l	3.6	3.3	6.7	15
Average Percent Removal, S.S.	96	95	92	84
Average Influent BOD ₅ mg/l	135	121	135	157
Average Effluent BOD ₅ mg/l	8.6	7.4	9.3	23
Average Percent Removal BOD ₅	94	94	93	85
Average Effluent pH	6.9	6.9	7.0	7.3
<u>Sludge Dewatering</u>				
Digested Sludge to Vacuum Filters (Gallons)	2,348,300	2,122,100	2,056,000	2,374,955
Average Digested Sludge Percent Solids	2.2	2.2	1.9	2.4
Vacuum Filter Sludge Cake to Disposal (Pounds)	425,688	375,055	318,551	465,403
Average Vacuum Filter Sludge Cake % Solids	11.8	11.4	11.0	13.7

	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
<u>Chemicals</u>				
Disinfection: Total Chlorine (Pounds)	7,836	5,475	5,602	6,529
Sludge Dewatering:				
Lime (Pounds)	98,060	86,958	106,752	124,642
Ferric Chloride (Pounds)	28,412	25,454	37,800	35,866
<u>Collection System</u>				
New Sewer Connections	40	25	22	13
Total Sewer Connections	1,464	1,489	1,511	1,524

The following extensions were added to our collection systems in 1989:

High Street	731' - 8" PVC
Colonial Drive	733' - 8" PVC
Haywood Street	275' - 10" PVC

WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Richard M. Kay, Superintendent Director

Eugene A. Hailson, Ipswich Representative

Whittier Regional Vocational Technical High School is entering its seventeenth year. To date, we have graduated 4440 students from a regular day school program and 672 students from our post secondary courses.

In accordance with the provisions of the School Improvement Law (Chapter 188), Whittier has accomplished the following:

1. The School Improvement Council

The School Improvement Council comprised of administrators, teachers, parents, and students has met and will be recommending projects using grant monies in the amount of \$2,751.00.

2. Horace Mann Grant

Progress is ongoing in three projects approved by the School Committee for teachers to develop various proposals which could result in student benefit: A Newsletter for the Freshmen, a Project on Drug and Alcohol Abuse Problems, and a continuation of the Computer Software Evaluation Process.

Prior Horace Mann Grants are being implemented in Public Relations publications, curriculum updates/revisions, computer facilities and software.

Recently Whittier Regional has implemented procedures, installed systems, modified existing systems and devices, and is proceeding with the remainder of over \$540,000 in energy grants. The measures involved are savings of energy through exhaust air heat recover, room and shop air circulation systems, lighting fixtures and lamp replacement, sawdust recovery filters and heated air recirculation, and conversion to gas energy alternatives. These measures have enabled the school to decrease its energy needs and, therefore, result in savings to the communities.

Whittier Regional has recently processed an update to the New England Association of Schools and Colleges school accreditation, and recommendations have been implemented.

Whittier Regional has recently successfully undergone an extensive State Department Chapter 74 audit. This audit involves an on-site visitation by a team of experts with specialty in vocational program areas and curriculums and has resulted in continuing program approval and state and federal funding.

DAY SCHOOL PROGRAMS:

Auto Body	Drafting
Auto Repair	Electrical
Basic Electronics	Fashion/Interior Design
Carpentry	Food Services
Cabinetmaking	Graphic Communications
House Building	Health Careers
Commercial Art	Interior Design Aide
Cosmetology	Machine Shop
Culinary Arts	Plumbing and Heating
Data Processing	Satellite Program
Design Marketing	Sheet Metal
Diesel Machine	Special Needs
Distributive Education	Trowel Trades
	Welding

EVENING SCHOOL OFFERINGS:

Trade Extension Classes:	Evening Practical Arts:
Electrical	Auto Repair
Plumbing	Baking and Culinary Arts
Construction Licensing	Carpentry
Auto Body Appraisal	Chair Caning
Oil Burner Technician	Draperies & Window Dressing
Trade Preparatory:	Lawn Mower-Snowblower, small
Air Conditioning	engine tune-ups
Auto Body	Mixology
Boat Building	Quilting
CAD Drafting	Sheet Metal & Metal Fabrication
Carpentry	Shorthand
Machine Shop	Silversmith & Jewelry
Trowel Trades	Upholstery
Welding	
Word Processing	

The enrollment for the Evening School from your community: 6

The October 1, 1988 Day School Enrollment:

Grade 9	7 Boys	1 Girl	
Grade 10	0	1	
Grade 11	8	4	
Grade 12	6	2	Total 29
Post Secondary			0
1989 Graduates			7

The cost to your community for the school year 1988-89 was \$108,885.00.

ZONING BOARD OF APPEALS
James Theodosopoulos, Chairman

In 1989, 92 petitions were presented to the Zoning Board of Appeals. There were 65 requests for Special Permits, of which 62 were granted. There were 18 requests for Variances, of which four were granted. There were five appeals, of which two were affirmed, three reversed. Four petitions were withdrawn or dismissed.

During the year, Bill Murphy was re-appointed as a regular member for a five-year term. John Verani and Joseph R. Petranek were re-appointed as associate members for a one-year term. Also during the year, Doug Denninger resigned; Dana Jordan was appointed as his replacement. Jim Theodosopoulos was re-elected chairman.

TOWN OF IPSWICH
REVENUE SHARING HANDICAPPED REGULATIONS

This notice is published pursuant to the requirements of Section 51.55 of the Revenue Sharing Regulations, as published in the Federal Register on October 17, 1983. Section 51.55 prohibits discrimination against qualified individuals because of their handicapped status.

The Town of Ipswich, Massachusetts, advises the public, employees and job applicants that it does not discriminate on the basis of handicapped status in admission or access to, or treatment or employment in, its programs and activities.

The Town of Ipswich has designated the following (person or office) as the contact to coordinate efforts to comply with this requirement. Inquiries should be directed to:

Name:	George E. Howe
Office:	Town Manager
Address:	Town Hall, South Main Street
Phone Number:	(508)356-4848
Hours:	8 a.m. - 7 p.m. Mondays
	8 a.m. - 4 p.m. Tues.-Thurs.
	8 a.m. - 12 noon Fridays

TRUSTEES OF THE IPSWICH PUBLIC LIBRARY
STATEMENT OF FUND ACTIVITY

July 1, 1988 to June 30, 1989

I. BOOK FUND AND MEMORIAL FUNDS

Balance - July 1, 1988	\$14,108.72
Contributions:	134.00
Interest Income:	1,128.64
Expenditures:	
Books (853.00)	
Other (865.00)	
	<u>(1,718.00)</u>
Balance - June 30, 1989	<u>\$13,653.36</u>

II. IPSWICH SPEAKS FUND

Balance - July 1, 1988	\$ 1,003.98
Interest Income:	<u>94.06</u>
Balance - June 30, 1989	\$ 1,098.04

III. LIBRARY TRUST FUND

Balance Received July 1, 1988	\$58,151.34
Expenditures:	
Architect's Fees (\$16,743.00)	
(Expansion Plans)	
Grant Request Fees <u>(2,512.00)</u>	
	(19,255.00)
Interest Income	6,191.60
Balance - June 30, 1989	
Augustine Heard Fund	\$11,894.12
Elizabeth R. Lathrop Fund	1,240.18
Adelade B. Lockhart Fund	607.31
Abby L. Newman Fund	3,695.27
George Spiller Fund	1,040.00
Daniel Treadwell Fund	<u>26,611.06</u>
	<u>\$45,087.94</u>

FEOFFEEES OF THE GRAMMAR SCHOOL
IPSWICH, MASSACHUSETTS

Balance, July 1, 1988	14,187.02
Cash Received	284,829.67
Expenditures	285,534.03
Balance, June 30, 1989	13,482.66

Little Neck, Land Valuation	18,358,700.00
Buildings - Community Center & Barn	75,600.00
Cash in First National Bank of Ipswich	13,482.66
On Deposit - Ipswich Co-operative Bank	2,000.00
On Deposit - Ipswich Savings Bank	<u>1,336.16</u>
	<u>5,455,674.99</u>

SCHEDULE I

CASH RECEIPTS

July 1, 1988 - June 30, 1989

Building & Land Taxes	209,032.67
Rents	74,600.00
Late Payment Interest & Miscellaneous	1,197.00

SCHEDULE A

RECONCILIATION OF CASH RECEIPTS

Balance, July 1, 1988	14,187.02
Cash Receipts - Schedule I	<u>284,829.67</u>
	<u>299,016.69</u>
Expenditures - Schedule II	<u>285,534.03</u>
	13,482.66

SCHEDULE II

EXPENDITURES

July 1, 1988 - June 30, 1989

Taxes

Town of Ipswich	216,766.40
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Repairs & Upkeep

Water	15,302.62
Wharf & Docks	1,897.42
Playgrounds	1,930.00
Tree Work	7,390.25
Maintenance	2,122.29
Road - Hot topping & Repair	8,666.74

Salaries & Expenses

Salaries	5,500.00
Transportation	500.00
Police	3,763.02
Office Supplies	164.00
Meetings	323.98
Telephone	229.39
Insurance	17,984.12
Legal	2,793.80
Miscellaneous Refund	<u>200.00</u>
	<u>285,534.03</u>

BURLEY EDUCATION FUND

Balance on hand January 1, 1989\$28,898.55

Income from funds for year 1989 as follow:

Interest: Ipswich Co-Operative Bank

Money Market Certificate\$ 2,767.31

Balance on hand January 1, 1990 as follows:

Ipswich Co-Operative Bank Money Market Certificate\$31,665.86

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
REVISED JUNE 30, 1989

EXHIBIT 1

GOVERNMENTAL FUND TYPES

ASSETS	SPECIAL REVENUE				CAPITAL PROJECTS	SPECIAL ASSESSMENT	PROPRIETARY FUND TYPES	TRUST FUND TYPES	LONG-TERM DEBT GROUP	TOTALS	
	GENERAL	REVENUE SHARING	OTHER							(MEMORANDUM ONLY)	
CASH	\$2,536,994	\$66,247	\$272,172		\$180,284	\$89,739	\$2,019,466	\$378,736	- 0 -	\$5,543,638	\$1,950,008
INVESTMENTS	1,543,151				(910,527)					\$632,624	4,277,136
RECEIVABLES:											
TAXES	199,620									\$199,620	270,011
EXCISES	412,975									\$412,975	450,301
TAX LIENS	211,952					361	28,466			\$240,779	173,178
DEPARTMENTALS	(10,304)									(\$10,304)	(40,083)
USER CHARGES & LIENS							863,850			\$863,850	998,939
APPORTIONED SPECIAL										\$0	
ASSESSMENTS						(59,746)				(\$59,746)	166,780
SUSPENDED SPECIAL										\$0	
ASSESSMENTS						4,431				\$4,431	4,431
PAYROLL ADVANCE	608									\$608	0
PROVISION FOR ABATEMENTS										\$0	
& EXEMPTIONS	(205,191)									(\$205,191)	(333,659)
DUE FROM OTHER FUNDS	40,671							4,183		\$44,854	0
TAX FORECLOSURES	5,104									\$5,104	5,104
AMOUNT TO BE PROVIDED FOR										\$0	
PAYMENT OF NOTES & BONDS					262,043		2,779,300		1,545,000	\$4,586,343	4,581,500
TOTAL ASSETS	\$4,735,580	\$66,247	\$272,172		(\$468,200)	\$34,785	\$5,691,082	\$382,919	\$1,545,000	\$12,259,585	\$12,503,646

* NOTE-AUDIT ADJUSTMENTS HAVE BEEN MADE AS THE RESULTS OF THE FY87 AUDIT, THE CHANGES ARE IN THE 6/30/89 TOTALS AND ARE NOT IN THE 6/30/88 TOTALS.

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
JUNE 30, 1989

EXHIBIT 1

GOVERNMENTAL FUND TYPES										ACCOUNT GROUP		TOTAL																			
SPECIAL REVENUE										(MEMORANDUM ONLY)																					
REVENUE SHARING										LONG-TERM DEBT GROUP		6/30/89		6/30/88																	
GENERAL										CAPITAL PROJECTS		SPECIAL ASSESSMENT		PROPRIETARY FUND TYPES		TRUST FUND TYPES															
LIABILITIES & FUND EQUITY										OTHER																					
LIABILITIES:																															
WARRANTS PAYABLE										\$255,882		- 0 -		\$6,443		\$3,227		- 0 -		- 0 -											
PAYROLL DEDUCTIONS PAYABLE										268,921										\$320,682		\$387,870									
OTHER LIABILITIES																				\$268,921		21,114									
DUE TO OTHER FUNDS										4,183						(29,940)		700		\$347,460		343,890									
UNCLAIMED CHECKS										23,587								8,013		(\$17,744)		0									
NOTES & BONDS PAYABLE																		1,545,000		\$4,586,343		4,581,500									
DEFERRED REVENUE										503,228				262,043		43,223				\$1,428,105		1,723,210									
TOTAL LIABILITIES										1,055,801		0		6,443		265,270		13,283		4,062,844		8,713		1,545,000		\$6,957,354		7,082,268			
FUND EQUITY:																															
UNRESERVED RETAINED EARNINGS																				1,355,551		\$1,355,551		1,644,132							
FUND BALANCES:																															
RESERVED FOR TRUST FUNDS																															
RESERVED FOR ENCUMBRANCES										195,822		- 0 -								52,803		\$374,206		\$374,170							
RESERVED FOR EXTRAORDINARY AND UNFORSEEN EXPENDITURES										314,805												\$248,625		1,155,703							
RESERVED FOR GRANTS														53,686								\$314,805		332,033							
RESERVED FOR APPROPRIATIONS														72,158								\$53,686		46,423							
REVOLVING FUNDS														57,136								\$72,158		127,497							
RESERVED FOR EXPENDITURES										1,518,591				130,140						219,884		\$57,136		36,064							
UNRESERVED:																						\$1,868,615		1,011,464							
DESIGNATED										5,812																					
UNDESIGNATED										1,644,749		66,247		(47,391)		(733,470)		21,502				\$951,637		952,250							
TOTAL FUND EQUITY										3,679,779		66,247		265,729		(733,470)		21,502		1,628,238		0		5,302,231		5,795,548					
TOTAL LIABILITIES AND FUND EQUITY										\$4,735,580		\$66,247		\$272,172		(\$468,200)		\$34,785		\$5,691,082		\$1,545,000		\$12,259,585		\$12,877,816					

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989

EXHIBIT 2

	GOVERNMENTAL FUND TYPES					TOTALS	
	GENERAL	REVENUE SHARING	SPECIAL REVENUE	CAPITAL PROJECTS	SPECIAL ASSESSMENT	(MEMORANDUM ONLY) 6/30/89	6/30/88
REVENUES:							
TAXES	\$7,404,026	- 0 -	- 0 -	- 0 -	- 0 -	\$7,404,026	\$7,375,939
TAX LIENS	148,474					148,474	17,311
MOTOR VEHICLE & OTHER EXCISE	666,060					666,060	857,598
PENALTIES AND INTEREST	81,376					81,376	64,115
IN LIEU OF TAXES	158,503					158,503	102,243
LICENSES AND PERMITS	194,437					194,437	173,845
DEPARTMENTAL	88,824		363,413			452,237	520,893
INTERGOVERNMENTAL	3,597,876		589,931			4,187,807	4,829,785
EARNINGS ON INVESTMENTS	351,031	659				351,690	413,555
FINES AND FORFEITS	85,256					85,256	69,365
NOT OTHERWISE CLASSIFIED	638,713				45,018	683,731	784,264
TOTAL REVENUE	13,414,576	659	953,344	0	45,018	14,413,597	15,208,913
EXPENDITURES:							
GENERAL GOVERNMENT	1,745,268	0	43,757		0	1,789,025	1,754,702
PUBLIC SAFETY	1,812,908					1,812,908	1,646,601
EDUCATION	7,684,862		654,575			8,339,437	7,605,863
PUBLIC WORKS	885,937					885,937	897,899
SANITATION	436,688					436,688	375,855
OTHER SERVICES	1,283,464		267,671			1,551,135	979,147
DEBT PRINCIPAL	24,500					24,500	65,000
DEBT INTEREST	5,186					5,186	3,948
MISC EXPENDITURES	501			2,379,291		2,379,792	4,126,571
TOTAL EXPENDITURES	13,879,314	0	966,003	2,379,291	0	17,224,608	17,455,586
EXCESS (DEFICIENCY) OF REVENUE							
OVER (UNDER) EXPENDITURES	(\$464,738)	\$659	(\$12,659)	(\$2,379,291)	\$45,018	(\$2,811,011)	(\$2,246,673)

TOWN OF IPSWICH, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

ALL GOVERNMENTAL FUND TYPES

FOR THE FISCAL YEAR ENDED JUNE 30, 1989

EXHIBIT 2

	GOVERNMENTAL FUND TYPES					TOTALS	
	GENERAL	REVENUE SHARING	SPECIAL REVENUE	CAPITAL PROJECTS	SPECIAL ASSESSMENT	(MEMORANDUM ONLY) 6/30/89	6/30/88
OTHER FINANCING SOURCES (USES):							
OPERATING TRANSFERS IN	\$1,741,327	- 0 -	- 0 -	\$1,296,344	- 0 -	3,037,671	\$1,351,658
OPERATING TRANSFERS OUT	(1,556,100)	(9,061)	(8,849)	- 0 -	(61,138)	(1,635,148)	(1,577,003)
TOTAL OTHER FINANCING SOURCES (USES)	185,227	(9,061)	(8,849)	1,296,344	(61,138)	1,402,523	(225,345)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	(279,511)	(8,402)	(21,508)	(1,082,947)	(16,120)	(1,408,488)	(2,472,018)
FUND BALANCE JULY 1, 1988	3,959,290	74,649	287,237	349,477	37,622	4,708,275	5,908,428
FUND BALANCE JUNE 30, 1989	\$3,679,779	\$66,247	\$265,729	(\$733,470)	\$21,502	\$3,299,787	\$3,436,410

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL AND REVENUE SHARING FUNDS
FOR THE FISCAL YEAR ENDED JUNE 30, 1989

EXHIBIT 3

	GENERAL FUND			REVENUE SHARING			TOTALS		
	VARIANCE			VARIANCE			VARIANCE		
	BUDGET	ACTUAL	ACTUAL (OVER)	BUDGET	ACTUAL	ACTUAL (OVER)	BUDGET	ACTUAL	ACTUAL (OVER)
REVENUES:									
TAXES	\$7,862,621	\$7,404,026	\$458,595	\$0	\$0	\$0	\$7,862,621	\$7,404,026	\$458,595
TAX LIENS	301,163	148,474	152,689				301,163	148,474	152,689
MOTOR VEHICLE & OTHER EXCISE	684,098	666,060	18,038				684,098	666,060	18,038
PENALTIES AND INTEREST	62,730	81,376	(18,646)				62,730	81,376	(18,646)
IN LIEU OF TAXES	108,243	158,503	(50,260)				108,243	158,503	(50,260)
LICENSES AND PERMITS	163,240	194,437	(31,197)				163,240	194,437	(31,197)
DEPARTMENTAL	126,250	88,824	37,426				126,250	88,824	37,426
INTERGOVERNMENTAL	3,570,932	3,597,876	(26,944)	0			3,570,932	3,597,876	(26,944)
EARNINGS ON INVESTMENTS	411,710	351,031	60,679		659	(659)	411,710	351,690	60,020
FINES AND FORFEITS	69,360	85,256	(15,896)				69,360	85,256	(15,896)
NOT OTHERWISE CLASSIFIED	238,899	638,713	(399,814)				238,899	638,713	(399,814)
TOTAL REVENUE	13,599,246	13,414,576	184,670	0	659	(659)	13,599,246	13,415,235	184,011
EXPENDITURES:									
GENERAL GOVERNMENT	1,938,827	1,745,268	193,559	0	0	0	1,938,827	1,745,268	193,559
PUBLIC SAFETY	1,886,025	1,812,908	73,117				1,886,025	1,812,908	73,117
EDUCATION	7,686,528	7,684,862	1,666				7,686,528	7,684,862	1,666
PUBLIC WORKS	959,945	885,937	74,008				959,945	885,937	74,008
SANITATION	439,350	436,688	2,662				439,350	436,688	2,662
OTHER SERVICES/MISC	1,384,205	1,283,965	100,240				1,384,205	1,283,965	100,240
DEBT PRINCIPAL	24,500	24,500	0				24,500	24,500	0
DEBT INTEREST	10,576	5,186	5,390				10,576	5,186	5,390
TOTAL EXPENDITURES	14,329,956	13,879,314	450,642	0	0	0	14,329,956	13,879,314	450,642
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(\$730,710)	(\$464,738)	(265,972)	\$0	\$659	(\$659)	(\$730,710)	(\$464,079)	(266,631)

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED BALANCE SHEET - PROPRIETARY FUND TYPES
FOR THE FISCAL YEAR ENDING JUNE 30, 1989

PROPRIETARY FUND TYPES				TOTALS
	SEWER	WATER	ELECTRIC	6/30/89
ASSETS:				
CASH	(\$144,553)	\$655,546	\$1,508,473	\$2,019,466
RECEIVABLES-				
LIENS	\$26,552	(\$4,974)	\$6,888	\$28,466
USER CHARGES	\$122,239	\$97,709	\$643,902	\$863,850
AMT FOR PAYMT/NOTES	\$120,500	\$2,648,800	\$10,000	\$2,779,300
TOTAL ASSETS	\$124,738	\$3,397,081	\$2,169,263	\$5,691,082
	=====	=====	=====	=====
LIABILITIES:				
WARRANTS PAYABLE	\$4,844	\$15,132	\$35,154	\$55,130
NOTES PAYABLE	\$120,500	\$2,648,800	\$10,000	\$2,779,300
OTHER LIABILITIES			\$346,760	\$346,760
DEFERED REVENUE	\$148,791	\$92,488	\$640,375	\$881,654
TOTAL LIABILITIES	\$274,135	\$2,756,420	\$1,032,289	\$4,062,844
	=====	=====	=====	=====
FUND BALANCES:				
F/B-RES FOR ENCUMBRANCES	\$32,646	\$20,157		\$52,803
F/B-RES FOR EXPENDITURES		\$219,883		\$219,883
F/B-UNRES RETAINED EARNINGS	(\$182,043)	\$400,621	\$1,136,974	\$1,355,552
TOTAL FUND EQUITY	(\$149,397)	\$640,661	\$1,136,974	\$1,628,238
	=====	=====	=====	=====
TOTAL LIAB AND FUND EQUITY	\$124,738	\$3,397,081	\$2,169,263	\$5,691,082
	=====	=====	=====	=====

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENSES & CHANGES IN
RETAINED EARNINGS - ALL PROPRIETARY FUND TYPES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989

	PROPRIETARY FUND TYPE			TOTALS
	SEWER	WATER	ELECTRIC	6/30/89
OPERATING REVENUES:				
USER CHARGES	\$352,529	\$922,802	\$6,545,371	\$7,820,702
LIENS	21,471	65,284	6,506	93,261
SALE OF ASSETS	- 0 -	- 0 -	33,421	33,421
TOTAL OPERATING REVENUES	374,000	988,086	6,585,298	7,947,384
OPERATING EXPENSES:				
MAINTENANCE & OPERATION				
SALARIES	175,517	311,925	810,127	1,297,569
EXPENSES	208,619	574,323	5,530,293	6,313,235
PLANT & INVESTMENT	- 0 -	81,649	- 0 -	81,649
DEPECIATION	- 0 -	- 0 -	194,810	194,810
TOTAL OPERATING EXPENSES	384,136	967,897	6,535,230	7,887,263
OPERATING INCOME (LOSS)	(10,136)	20,189	50,068	60,121
OTHER FINANCING SOURCES (USES)				
OPERATING TRANSFERS IN	421,560	752,540	0	1,174,100
OPERATING TRANSFERS OUT	(350,620)	(916,670)	0	(1,267,290)
TOTAL OTHER FINANCING SOURCES (USES)	70,940	(164,130)	0	(93,190)
NET INCOME (LOSS)	60,804	(143,941)	50,068	(33,069)
FUND BALANCE				
JULY 1, 1988	(210,201)	784,602	1,086,906	1,661,307
JUNE 30, 1989	(\$149,397)	\$640,661	\$1,136,974	\$1,628,238

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED BALANCE SHEET- ALL SPECIAL REVENUE FUNDS
JUNE 30, 1989

EXHIBIT 5

ASSETS	REVENUE SHARING	SCHOOL CAFETERIA	OTHER SPECIAL REVENUE	TOTALS	
				(MEMORANDUM ONLY) JUNE 30, 1989	JUNE 30, 1988
CASH	(100,362.00)	(46,339.00)	318,511.00	171,810.00	253,841.00
INVESTMENTS	166,609.00			166,609.00	166,609.00
TOTAL ASSETS	66,247.00	(46,339.00)	318,511.00	338,419.00	420,450.00
LIABILITIES & FUND EQUITY					
WARRANTS PAYABLE		1,052.00	5,391.00	6,443.00	9,984.00
FUND BALANCE-					
RESERVE FOR EXPENDITURES			130,140.00	130,140.00	130,140.00
RESERVE FOR GRANTS			57,136.00	57,136.00	46,423.00
RESERVE FOR REVOLVING FUNDS			53,686.00	53,686.00	36,064.00
RESERVE FOR APPROPRIATIONS			81,007.00	81,007.00	127,497.00
UNRESERVED F/B	66,247.00	(47,391.00)	(8,849.00)	10,007.00	70,342.00
TOTAL LIABILITIES & FND EQUITY	66,247.00	(46,339.00)	318,511.00	338,419.00	420,450.00

TOWN OF IPSWICH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE
ALL SPECIAL REVENUE FUNDS
FOR THE YEAR ENDED JUNE 30, 1989

EXHIBIT 6

REVENUES	TOTALS		
	REVENUE SHARING	OTHER SPECIAL REVENUE FUNDS	(MEMORANDUM ONLY) JUNE 30, 1989 JUNE 30, 1988
NON ENTERPRISE CHARGES FOR SERVICES	- 0 -	\$220,640	\$363,413 \$346,289
INTERGOVERNMENTAL		67,286	589,931 380,499
EARNINGS ON INVESTMENTS	659		659 1,844
TOTAL REVENUES	659	287,926	954,003 728,632
EXPENDITURES			
GENERAL GOVERNMENT	- 0 -	- 0 -	43,757 1,255
EDUCATION		306,194	348,381 654,575
SANITATION			0 0
OTHER SERVICE			267,671 184,044
TOTAL EXPENDITURES	0	306,194	966,003 732,430
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	659	(18,268)	5,609 (12,000) (3,798)
OTHER FINANCING SOURCES (USES)			
TRANSFERS IN	0	0	0 0
TRANSFERS OUT	9,061	0	8,849 17,910 (156,557)
TOTAL OTHER FINANCING SOURCES (USES)	(9,061)	0	(8,849) (17,910) (156,557)
EXCESS OF REVENUES AND SOURCES OVER (UNDER) EXPENDITURES & USES	(8,402)	(18,268)	(3,240) (29,910) (160,355)
FUND BALANCE JULY 1, 1988*	74,649	(29,123)	316,360 361,886 522,241
FUND BALANCE JUNE 30, 1989*	\$66,247	(\$47,391)	\$313,120 \$331,976 \$361,886

TOWN OF IPSWICH, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
June 30, 1989

1. Summary of Significant Accounting Policies

The accounting policies for financial reporting purposes of the Town of Ipswich conform to generally accepted accounting principles for local governmental units except as indicated in note 2.

A. Fund Accounting

The Town reports its financial activities in several funds and one account group in order to comply with the limitations and restrictions placed on both the resources made available to the Town and services provided. The various funds are grouped in the financial statements in this report into six generic fund types and three broad fund categories as follows:

GOVERNMENTAL FUNDS

General Fund

The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Fund - General Revenue Sharing

This special revenue fund is used to account for the proceeds of the State and Local Fiscal Assistance Act and their expenditures as prescribed by the Office of Federal Revenue Sharing.

Special Revenue Funds - Other

This special revenue fund is used to account for the proceeds of specific revenue resources (other than general revenue sharing, expendable trusts of major capital projects) that are legally restricted to expenditures for specified purposes.

Capital Projects Fund

The capital projects funds are used to account for financial resources to be used for the acquisition or construction of major facilities (other than those financed by proprietary funds and trust funds).

PROPRIETARY FUND

Sewer - Water - Electric Funds

Sewer, water, and electric funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs of providing

goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenue earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes where all financial transactions are maintained as separate funds - namely, Sewer Fund, Water Fund, Electric Fund.

FIDUCIARY FUNDS

Trust and Agency Funds

Trust and agency funds are used to account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governments and/or other funds. These include expendable trust, non-expendable trust and agency funds. Nonexpendable trust funds are accounted for in a manner that permits the periodic measurement of revenue earned, expenses incurred and/or net income in order to demonstrate maintenance of capital. Expendable trust funds are accounted for in essentially the same manner as governmental funds. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.

ACCOUNT GROUP

Long-Term Debt and Liabilities - Long-Term liabilities expected to be financed from governmental funds are accumulated in the general long-term debt group of accounts. This account group is not a fund. It is only concerned with the measurement of financial position and therefore, is not involved with a measurement of the results from any operation.

B. Basis of Accounting

The accompanying financial statements, except for the enterprise funds as noted below, have been prepared principally on the modified accrual basis of accounting. This method recognizes revenues when they become measurable and available. Expenses are recognized under this method as they are incurred.

The accompanying financial statements of the enterprise fund have been prepared and presented on the accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they are earned and expenses are recognized when the related liability is incurred.

Revenue Recognition

Property tax revenues are recognized as revenue when they become available. Available means then due, or past due and receivable within the current period, or expected to be collected soon enough thereafter to be used to pay liabilities of the current period.

All other revenues are recognized throughout the year when cash is received. Receipts during the sixty days immediately following the close of the fiscal year are also recognized as available revenue.

In applying the susceptible to accrual concept to inter-governmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expected on the specific purpose or project before any amounts will be paid to the Town, therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to purpose of expenditures and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria is met.

Expenses

Expenditures are recorded during the year on a cash disbursement basis. In addition, as required by Massachusetts General Laws, disbursements made during the fifteen days immediately following the close of each fiscal year and which pertain to the prior year are recorded as expenses as of June 30th.

Purchase orders outstanding at June 30th related to annual operating expenses are recorded as encumbrances and, accordingly, as a reservation of fund balances at the date.

GAAP Basis Amounts - Property taxes on the combined statement of revenues and expenditures - budget and actual - general and revenue sharing funds (exhibit 3) has been stated in accordance with interpretation number 3 issued by the National Council on Governmental Accounting.

2. Departures from Generally Accepted Accounting Principles

During 1981, the Commonwealth of Massachusetts issued a revised uniform municipal accounting system entitled "U.M.A.S." The departures from G.A.A.F. under this revised system have been significantly narrowed. The Town has adopted the revised uniform municipal accounting system entitled U.M.A.S. since 1981.

The significant departures from G.A.A.P. included in the Town of Ipswich's financial statements are:

- A. Retirement benefits are provided for on a "pay-as-you go" basis rather than a acceptable actuarial cost method (note 8).
 - B. General fund fixed asset acquisitions are recorded as expenditures at the time purchases are made rather than being capitalized in a general fixed asset group of accounts.
 - C. Purchases for materials and supplies inventories are recorded as expenditures rather than assets at the time of purchase.
3. Provision for Property Tax Abatements and Exemptions
Provision for property tax abatements and exemptions are established for each annual tax levy as prescribed by statute. The primary intent is to provide for these potential refunds or allowances during the year in which the tax would otherwise be due and collected. Excessive amounts no longer necessary are transferred to fund balance reserved for extraordinary or unforeseen expenses as prescribed by the Massachusetts General Laws.
4. Reserve for Extraordinary or Unforeseen Expenses
The balance in this account represents the transfer of excess amounts from the "Provision for Abatement and Exemption" accounts. This account was previously known or classified as "Overlay Surplus" to be appropriated by the town meeting vote for extraordinary or unforeseen expenses in accordance with Chapter 59, Section 25, Massachusetts General Laws.
5. Reserve for Encumbrances
The balance in this account is made up of current and prior years unexpended appropriations carried forward.
6. Unreserved Fund Balances - Designated
Certain budgetary surplus and deficits must, according to the General Laws of the Commonwealth of Massachusetts, be utilized to reduce or be raised in the next subsequent tax rate. These items have been included within the unreserved fund balance pursuant to G.A.A.P.

State and County over/underassessment, net, result from an excess of amounts raised in the tax levy of the current year as compared to the actual expenditures made for such purposes. These amounts will be utilized to reduce the 1990 tax levy.

Appropriation deficits resulted from expenditures of the accounts listed that exceed their appropriation during the fiscal year.

7. Pension Plans

Substantially, all employees of the Town, except school teachers and certain other school department employees are members of the Essex County Retirement System. The pension plan provides retirement benefits for members who have attained a certain age and for periods of service. Members contribute certain percentages of their salaries or wages to the plan. In addition, the Massachusetts Division of Insurance determined an amount, each year, that the Town must contribute to the system in order to meet that year's projected benefit payment.

This so called "pay-as-you-go" method does not provide for the funding of any unfunded liabilities that might exist as a result of an actuarial determination of the fiscal condition of the plan. The amount of the unfunded liability of the Essex County Retirement System is actuarially determined periodically and reported to the Town of Massachusetts Retirement Law Commission. The most recent actuarial valuation was prepared as of January 01, 1979. At that date, the actuarially computed value of unfunded pension benefits attributable to the Town of Ipswich amounted to \$5,856,650.

Teachers and certain administrative employees of the School Department participate in a contributory retirement plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

8. Unemployment Compensation

The Town is on the reimbursable method for paying unemployment compensation. Under the reimbursable method, the Massachusetts Employment Security Division sends a list quarterly to the community of who has received benefits. The community then reimburses the Massachusetts Employment Security Division for these clients against the Town.

9. Workmen's Compensation

The Town insures its workers with Utica National Insurance Company, which computed its premium by estimating the Town's payroll and utilizing the rates per hundred established by the State Division of Insurance.

10. Vacation and Sick Pay

Employees earn vacation and sick leave as they provide services. Vacation accumulation is limited to the current year. Sick leave accumulates for various groups of employees based upon the respective collective bargaining agreements. Sick leave accumulates at the rate of one and one-quarter days per month. Maximum sick leave accumulation is 150 days for firefighters, 165 days for policemen, and 165 days for all other town employees. The cost of vacation and sick leave benefits is accounted for as an operation expenditure of the general fund, when paid. Sick leave benefits are paid only when taken and, therefore, not paid to employees upon termination.

11. Summary of Long-Term Debt

A summary of the Long-Term Debt is presented below:

See Schedule II

SCHEDULE OF RECONCILIATION OF TREASURER'S CASH
FOR THE YEAR ENDED JUNE 30, 1989

TOWN ACCOUNTANT'S GENERAL LEDGER BALANCES		TOWN TREASURER'S OFFICE BALANCES	
CASH ON HAND	\$ 600.00	CASH ON HAND	\$ 600.00
CHECKING (GENERAL FUND)	2,536,393.75	1ST. NAT.-IPSWICH	1,363,809.62
COMP. BALANCE	314,820.00	1ST. NAT.-IPS.(PAYROLL)	1,000.00
CHECKING (GRANTS)	338,420.00	STATE ST. BANK & TRUST	374,069.41
CHECKING (CAP. PROJ.)	180,284.11	ARLINGTON TRUST	963,075.87
CHECKING (SPEC.ASSMTS.)	89,739.03	U.S. TRUST	213,849.93
CHECKING (SEWER)	(144,552.75)	CENTURY BANK	110,819.34
CHECKING (WATER)	655,545.66	1ST.NAT.-IPS. (COMP.BAL)	314,820.00
CHECKING (ELD)	1,020,580.08	EASTERN BANK	693,067.34
TOTAL ACCT. CASH	\$ 4,991,829.88	BANK OF N.E.ESSEX	295,135.33
		1ST.NAT.-IPS. (SPEC)	109,643.26
		BAYBANK-MIDDLESEX	223,458.96
			<u>\$ 4,663,349.06</u>
		WARRANTS PAYABLE	<u>320,682.00</u>
		TOTAL TREASURER'S CASH	<u>\$ 4,984,031.06</u>

NOTE - WHEN AUDIT ADJUSTMENTS FROM GENERAL LEDGER (PREVIOUS YEARS) RECONSTRUCTION ARE ENTERED, THE ACCOUNTANT'S G.L. BALANCES WILL BE ADJUSTED. THIS STATEMENT IS THE G. L. BALANCES AS THEY CURRENTLY STAND, SOME TIMING DIFFERENCES EXIST BETWEEN TREASURER AND ACCOUNTANT. AUDITED CASH RECONCILIATIONS WILL BE PUBLISHED IN THE TOWN REPORT FOLLOWING THEIR COMPLETION.

TOWN OF IPSWICH, MASSACHUSETTS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1989

SCHEDULE II

GENERAL LONG TERM DEBT	ORIGINAL AMOUNT	INTEREST RATE	DATE OF ISSUE	DATE OF MATURITY	BOND (B) NOTES (N)	BALANCE JULY 1, 1988	ISSUED	RETIRED	BALANCE JUNE 30, 1989
INSIDE DEBT LIMIT:									
POLICE STATION REMODELING	\$95,000	5.60%	9/1/78	9/1/88	N	5,000.	—	5,000.	0.
POLICE STATION REMODELING	95,000	5.85%	9/1/78	9/1/88	N	5,000.	—	5,000.	0.
SCHOOL ADDITION	1,270,000	VARIABLE	7/1/86	7/1/06		1,205,000.	—	65,000.	1,140,000.
SCHOOL ROOF	300,000	7.30%	7/1/86	7/1/91		240,000.	—	60,000.	180,000.
SCHOOL REMODELING	275,000					165,000.	—	55,000.	110,000.
SCHOOL REMODELING	230,000		7/1/87	7/2/89		230,000.	—	115,000.	115,000.
TOTAL INSIDE DEBT LIMIT						1,850,000.		305,000.	1,545,000.
OUTSIDE DEBT LIMIT:									
SEWER	160,000	4.80%	12/1/73	12/1/88	B	10,000.	—	10,000.	0.
SEWER	139,500	5.85%	9/15/78	9/15/88	N	4,500.	—	4,500.	0.
TOTAL OUTSIDE DEBT LIMIT						14,500.		14,500.	0.
TOTAL LONG TERM DEBT									
ENTERPRISE DEBT:									
ELECTRIC DEPT.	225,000	5.80%	8/15/69	8/15/89	B	20,000.	—	10,000.	10,000.
ELECTRIC DEPT.	175,000	4.80%	12/1/73	12/1/88	B	10,000.	—	10,000.	0.
ELECTRIC DEPT.	475,000	9.00%	5/1/81	5/1/89	N	27,000.	—	27,000.	0.
WATER DEPT.-WEP	3,045,000					2,890,000.	—	155,000.	2,735,000.
TOTAL ENTERPRISE DEBT						2,947,000.		202,000.	2,745,000.
TOTAL DEBT PAYABLE						4,811,000.		521,500.	4,290,000.

TOWN OF IPSWICH
DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1989
GENERAL FUND

SUMMARY	ENCUMBRANCE FROM FISCAL YEAR 1988	APPROPRIATION FISCAL YEAR 1989	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1989	ENCUMBRANCE TO FISCAL YEAR 1990	OVERDRAWN APPROPRIATION	SURPLUS APPROPRIATION
GENERAL GOVERNMENT	\$161,750.42	\$1,633,436.00	\$252,271.01	\$1,745,267.89	\$108,630.09	\$0.00	\$193,559.45
PUBLIC SAFETY	2,722.63	1,874,345.88	31,824.30	1,812,908.08	22,867.53	0.00	73,117.20
EDUCATION	38,373.14	7,700,000.00	9,013.40	7,684,861.67	60,858.87	0.00	1,666.00
PUBLIC WORKS	13,700.29	947,807.65	4,805.96	885,936.50	6,369.58	0.00	74,007.82
SANITATION	0.00	439,350.00	0.00	436,687.78	0.00	0.00	2,662.22
MISCELLANEOUS DEPARTMENTS	11,133.22	1,368,646.17	8,573.56	1,283,463.95	4,648.94	0.00	100,240.06
DEBT SERVICE	0.00	35,076.00	0.00	29,686.52	0.00	0.00	5,389.48
GRAND TOTAL	\$227,679.70	\$13,998,661.70	\$306,488.23	\$13,878,812.39	\$203,375.01	\$0.00	\$450,642.23

TOWN OF IPSWICH
DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1989
GENERAL FUND

	ENCUMBRANCE FROM FISCAL YEAR 1988	APPROPRIATION FISCAL YEAR 1989	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1989	ENCUMBRANCE TO FISCAL YEAR 1990	OVERDRAWN APPROPRIATION	SURPLUS APPROPRIATION
GENERAL GOVERNMENT							
SELECTMEN-SALARIES	\$ 0.	\$15,839.00	\$1,491.40	\$17,330.40	\$ 0.	\$ 0.	(0.00)
-EXPENSE, GENERAL		5,555.00		2,611.06			2,943.94
TOWN MANAGER-SALARIES		97,682.00		96,350.06			1,331.94
-EXPENSE, GENERAL		22,367.00		19,496.73	181.90		2,688.37
-CONSULTANT/OUTLAY		18,708.00		17,472.39			1,235.61
MODERATOR-SALARY		100.00		100.00			0.00
-EXPENSE, GENERAL		10.00					10.00
FINCOM-WAGES		50.00		0.00			50.00
-EXPENSES GENERAL		2,975.00		2,962.50			12.50
-RESERVE FUND		55,600.00	(48,429.15)				7,170.85
ELECTION/REGISTRATION-SALARIES		17,921.00		13,355.49			4,565.51
-EXPENSE, GENERAL		6,211.00		2,704.47	960.00		2,546.53
ACCOUNTANT-SALARIES		97,017.00		94,939.56			2,077.44
-EXPENSE, GENERAL	3,228.00	27,842.00		23,936.00			7,134.00
-CONSULTANT	90,337.96	0.00		64,957.96	25,380.00		0.00
ASSESSORS-SALARIES		89,474.00		89,389.88			84.12
-EXPENSE, GENERAL		14,325.00	3,000.00	12,159.21	90.00		5,075.79
TREASURER/COLLECTOR-SALARIES		89,734.00		87,392.68			2,341.32
-EXPENSE, GENERAL	5,058.50	18,230.00	1,030.21	22,233.74			2,084.97
TOWN CLERK-SALARIES		42,650.00		42,029.83			620.17
-EXPENSE, GENERAL		2,760.00		2,717.04			42.96
-OUTLAY		775.00		775.00			0.00
LEGAL-SALARIES		12,000.00		12,000.00			0.00
-EXPENSE		2,580.00		2,412.00			168.00
-LITIGATION		20,000.00	9,775.00	29,379.00			396.00
BOARD OF APPEALS-SALARIES		2,865.00		1,650.00			1,215.00
-EXPENSE, GENERAL		701.00		234.50	122.00		344.50
-OUTLAY		0.00		0.00			0.00
PLANNING BOARD-SALARIES		45,918.00		43,390.00			2,528.00
-EXPENSE, GENERAL	4,827.88	7,380.00		6,157.93	3,650.00		2,399.95
-OUTLAY		1,837.00		1,827.39			9.61
-CONSULTANT		8,200.00		7,350.00	850.00		0.00
MASTER PLAN COMM.	4,685.00	7,200.00		9,030.82	2,405.30		448.88
SUBTOTAL PAGE 1	\$108,137.34	\$734,506.00	(\$33,132.54)	\$726,345.64	\$33,639.20	\$0.00	\$49,525.96

TOWN OF IPSWICH
DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1989
GENERAL FUND

GENERAL GOVERNMENT (CONTINUED)	ENCUMBRANCE FROM FISCAL YEAR 1988	APPROPRIATION FISCAL YEAR 1989	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1989	ENCUMBRANCE TO FISCAL YEAR 1990	OVERDRAWN APPROPRIATION	SURPLUS APPROPRIATION
TOWN HALL-SALARIES	\$0.00	\$19,871.00	\$0.00	\$19,522.80	\$0.00	\$0.00	348.20
-EXPENSE, GENERAL	4.99	16,005.00		15,842.75	40.00		127.24
-OUTLAY	2,795.00	6,744.00		9,527.64			11.36
-ENERGY		7,500.00		6,386.26			1,113.74
MISC FINANCE-AUDIT	25,500.00	52,500.00		45,602.50	32,397.50		0.00
ESSEX RETIREMENT		354,773.00		339,336.94			15,436.06
MEDIC, MEDICARE		17,000.00		13,861.53			3,138.47
WORKMAN'S COMPENSATION	1,500.00	87,618.00		63,353.03	5,000.00		20,764.97
UNEMPLOYMENT		5,000.00		0.00			5,000.00
VETERANS PENSIONS	3,813.09	15,100.00	415.64	11,775.34	7,553.39		(0.00)
HEALTH INSURANCE	20,000.00	140,463.00	281,472.42	356,796.64	30,000.00		55,138.78
LIFE INSURANCE		2,722.00	15.49	2,224.63			512.86
INSURANCE EXPENSE		153,384.00		111,138.83			42,245.17
OFFICE EQUIPMENT		7,500.00		7,303.36			196.64
POSTAGE		12,750.00	3,500.00	16,250.00			0.00
SUBTOTAL PAGE 2	\$53,613.08	\$898,930.00	\$285,403.55	\$1,018,922.25	\$74,990.89	\$0.00	\$144,033.49
SUBTOTAL PAGE 1	108,137.34	734,506.00	(33,132.54)	726,345.64	33,639.20	0.00	49,525.96
TOTAL GENERAL GOVERNMENT	\$161,750.42	\$1,633,436.00	\$252,271.01	\$1,745,267.89	\$108,630.09	\$0.00	\$193,559.45

DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1989
GENERAL FUND

	ENCUMBRANCE FROM FISCAL YEAR 1988	APPROPRIATION FISCAL YEAR 1989	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1989	ENCUMBRANCE TO FISCAL YEAR 1990	OVERDRAWN APPROPRIATION	SURPLUS APPROPRIATION
PUBLIC SAFETY							
POLICE-							
SALARIES/WAGES		\$829,669.00		\$780,178.81			49,490.19
EXPENSE GENERAL	38.24	36,950.38	55.00	35,785.90	1,082.73	\$0.00	174.99
OUTLAY		31,230.00	11,688.81	42,918.81			0.00
ENERGY SUPPLIES		32,060.00		28,290.37			3,769.63
SUBTOTAL POLICE	38.24	929,909.38	11,743.81	887,173.89	1,082.73		53,434.81
FIRE-							
SALARIES/WAGES		569,921.00	1,280.07	571,201.07			0.00
EXPENSE, GENERAL	278.00	58,156.00	6,456.70	59,355.14			5,535.56
OUTLAY		58,310.00		47,673.81	9,450.00		1,186.19
ENERGY SUPPLIES	274.36	5,695.00		4,521.45	674.42		773.49
MISCELLANEOUS-TRAINING		3,000.00	296.66	3,296.66			0.00
SUBTOTAL FIRE	552.36	695,082.00	8,033.43	686,048.13	10,124.42		7,495.24
FORESTRY-							
SALARIES/WAGES		77,434.00		77,147.60			286.40
EXPENSE, GENERAL	405.84	23,772.50		23,416.99	511.46		249.89
OUTLAY		1,000.00		945.90			54.10
ENERGY SUPPLIES	287.34	2,825.00		2,585.61	523.79		2.94
SUBTOTAL FORESTRY	693.18	105,031.50	0.00	104,096.10	1,035.25		593.33
HARBORMASTER-							
SALARIES/WAGES		0.00		0.00			
EXPENSE, GENERAL	475.00	4,360.00	700.00	5,054.53			480.47
OUTLAY	225.00	1,640.00		1,613.78			251.22
ENERGY	76.05	900.00		391.91	180.13		404.01
SUBTOTAL HARBORMASTER	776.05	6,900.00	700.00	7,060.22	180.13		1,135.70
SHELLFISH INSPECTOR-							
SALARIES/WAGES		36,660.00		28,560.00			8,100.00
EXPENSE, GENERAL		2,495.00	400.00	2,461.65	0.72		432.63
ENERGY	71.58	765.00	60.06	451.35	373.71		71.58
CONSULTANT		1,500.00		900.00			600.00
SUBTOTAL SHELLFISH INSPECTOR	71.58	41,420.00	460.06	32,373.00	374.43		9,204.21
SUBTOTAL PAGE 1	\$2,131.41	\$1,778,342.88	\$20,937.30	\$1,716,751.34	\$12,796.96	\$0.00	\$71,863.29

TOWN OF IPSWICH

SCHEDULE II

DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1988
GENERAL FUND

EDUCATIONAL	ENCUMBRANCE FROM FISCAL YEAR 1987	APPROPRIATION FISCAL YEAR 1988	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1988	ENCUMBRANCE TO FISCAL YEAR 1989	OVERDRAWN APPROPRIATION	SURPLUS APPROPRIATION
INSTRUCTION--							
SALARIES	\$12,635.24	\$3,333,627.00	(\$76,238.95)	\$3,253,820.83	\$16,191.30	\$0.00	11.16
EXPENSE, GENERAL	3,465.95	677,906.00	68,142.97	740,599.65	8,578.60		336.67
STUDENT, SUPPORT SERVICE--							
SALARIES	3,556.16	551,917.00	(5,010.93)	550,281.61			180.62
EXPENSE, GENERAL	2,200.00	73,078.00	418.28	75,656.28			40.00
STAFF, SUPPORT SERVICE--							
SALARIES		212,940.00	(13,655.57)	199,284.43	190.00		0.00
EXPENSE, GENERAL		78,468.00	3,289.45	81,567.45			0.00
ADMINISTRATION--							
SALARIES	2,984.00	1,045,642.00	(27,124.31)	1,021,043.69			458.00
EXPENSE, GENERAL	11,122.50	200,703.00	22,301.78	233,265.28	277.40		584.60
OPERATIONS/MAINTAINANCE--							
SALARIES		298,521.00	1,038.41	299,559.41			0.00
EXPENSE, GENERAL	290.37	349,284.00	14,307.80	363,136.57	690.65		54.95
TRANSPORTATION--							
SALARIES		50,060.00	14,340.21	64,400.21			0.00
EXPENSE, GENERAL	2,118.92	310,705.00	7,494.01	285,387.01	34,930.92		(0.00)
CAFETERIA--							
SALARIES		24,822.00	(10,574.12)	14,247.88			0.00
EXPENSE, GENERAL		6,000.00	23,331.99	29,331.99			0.00
FIXED ASSETS--							
EXPENSE		486,327.00	(13,047.62)	473,279.38			(0.00)
TOTAL EDUCATIONAL	\$38,373.14	\$7,700,000.00	\$9,013.40	\$7,684,861.67	\$60,858.87	\$0.00	\$1,666.00

TOWN OF IPSWICH
DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1988
GENERAL FUND

	ENCUMBRANCE FROM FISCAL YEAR 1987	APPROPRIATION FISCAL YEAR 1988	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1988	ENCUMBRANCE TO FISCAL YEAR 1989	OVERDRAWN APPROPRIATION	SURPLUS
PUBLIC WORKS							
PUBLIC WORKS ADMINISTRATION-							
SALARIES	0.00	54,956.00	0.00	54,924.92	0.00	0.00	31.08
EXPENSE, ADMINISTRATION		2,335.00		2,053.56			281.44
OUTLAY		0.00		0.00			0.00
HIGHWAY-							
SALARIES/WAGES		174,456.00		162,926.25			11,529.75
EXPENSE, GENERAL	8,825.00	146,966.50	4,805.96	148,032.07	4,165.65		8,399.74
OUTLAY	4,584.00	120,495.15		115,983.76			9,095.39
ROAD TREATMENT		246,000.00		242,739.08	2,181.26		1,079.66
SNOW & ICE REMOVAL-							
SALARIES/WAGES		26,250.00		18,696.07			7,553.93
EXPENSE, GENERAL		63,500.00		53,370.51	2.96		10,126.53
ENERGY	141.29	5,600.00		2,388.81			3,352.48
MISCELLANEOUS EXPENSE		27,000.00		6,745.00			20,255.00
EQUIPMENT MAINTAINANCE							
SALARIES/WAGES		27,309.00		26,809.92			499.08
EXPENSE, GENERAL	150.00	29,500.00		28,280.46			1,369.54
OUTLAY		13,500.00		13,448.47	19.71		31.82
ENERGY		9,940.00		9,537.62			402.38
CONSULTANT		0.00		0.00			0.00
TOTAL PUBLIC WORKS	\$13,700.29	\$947,807.65	\$4,805.96	\$885,936.50	\$6,369.58	\$0.00	\$74,007.82
TOTAL SANITATION	\$0.00	\$439,350.00	\$0.00	\$436,687.78	\$0.00	\$0.00	2,662.22

TOWN OF IPSWICH
DETAILED APPROPRIATION AND EXPENDITURE STATEMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 1988
GENERAL FUND

MISCELLANEOUS DEPARTMENTS	ENCUMBRANCE FROM FISCAL YEAR 1987	APPROPRIATION FISCAL YEAR 1988	TRANSFERS IN (OUT)	EXPENDITURES FISCAL YEAR 1988	ENCUMBRANCE TO FISCAL YEAR 1989	OVERDRAWN APPROPRIATION	SURPLUS
HISTORICAL EXPENSE	\$5,247.55	\$4,525.00		\$6,062.71	\$2,785.00	\$0.00	924.84
CONSERVATION-SALARY		1,600.00		1,600.00			0.00
EXPENSE		725.00		526.55			198.45
OUTLAY		1,175.00		842.89	250.00		82.11
HEALTH-SALARIES		69,672.00		69,186.02			485.98
-EXPENSE		306,991.00	147.00	303,395.67			3,742.33
-OUTLAY/ENERGY		1,160.00		807.47	352.53		0.00
COUNCIL-ON-AGING-SALARY		8,556.00	187.00	8,743.00			0.00
-EXPENSE		20,289.00		20,002.19			286.81
VETRANS-EXPENSE		95,000.00		85,017.26	17.00		9,965.74
CEMETERY/PARKS-SALARY		171,562.00		169,646.15			1,915.85
-EXPENSE	6.62	22,105.00		21,635.36	5.92		470.34
-OUTLAY		15,620.00		14,587.70			1,032.30
-ENERGY	225.05	7,537.00		5,980.20	912.18		869.67
LIBRARY-SALARIES		157,323.00		157,296.57			26.43
-EXPENSE	1,089.00	66,436.00	270.86	67,073.85	283.50		438.51
-OUTLAY		2,190.00	46.00	2,234.21			1.79
-ENERGY	4,565.00	1,950.00		5,732.76			782.24
RECREATION-SALARIES		58,864.00		53,458.03			5,405.97
-EXPENSE		19,510.00		18,311.92	24.77		1,173.31
-ENERGY & OUTLAY		5,706.00		5,471.28	18.04		216.68
-MISC EXPENSE		330,150.17	5,470.99	263,810.21			71,810.95
-PAYROLL ADVANCE			2,451.71	2,041.95			409.76
TOTAL MISCELLANEOUS DEPT'S	\$11,133.22	\$1,368,646.17	\$8,573.56	\$1,283,463.95	\$4,648.94	\$0.00	\$100,240.06
DEBT SERVICE							
MATURING DEBT-PRINCIPAL	\$0.00	\$24,500.00	\$0.00	\$24,500.00	\$0.00	\$0.00	0.00
INTEREST ON DEBT		10,576.00		5,186.52			5,389.48
TOTAL DEBT SERVICE	\$0.00	\$35,076.00	\$0.00	\$29,686.52	\$0.00	\$0.00	\$5,389.48

Ipswich Rev

352.105

Ipswich

1939

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Ipswich Station

Built by the Eastern Railroad - 1881
Torn down - 1959

Photo by Richard Sanborn

Ipswich, Massachusetts 1839-1989
150 Years of Railroad Service

